### Ministry of Infrastructure Development Strategic Plan

2021-2017

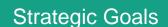






#### **MoID Mission**

Development of balanced infrastructure capable to compete through organizing, planning, constructing and maintaining infrastructure projects and organizing the federal housing sector in accordance with the world's best standards and specifications through optimal investment of resources and in partnership with the relevant authorities.



Strategic Goal

Strategic Goal 2

Strategic Goal 3

Strategic Goal 4

Strategic Goal 5

1

Ensure integration and comprehensiveness in the planning and implementation of infrastructure projects to enhance the state competitiveness and keep pace with global developments in the field of infrastructure

Manage Federal
infrastructure projects
in order to achieve
balanced and
sustainable
development in
accordance with the
best international
standards.

Enhance the efficiency and effectiveness of federal infrastructure assets to maintain sustainability.

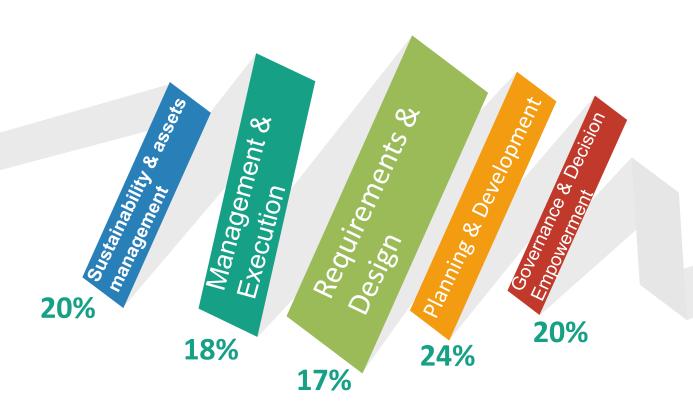
Ensure that all administrative services are provided in accordance with the quality, efficiency and transparency standards.

Enrich institutional work environment with innovation culture





# Strategic Objectives



### Our Values





### Our National KPIs

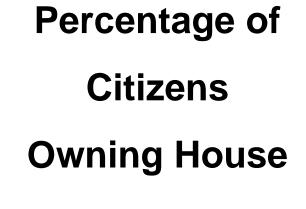
**Infrastructure Quality** 

indicator

(Transportation,

Electricity,

Communication, etc.)







Ensure integration and comprehensiveness in the planning and implementation of infrastructure projects to enhance the state competitiveness and keep pace with global developments in the field of infrastructure

Initiative 1

**Establishment of Future Foresight system to Support Infrastructure Decisions** 

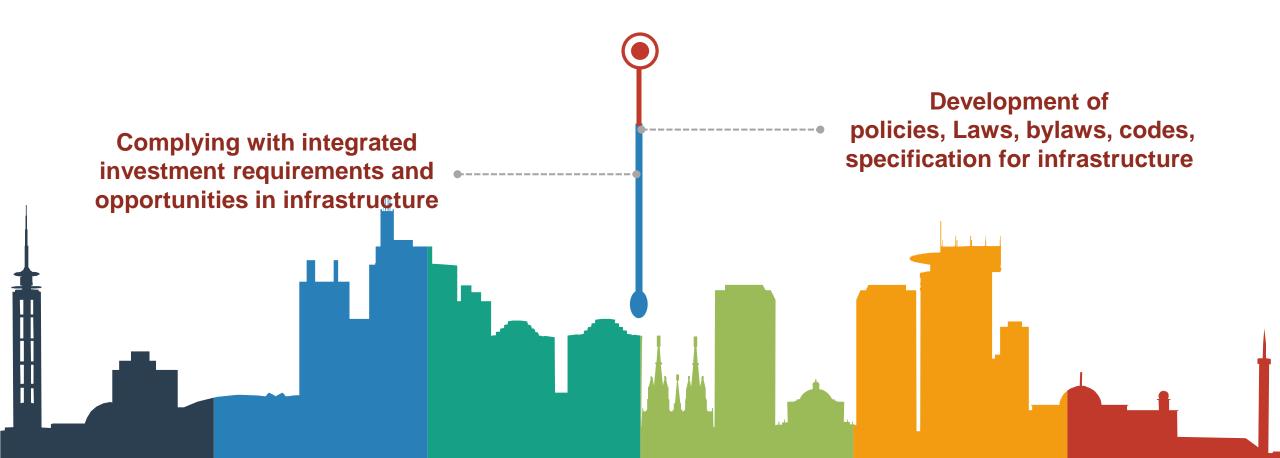




Ensure integration and comprehensiveness in the planning and implementation of infrastructure projects to enhance the state competitiveness and keep pace with global developments in the field of infrastructure

