































Oman National Strategy Framework for ICT Sector







Full Strategy Report
07 July 2019















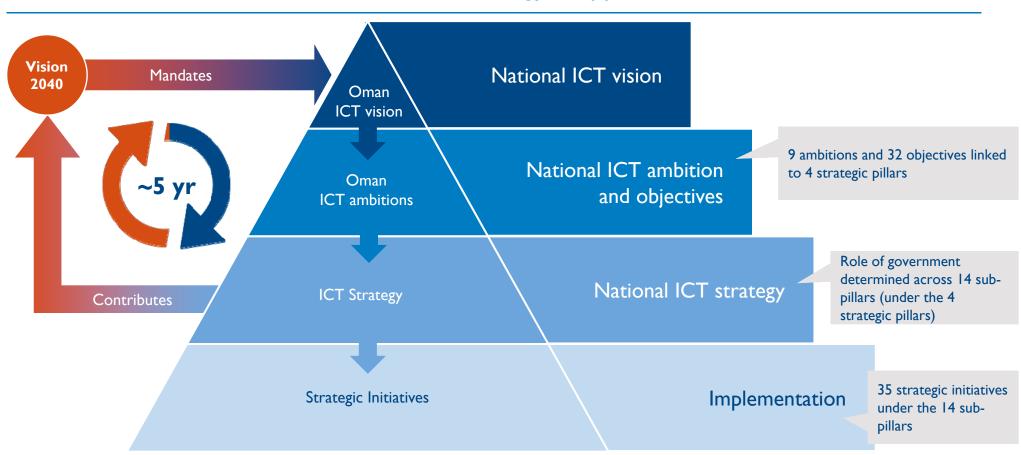






Oman's national ICT vision will drive the ambition, objectives, strategy and ministerial implications and implementation

National ICT strategy – Approach



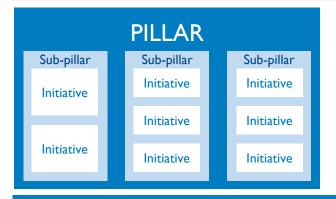


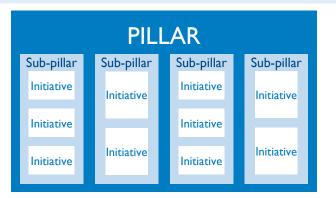
The strategy developed follows a step by step approach from the vision to initiatives

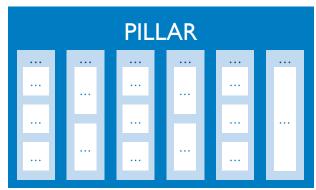
METHODOLOGY

NATIONAL ICT VISION

AMBITIONS & OBJECTIVES









Institutional Governance

MINISTRY OF TECHNOLOGY & COMMUNICATION

Source: Arthur D. Little

Pillars

Sub pillars

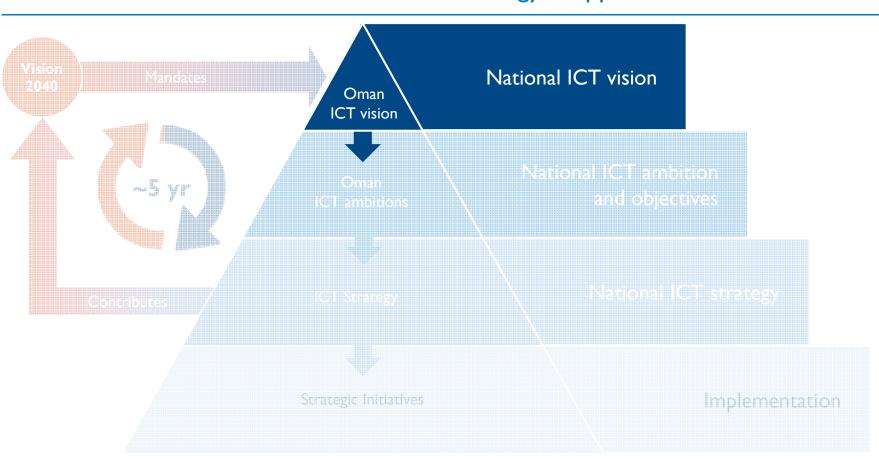
Initiatives





Agenda

National ICT strategy – Approach





The ICT vision of Oman should be holistic to address the needs of the nation, ICT sector and overall society

