Ministry of Infrastructure Development
Strategic Plan
2021-2017
Emirate Vision 2071
To Be the Best Country Globally by 2071
the memorial of UAE Establishment

Emirates Vision 2021
To be one of the best countries by 2021

MoID Vision
A sustainable and integrated infrastructure that supports the country's global competitiveness.

Strategic Alignment with UAE Government
MoID Mission

Development of balanced infrastructure capable to compete through organizing, planning, constructing and maintaining infrastructure projects and organizing the federal housing sector in accordance with the world’s best standards and specifications through optimal investment of resources and in partnership with the relevant authorities.

Strategic Goals

Strategic Goal 1
Ensure integration and comprehensiveness in the planning and implementation of infrastructure projects to enhance the state competitiveness and keep pace with global developments in the field of infrastructure.

Strategic Goal 2
Manage Federal infrastructure projects in order to achieve balanced and sustainable development in accordance with the best international standards.

Strategic Goal 3
Enhance the efficiency and effectiveness of federal infrastructure assets to maintain sustainability.

Strategic Goal 4
Ensure that all administrative services are provided in accordance with the quality, efficiency and transparency standards.

Strategic Goal 5
Enrich institutional work environment with innovation culture.
Strategic Objectives

- Sustainability & Assets Management: 20%
- Management & Execution: 18%
- Requirements & Design: 17%
- Planning & Development: 24%
- Governance & Decision Empowerment: 20%
Our Values

- Excellence in performance
- Team Work
- Innovation & Creativity
- Focus on the Customer
- Transparency
- Commitment
Our National KPIs

Infrastructure Quality indicator
(Transportation, Electricity, Communication, etc.)

Percentage of Citizens Owning House
Establishment of Future Foresight system to Support Infrastructure Decisions

Strategic Goal 1

Ensure integration and comprehensiveness in the planning and implementation of infrastructure projects to enhance the state competitiveness and keep pace with global developments in the field of infrastructure

Initiative 1: Establishment of Future Foresight system to Support Infrastructure Decisions

- Building Research and Knowledge System
- National Agenda Follow-up and Establishment of Stakeholders Management system
- Moghamoon Be Almustaqaqbal
Strategic Goal 1

Ensure integration and comprehensiveness in the planning and implementation of infrastructure projects to enhance the state competitiveness and keep pace with global developments in the field of infrastructure.

Initiative 2

Strengthen the private sector participation in Infrastructure development

Complying with integrated investment requirements and opportunities in infrastructure.

Development of policies, Laws, bylaws, codes, specification for infrastructure.
Strategic Goal 1

Ensure integration and comprehensiveness in the planning and implementation of infrastructure projects to enhance the state competitiveness and keep pace with global developments in the field of infrastructure.

Initiative 3: Infrastructure Master Plan for UAE

- Development of Infrastructure Big Data
- Approved Comprehensive Infrastructure Master Plan (Building, Roads, Facilities, and National Housing)
Strategic Goal 1

Ensure integration and comprehensiveness in the planning and implementation of infrastructure projects to enhance the state competitiveness and keep pace with global developments in the field of infrastructure.

Initiative 4: Housing Management

Integrate the Housing database with GIS

Completion of the integrated Housing Database for Emirates
Strategic Goal 1
Ensure integration and comprehensiveness in the planning and implementation of infrastructure projects to enhance the state competitiveness and keep pace with global developments in the field of infrastructure.

Initiative 5: Mesbar Marketing Campaign
Organizing Marketing campaigns locally and globally
Development of Governmental Communication Strategy for Achievements marketing locally and globally
Establishment of the infrastructure Museum
Strategic Goal 2
Manage Federal infrastructure projects in order to achieve balanced and sustainable development in accordance with the best international standards

Initiative 1 Integrated system for projects Innovative Management

Unified guideline for infrastructure management

Development of Infrastructure project management smart system for planning, Design, Contracting, Execution and maintenance phases

Develop effective Communication Policy with stakeholders to ensure effective contribution through (Planning, Design, Contracting, Execution and maintenance phases)

Integrated and effective Management for projects annual plan (projects Investment Program)
Strategic Goal 2
Manage Federal infrastructure projects in order to achieve balanced and sustainable development in accordance with the best international standards

Initiative 2
Development of Specifications, codes and contracting conditions

Preparation of Standards and codes Roads in UAE according to the best practices

Developing the terms of contracting and upgrading the classification of materials And its specifications according to the best international practices in this field

Preparation of Standards and codes for buildings and facilities in UAE according to the best practices
Strategic Goal 2

Manage Federal infrastructure projects in order to achieve balanced and sustainable development in accordance with the best international standards

Initiative 3
Launching the Sustainable leadership initiative with international standards

Sustainable, safe, Healthy, and smart working Sites

Sustainable Applications and Solutions

Sustainable Dynamic Rating system
Strategic Goal 2
Manage Federal infrastructure projects in order to achieve balanced and sustainable development in accordance with the best international standards

Initiative 4
Usage of Smart Solutions to accelerate the projects execution and reduce Cost (Smart Building System)

Applying of New techniques in projects design and presentation
Applying of New techniques in projects Execution
Strategic Goal 3
Enhance the efficiency and effectiveness of federal infrastructure assets to maintain sustainability.