Initiative 2

Strengthen the private sector participation in Infrastructure development

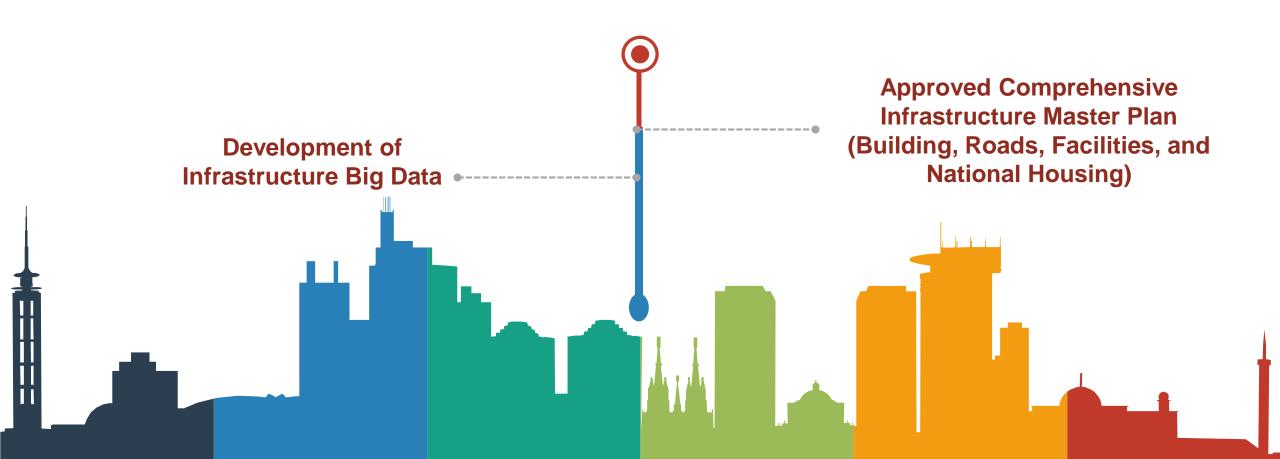




Ensure integration and comprehensiveness in the planning and implementation of infrastructure projects to enhance the state competitiveness and keep pace with global developments in the field of infrastructure

**Initiative 3** 

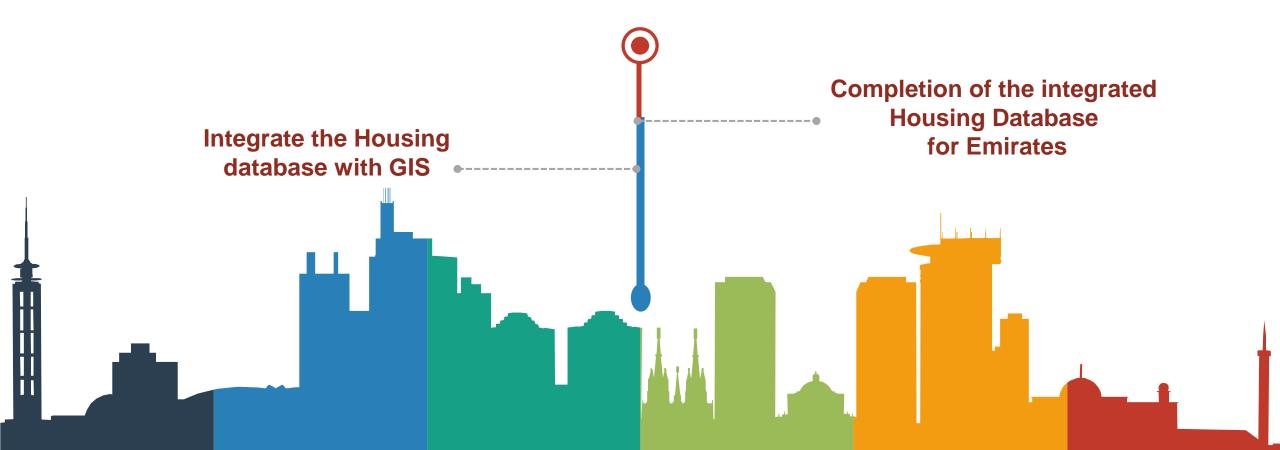
**Infrastructure Master Plan for UAE** 





Ensure integration and comprehensiveness in the planning and implementation of infrastructure projects to enhance the state competitiveness and keep pace with global developments in the field of infrastructure