Relevant topics for ICT sector vision





Oman ICT sector's has many strengths, but also weaknesses on its path to growing the ICT sector

Strengths

- Political stability compared to neighbors
- Government commitment to diversify from oil revenues
- Extensive submarine cable connectivity and geographical advantage
- Mobile connectivity in most parts of Oman
- Global positioning and institutional commitment for Cybersecurity
- Large number of ICT-educated graduates

Opportunities

- Growing demand for ICT services globally and regionally + untapped demand locally
- Access to large markets such as Africa and Middle East
- Growing interest of foreign investors in regional ICT sector
- New technologies (considered to be part of 4th IR) in which Oman could become a leader

Weaknesses

- Small size of local market
- Limited execution of strategy
- Lack of coherent sector governance
- Lack of national focus and funding for ICT sector
- Restrictive licensing requirements and regulations
- Complexities in operationalizing businesses
- Low fiber penetration
- Open data & e-government not world-class
- Low maturity of ICT market as a whole
- Low skill levels despite high number of ICT graduates
- Funding, regulatory & R&D concerns in innovation ecosystem

Threats

- Race towards new technologies among countries – Oman could be left behind
- Misalignment across various stakeholders required to grow the sector





Updated parameters for the ICT sector which were identified and calculated in the inception report

2.1% GDP contribution in 2016	I 7% IT as percentage of ICT spending	2 Government entities	CT-related strategies	355 Open data sets	782 E-government services (more e-services available over 2018)
8k+ ICT companies (of which 5.5k are 1st class & above)	I3k employees in ICT	Int. submarine cables & landing stations	Tier 3 private data centers	60/8% Fixed internet & fiber penetration	23% Of population not engaged digitally
ICT graduates to overall graduates	5-10 Compulsory coding courses in schools from Grade 5+	59% Universities offering IT-related courses	% of job seekers in ICT sector to % of jobs in ICT ratio	93.86% Mobile internet penetration	Pricing comparable to region, but 2x OECD prices



A number of key parameters for the ICT sector were identified and calculated in the inception report

3.0% GDP contribution in 2023	17% IT as percentage of ICT spending	Government Entity	ICT strategy	Top 40 Open data Indicies	≥80% of all services request fulfilled online
listed Omani IT firms	≥70% Omani nationals employees in private IT companies	data center hub of the region	≥60% SME use cloud solutions	85% FTTH access of households with speed 100+ Mbps	≥95% population participating digitally
I 2% ICT graduates to overall graduates	2 Hr/VVeek IT for (grade 1-4), compulsory coding (grade5-10) &elective(grade11-12)	university in the Top 250 global QS university ranking	of job seekers in ICT sector to % of jobs in ICT ratio	wireless access for households and businesses at speed of 10+ Mbps	Pricing comparable to region, but 2x OECD prices





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Towards a leading **DIGITAL NATION** & a globally **COMPETITIVE ICT SECTOR**



Vision Glossary

DIGITAL NATION



Tech-savvy population, businesses and institutions capable of applying information and communication technology as a natural part of their everyday life through and affordable and performant infrastructure including products, services and solutions

COMPETITIVE ICT SECTOR



Information and communication technology related products, services and solutions that have similar or better attributes with respect to functionality, performance and quality compared to others of a similar nature on a global scale



Our strategy and its underlying objectives and initiatives are in line with the 'Vision 2040' draft