Initiative 1: Develop federal Infrastructure Asset management System

- Develop Asset management Policy for Federal Infrastructure Assets
- Develop Electronic System for Assets Management
- Develop and Implement Asset Management Operational Plan
Strategic Goal 3
Enhance the efficiency and effectiveness of federal infrastructure assets to maintain sustainability.

Initiative 2: Studies and Research to improve the efficiency of the federal infrastructure

Implementation of the studies and researches outcomes to develop the federal infrastructure and ensure its sustainability.

Develop Studies and researches to improve the federal infrastructure.
Strategic Goal 3

Enhance the efficiency and effectiveness of federal infrastructure assets to maintain sustainability.

Initiative 3
Develop and Improve Roads, Facilities, and government Buildings efficiency with Cooperation of concerned parties

- Develop Bridges, Crossing, tunnels on the Federal Roads
- Treat Congestion Areas on the Federal roads
- in the Housing Areas «My Safe Crossing»
- Smart Management, Monitoring and Controlling for Government Federal Buildings
- Create Management, Monitoring and Controlling System for Federal Roads
- Develop and improve the federal roads network to support the economic development in the country
- Build and improve the Pedestrian crossing on the federal roads
- Develop and build rest areas on the federal roads
Strategic Goal 3
Enhance the efficiency and effectiveness of federal infrastructure assets to maintain sustainability.

**Initiative 4**
Implementation of safety standers in the Infrastructure assets in cooperation with concerned parties

Implementation of the international Safety standers in the Federal Roads

Implementation of the international Safety standards in the Federal facilities

Enhance the Infrastructure users safety through effective response
## Strategic Goal 3

Enhance the efficiency and effectiveness of federal infrastructure assets to maintain sustainability.

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<th>Initiative 5</th>
<th>Develop and implement Disaster management and Business Continuity strategy “Awnkom”</th>
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- Develop Risk Management and business Continuity strategy
- Develop Federal infrastructure organizational Risk Management Policy
- Develop Smart Risk Management System ERM
Strategic Goal 3
Enhance the efficiency and effectiveness of federal infrastructure assets to maintain sustainability.

Initiative 6  
Awareness and education campaign on Assets Preservation

Building Social culture on infrastructure preservation importance to support its efficiency and sustainability

Increase stakeholders and providers awareness on the new techniques used for assets preservation
Strategic Goal 4

Ensure that all administrative services are provided in accordance with the quality, efficiency and transparency standards

Initiative 3
Implement best Management Practices in Human Resources

- Planning and Employment of citizens
- Employees training and development
- Human resources services management (performance appraisal, Benefits, Retirements, etc.)

Initiative 2
Procurement management according to the best Management Practices

- Contracts Management
- Procurement Management

Initiative 1
Efficient and effective Financial Management

- Budget Planning and Execution Follow up.
- Salaries Management.
- Cash flow Management
- Internal Audit
Strategic Goal 4

Ensure that all administrative services are provided in accordance with the quality, efficiency and transparency standards

**Initiative 4**

Insure Implementation of quality and organizational excellence Standards

- Quality Management
- Customer Services Management
- HHS Mohamad Bin Rashid Award for excellent governmental performance

**Initiative 5**

Implementation of Best Management practices in Leadership

- Managing offices of Minister, General Manager, Secretary General, and directors
- Managing Ministers and Secretary general Advisor’s Office

**Initiative 6**

Develop Strategic plan and performance measurement

- Develop and follow the strategic and operational plan
- Define and measure the performance
Strategic Goal 4

Ensure that all administrative services are provided in accordance with the quality, efficiency and transparency standards

Initiative 7
Provide latest information technology services
- Develop Electronic Application and Systems
- Provide Technical Support for users (Help line)
- Network and Information security Management

Initiative 8
Provide common services for all organizational units efficiently
- Maintenance
- Rent
- Transportation
- Advisory Fees
- Frequent expenditure (Phone, Parking, Net, etc..)
- Other Common Services (Office tools, Stationary, etc.)

Initiative 9
Provide best legal services
- Conduct studies and legal advisory services
- Legal Affair Management
Strategic Goal 5
Enrich institutional work environment with innovation culture

Initiative 1
Implementing and updating the innovation strategy and develop the related innovation systems

- MoID Innovation policy and strategy
- Managing Innovation Budget efficiently
- Create and Manage Ideas System

Initiative 2
Employees capacity building in the innovation field and provide motivating environment

- Conduct training in the field off innovation and future foresight for employees
- Establish innovation labs and conduct brain storming session
- Encourage the research process internally
- Establish Effective partnerships with universities, scientific research center and academic institutions
- Launch Innovation Lab with Stakeholder and customers
- Support the contribution of UAE in the international events such as conferences, workshops, in the filed of infrastructure
- Organize the international partnership and global investment infrastructure forum
Strategic Goal 5

Enrich institutional work environment with innovation culture

Implementation of the innovative ideas, suggestions and adopt the innovative talents

- Adopt innovative Ideas
- Innovative talents adoption

Encourage Employees, Stockholders, and customers to provide innovative ideas

- Develop Internal award for MoID employees in the field of Innovation
- Develop External award for students in the field of Innovation
- Develop Internal award for Stakeholder in the field of Innovation
- Develop Internal award for Customers in the field of Innovation

Promote the use of ideas and proposals And the tangible and non-tangible return on the activities of the Ministry

- Tangible return on the implementation of innovative ideas
- non-tangible return on the implementation of innovative ideas