**Initiative 4** Housing Management

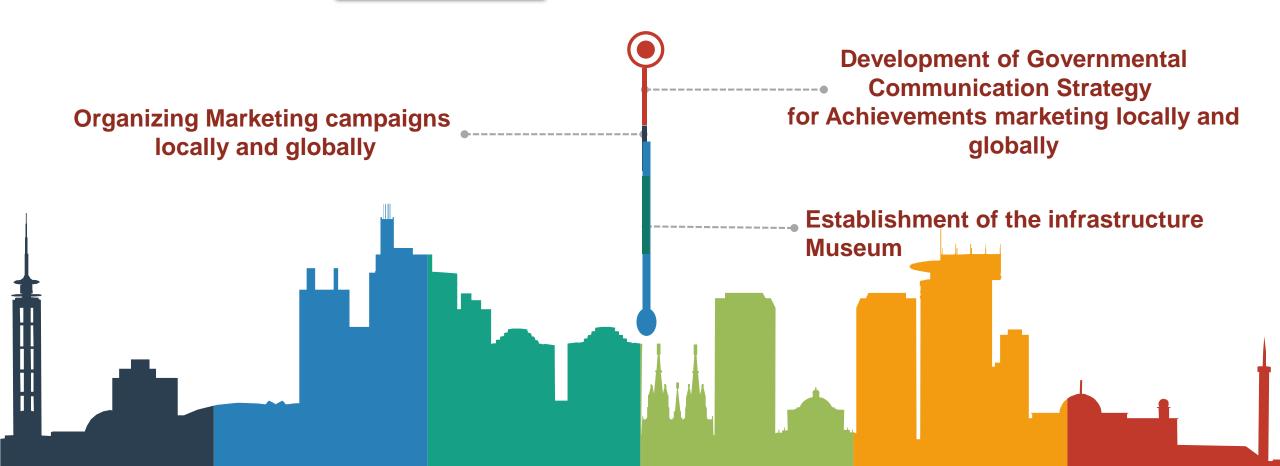




Ensure integration and comprehensiveness in the planning and implementation of infrastructure projects to enhance the state competitiveness and keep pace with global developments in the field of infrastructure

Initiative 5

**Mesbar Marketing Campaign** 





Manage Federal infrastructure projects in order to achieve balanced and sustainable development in accordance with the best international standards

**Initiative 1** 

**Integrated system for projects Innovative Management** 

Unified guideline for infrastructure management

Development of Infrastructure project management smart system for planning, Design, Contracting, Execution and maintenance phases

Develop effective Communication Policy with stakeholders to ensure effective contribution through (Planning, Design, Contracting, Execution and maintenance phases)

Integrated and effective Management for projects annual plan (projects Investment Program)





Manage Federal infrastructure projects in order to achieve balanced and sustainable development in accordance with the best international standards

Initiative 2

**Development of Specifications, codes and contracting conditions** 

Preparation of Standards and codes Roads in UAE according to the best practices

Developing the terms of contracting and upgrading the classification of materials And its specifications according to the best international practices in this field

Preparation of Standards and codes for buildings and facilities in UAE according to the best practices





Manage Federal infrastructure projects in order to achieve balanced and sustainable development in accordance with the best international standards

Initiative 3

Launching the Sustainable leadership initiative with international standards

Sustainable, safe, Healthy, and smart working Sites

**Sustainable Applications and Solutions** 

**Sustainable Dynamic Rating system** 





Manage Federal infrastructure projects in order to achieve balanced and sustainable development in accordance with the best international standards

Initiative 4

Usage of Smart Solutions to accelerate the projects execution and reduce Cost (Smart Building System)