Oman: Joining the World's Developed Countries

Towards a leading digital nation & a globally competitive ICT sector



(...) striving to become a developed country 🧬



An ICT-related indicator for a 'developed country' is the GDP ratio of IT-to-telecom, i.e. the more developed, the higher the share of IT

- (...) driven by the private sector towards synergy with the global economy and active contribution to global trade
- 6

Objectives and initiatives in the ICT sector strategy aim at improving private sector contribution in the economy

- (...) coherent institutional framework of economic policies and legislations (...) and diversification of public revenues
- 6

The strategy recommends to review and align the institutional governance in the ICT sector and have a performant legislation

- (...) attractive environment for competencies in the labor market (...) in a competitive business climate
- 6

Digital capabilities aims at improving the competencies of Omanis in the local labor market

(...) build smart and sustainable cities with advanced technological infrastructure (...) and social justice



Emerging infrastructure objectives and initiatives contribute to this statement; Social justice through digital inclusion

(...) knowledge-based society [cultivating] the skills of the future, [contributing] to reinforcing scientific research (...)

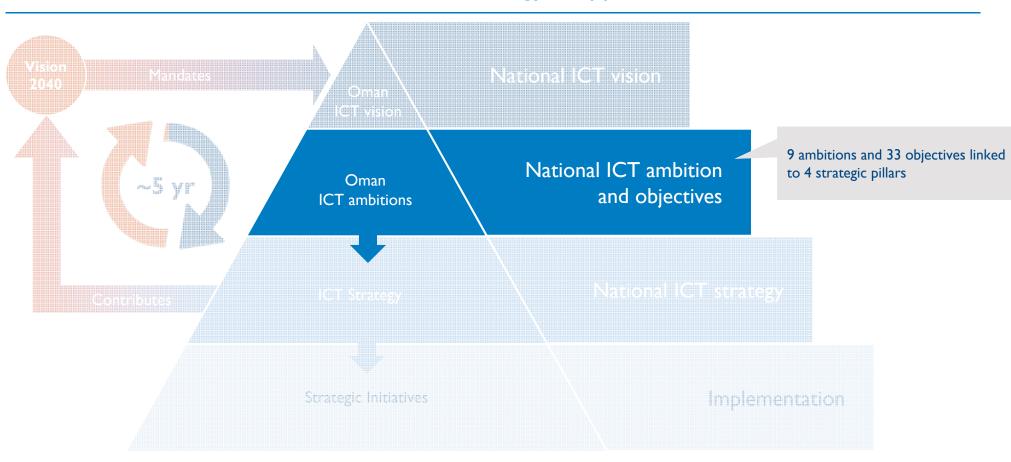


'Skills of the future' are mostly related to technology; Scientific research related to ICT is covered in 'technology innovation'



Agenda

National ICT strategy – Approach





Four pillars will help Oman achieve its ICT Vision



Towards a leading **DIGITAL NATION** & a globally **COMPETITIVE ICT SECTOR**









INSTITUTIONAL GOVERNANCE

MINISTRY OF TECHNOLOGY & COMMUNICATION

Source: Arthur D. Little



For each of the four pillars, we have developed ambitions to be achieved



Towards a leading **DIGITAL NATION** & a globally **COMPETITIVE ICT SECTOR**

DIGITAL INFRASTRUCTURE

- To establish a high-performing, future-ready and affordable ICT infrastructure providing access to all residents and businesses in Oman
- To establish a liberalized and agile regulatory and legislation framework in line with global best practices

DIGITAL ECOSYSTEM

- To increase the contribution of IT to the Omani economy
- To nurture a thriving IT industry with private
 Omani companies and locally operating MNCs
- To provide holistic digital government services including open data

DIGITAL CAPABILITIES

- To ensure digital participation of everyone (residents + businesses) in a safe and secure online environment
- To support the enhancement of the education system in order to foster suitable ICT talent
- To improve ICT skills of local workforce in line with market requirements



INSTITUTIONAL GOVERNANCE

MINISTRY OF TECHNOLOGY & COMMUNICATION

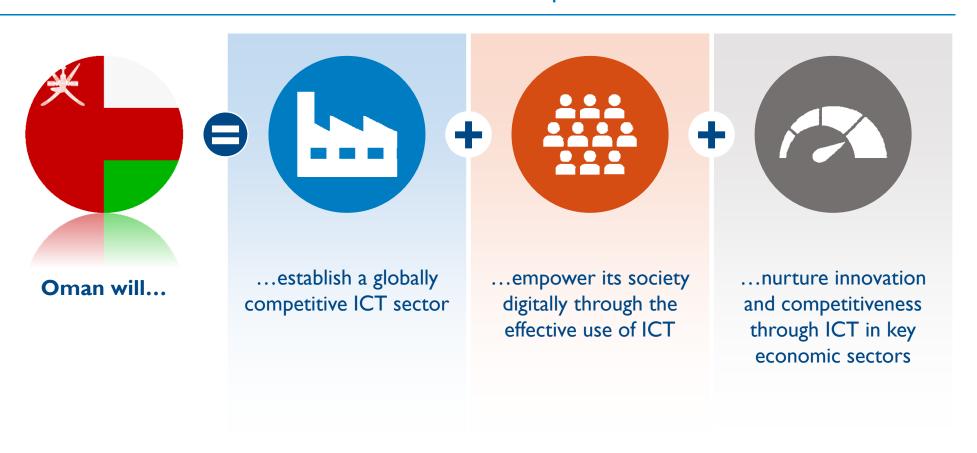
Source: Arthur D. Little





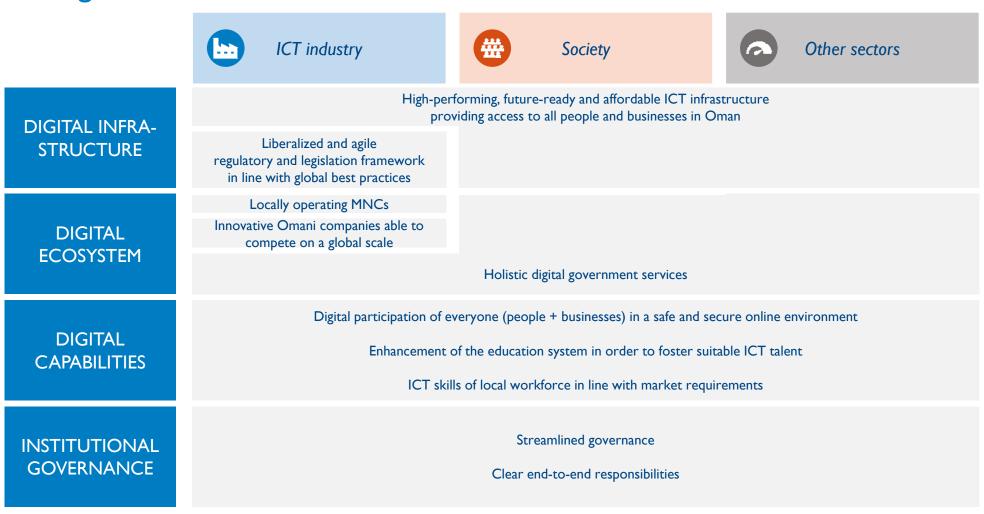
We have developed the ICT vision for Oman covering the long-term goals for the sector

Oman's ICT vision components





The ambitions relate back to what Oman wants to stand for and its long-term goals





Ambitions have been translated into quantifiable/actionable objectives – Infrastructure pillar