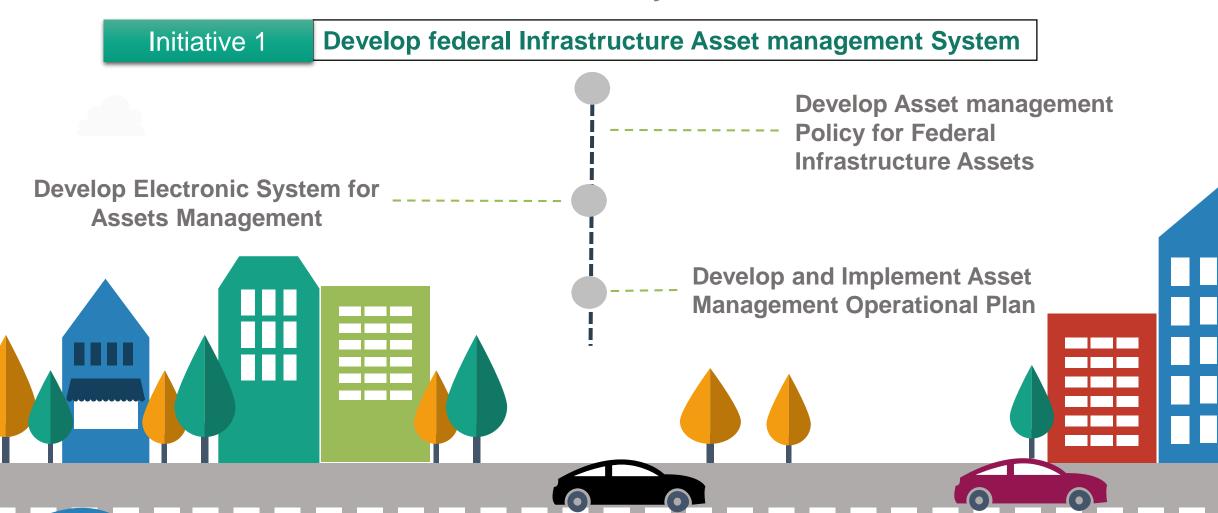
Applying of New techniques in projects design and presentation

Applying of New techniques in projects Execution





Enhance the efficiency and effectiveness of federal infrastructure assets to maintain sustainability.

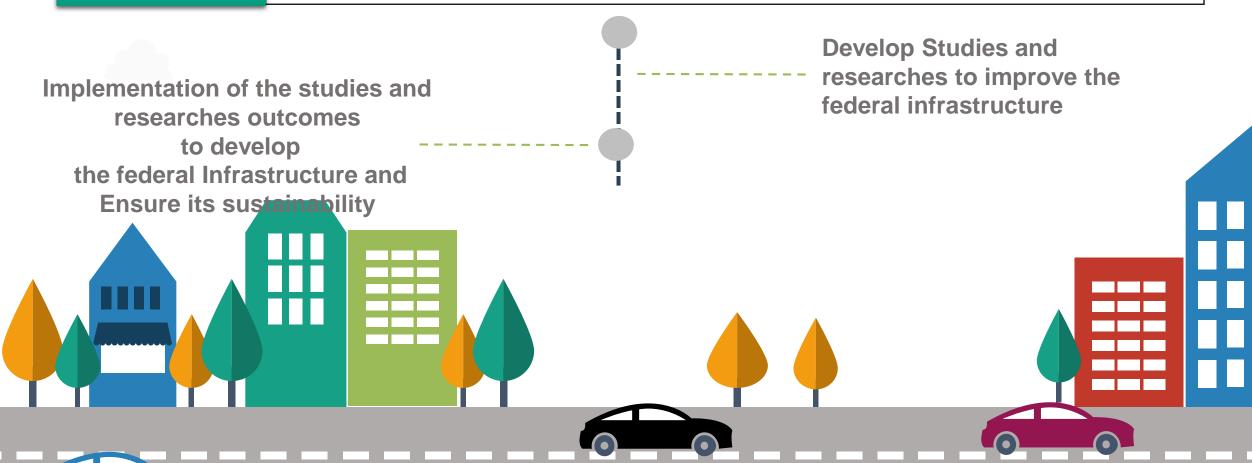




Enhance the efficiency and effectiveness of federal infrastructure assets to maintain sustainability.