	Ambition	Objective
INFRASTRUCTURE	Establish high-performing, future-ready and affordable ICT infrastructure providing access to all people and businesses in Oman Establish a liberalized and agile regulatory and legislation framework in line with global best practices	 Achieve access of at least 85% of all households with an effective speed of at least 100+ Mbps using latest technologies available in the market Achieve access for all large enterprises and public institutions, incl. schools and hospitals, in urban areas with at least 1 Gbps using latest technologies available in the market Achieve 100% wireless access for remaining households and businesses at an effective speed of 10+ Mbps Target the commercial launch of 5G in one city within 5 years from project initiation with ut up to 10 Gbps One Omani city to figure in top 50 smart cities, two Omani cities to figure in top 100* Become the data center hub of the region, offering hosting and cloud services to companies across the Middle East Market concentration for fixed broadband services should be improved and more competition need to bero bught in. should achieve an HHI score ≤4000 for fixed broadband Ensure investor-friendly regulatory regime for emerging technologies Guarantee a level playing field for existing players and new entrants

Source: Arthur D. Little Note: Unless stated, the objectives are to be achieved in 5 years *) As per the EasyPark 2018 Smart City Index



Ambitions have been translated into quantifiable/actionable objectives – Digital Ecosystem pillar

	Ambition	Objective
To nurture a thriving IT sector with local private IT companies in symbiotic relationship with MNCs		 10. Increase the ICT contribution to the GDP over the implementation period (five years from the adoption of the strategy) and beyond to 3.2% 11. At least 5 listed Omani IT firms by 2025 12. Oman to have at least one IT startup valued at OMR 40 M 13. Have at least 100 high growth ICT companies with a historical revenue CAGR of ~10% 14. Attract at least 1 of FANGA, i.e. Facebook, Amazon, Netflix, Google, Apple, or Tier 1 /Tier II , IT
DIGITAL ECOSYSTEM		corporations to setup local and regional value-added operations in Oman 15. Improve SME involvement in tenders (20% of government tenders) 16. 2 test centres for Emerging Technologies should be established and each test centre should produce at least 5 projects each 17. Rank top 40 on both Open Data indices by covering all 15 dataset clusters
89	To provide holistic digital government services including open data	 18. Every first-point of contact with the government should be through an online channel 19. ≥80% of all services request offered by the government and government-related entities should be fulfilled online

Source: Arthur D. Little



Ambitions have been translated into quantifiable objectives – Digital Capabilities pillar

	Ambition	Objective
DIGITAL CAPABILITIES	To ensure digital participation of everyone (people + businesses) in a safe and secure online environment To support the enhancement of the education system in order to foster suitable ICT talent	 20. Oman to have ≥95% of internet penetration to ensure that opportunity for digital participation is there for majority of population 21. ≥60% of SME use LOCAL cloud solutions 22. ≥ 80% of small² companies have a website 23. ≥ 90% of micro businesses are on online business listing(, e.g. Google Maps, Bing, etc. 24. Oman to-rank on top 5 on ITU's cybersecurity index 25. Primary school (grade 1-4) to have at least 2 hours per week for IT courses
CAPA CAPA	To improve ICT skills of local workforce in line with market requirements	 Secondary school (grade 5-10) to have compulsory coding courses, and as elective for higher secondary (grade 11-12) One university in the Top 250 for post-graduate computer science in the global QS university ranking Oman to issue 100+ scientific publications on computer science as well as at least 5 ICT or ICT enabled patents annually per million inhabitants Offer financial support to at least 100 students in advanced technology topics (e.g. Al, blockchain, etc.) defined by ministry in line with industry input Unemployment rates for the technology skilled Omani national to be less than 10%

Source: Arthur D. Little



Ambitions have been translated into quantifiable objectives – Institutional Governance pillar

Ambition Objective 31- Establish a institutional framework for cross-sector initiatives To streamline the sector governance with clear end-to-end roles and responsibilities for all governmental institutions GOVERNANCE

Source: Arthur D. Little



Ambitions have been translated into quantifiable objectives. Objectives will allow establishing future-ready infrastructure & access