Initiative 2

Studies and Research to improve the efficiency of the federal infrastructure





Enhance the efficiency and effectiveness of federal infrastructure assets to maintain sustainability.

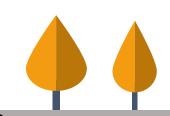
## Initiative 3

Develop and Improve Roads, Facilities, and government Buildings efficiency with Cooperation of concerned parties

- Develop Bridges, Crossing, tunnels on the Federal Roads
- Treat Congestion Areas on the Federal roads
- in the Housing Areas «My Safe Crossing»
- Smart Management, Monitoring and Controlling for Government Federal Buildings

- Create Management, Monitoring and Controlling System for Federal Roads
- Develop and improve the federal roads network to support the economic development in the country
- Build and improve the Pedestrian crossing on the federal roads
- Develop and build rest areas on the federal roads







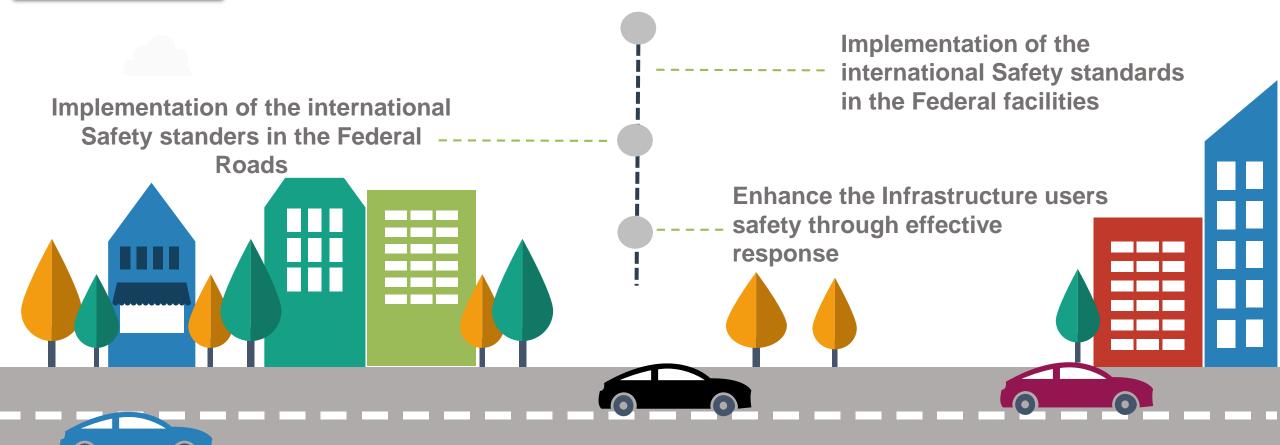




Enhance the efficiency and effectiveness of federal infrastructure assets to maintain sustainability.

Initiative 4

Implementation of safety standers in the Infrastructure assets in cooperation with concerned parties

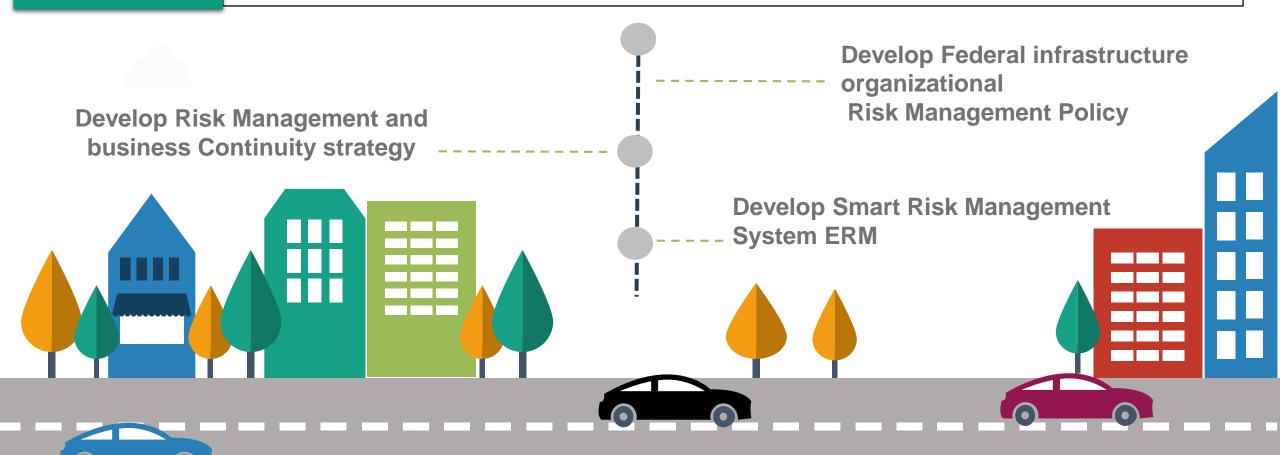




Enhance the efficiency and effectiveness of federal infrastructure assets to maintain sustainability.

Initiative 5

Develop and implement Disaster management and Business Continuity strategy "Awnkom"





Enhance the efficiency and effectiveness of federal infrastructure assets to maintain sustainability.

Initiative 6 Awareness and education campaign on Assets Preservation

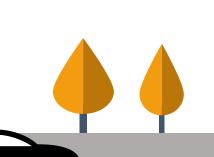
Building Social culture on infrastructure

preservation importance to

support its efficiency and sustainability

Increase stakeholders and providers awareness on the new techniques used for assets preservation











Ensure that all administrative services are provided in accordance with the quality, efficiency and transparency standards

**Initiative 3** 

Implement best Management Practices in Human Resources

- Planning and Employment of citizens
- Employees training and development
- Human resources services management (performance appraisal, Benefits, Retirements, etc.)

Initiative 2

Procurement management according to the best Management Practices

- Contracts Management
- Procurement Management

**Initiative 1** 

Efficient and effective Financial Management

- Budget Planning and Execution Follow up.
- Salaries Management.
- Cash flow Management
- Internal Audit





Ensure that all administrative services are provided in accordance with the quality, efficiency and transparency standards

Initiative 4

Insure Implementation of quality and organizational excellence Standards

- Quality Management
- Customer Services Management
- HHS Mohamad Bin Rashid Award for excellent governmental performance

Initiative 5

Implementation of Best Management practices in Leadership

- Managing offices of Minister, General Manager, Secretary General, and directors
- Managing Ministers and Secretary general Advisor's Offic

Initiative 6

**Develop Strategic plan and performance measurement** 

- Develop and follow the strategic and operational plan
- Define and measure the performance





Ensure that all administrative services are provided in accordance with the quality, efficiency and transparency standards

Initiative 7

**Provide latest information technology services** 

- Develop Electronic Application and Systems
- Provide Technical Support for users(Help line)
- Network and Information security Management

Initiative 8

Provide common services for all organizational units efficiently

- Maintenance
- Rent
- Transportation
- Advisory Fees
- Frequent expenditure (Phone, Parking, Net, etc..)
- Other Common Services (Office tools, Stationary, etc.)

Initiative 9

#### Provide best legal services

- Conduct studies and legal advisory services
- Legal Affair Management





#### Enrich institutional work environment with innovation culture

#### **Initiative 1**

# Implementing and updating the innovation strategy and develop the related innovation systems

- MoID Innovation policy and strategy
- Managing Innovation Budget efficiently
- Create and Manage Ideas System



#### Initiative 2

### Employees capacity building in the innovation field and provide motivating environment

- Conduct training in the field off innovation and future foresight for employees
- Establish innovation labs and conduct brain storming session
- Encourage the research process internally
- Establish Effective partnerships with universities, scientific research center and academic institutions
- Launch Innovation Lab with Stakeholder and customers
- Support the contribution of UAE in the international events such as conferences, workshops, in the filed of infrastructure
- Organize the international partnership and global investment infrastructure forum



#### Enrich institutional work environment with innovation culture

# Implementation of the innovative ideas, suggestions and adopt the innovative talents

Initiative 4

- Adopt innovative Ideas
- Innovative talents adoption

## Initiative 3

Encourage Employees.
Stockholders, and customers to provide innovative ideas

- Develop Internal award for MoID employees in the field of Innovation
- Develop External award for students in the field of Innovation
- Develop Internal award for Stakeholder in the field of Innovation
- Develop Internal award for Customers in the field of Innovation

### Initiative 5

Promote the use of ideas and proposals And the tangible and non-tangible return on the activities of the Ministry

- Tangible return on the implementation of innovative ideas
- non-tangible return on the implementation of innovative ideas