	Ambition	Objective	Rationale
IRE	Establish high-performing, future-ready and affordable ICT infrastructure providing access to all people and businesses in Oman	Achieve FTTH access of at least 85% of all households with an effective speed of at least 100+ Mbps	1. NBS targets 100% population coverage in Muscat & 33% outside Muscat up to 100 Mbps by 2018; 80% residents live in urban areas Other countries FTTH penetration (Q3 2017): UAE: 94%, Korea: 90%, Singapore: 90%, China: 62% (2017). Oman has 36-72% HH passed (depending on level of Omantel-OBC overlap), and 8.5% HH penetration in Q2 2018
TRUCTU		 Achieve 100% FTTB access for all large enterprises and public institutions, incl. schools and hospitals, in urban areas with at least I Gbps 	Defined as per NBS for improving corporate networking to lead to productivity gains
INFRASTRUCTURE		 Achieve 100% wireless access for remaining households and businesses at an effective speed of 10+ Mbps 	3. NBS targets a speed of 10 Mbps; USO with minimum 10 Mbps connection adopted in UK and Ireland; broadband for all businesses set as target in NBS
(X)		4. Finalize 5G test networks and field trials by end of 2019 and target the commercial launch in one city by end of 2020 with up to 10 Gbps	4. Ooredoo Qatar launched first commercially available network in 05/18; Korea launched 5G test network at 2018, commercial launch in 2020; EU targets commercial 5G in at least I city in each member state by 2020
		 One Omani city to figure in top 50 smart cities, two Omani cities to figure in top 100* 	5. Other GCC countries figure in the list ¹ : UAE (Dubai: 37 and Abu Dhabi: 54), Bahrain (Doha: 44), KSA (Riyadh: 99)

Source: Arthur D. Little Note: Unless stated, the objectives are to be achieved in 5 years I) As per the EasyPark 2018 Smart City Index



Improvement of the infrastructure, services and investments will be enabled by a liberalized and agile regulatory framework

	Ambition	Objective	Rationale
١	Establish high-performing, future- ready and affordable ICT infrastructure providing access to all people and businesses in Oman	6. Become the data center hub of the region, offering hosting and cloud services to companies across the Middle East	 Relevant to leverage its geographical advantage, political stability and submarine connectivity (similar to Ireland and Singapore)
INFRASTRUCTURE	Establish a liberalized and agile regulatory and legislation framework in line with global best practices	 Achieve an HHI score ≤4000 for fixed broadband 	7. HHI Index in competitive markets, like Germany, Australia, and the UK, are below 3600 while concentrated countries, like China, have a high HHI (about 5000) Oman currently scores 5000+ on HHI
INFRAS		Ensure investor-friendly regulatory regime for emerging technologies	8. Existing regulatory processes are complex requiring Ministry level approval and specific licenses are issued by a royal decree
(K)			
		 Guarantee a level playing field for existing players and new entrants 	Outdated telecom law/regulations and/or not implemented regulations in Oman

Source: Arthur D. Little Note: Unless stated, the objectives are to be achieved in 5 years ¹Lower HHI scores indicate a healthier competitive environment



Oman should enhance its digital ecosystem through MNCs and startups

	Ambition	Objective	Rationale
	To nurture a thriving IT sector with local private IT companies in symbiotic relationship with MNCs	 Increase the ICT contribution to the GDP over the implementation period (five years from the adoption of the strategy) and beyond to 3.2% 	10. Oman: ICT sector contributes~2% to GDP with IT's forming 17% of ICT OECD: Avg. 5.4% contribution to GDP, with IT share close to 80% of ICT in some economies
		11. At least 10 listed Omani IT firms by 2025	11. KSA aims to list 10 IT firms by 2020; US, Singapore, India exchanges have many IT cos.
DIGITAL ECOSYSTEM		12. Oman to have at least one IT startup valued at OMR 40 M and total of 5+ startups to be listed on any stock exchange	12. GCC has 7 startups that surpassed OMR 38 M (i.e. USD 100 M) valuation Souq.com: OMR 385M in 11 years Maktoob: OMR 38M in 9 years Talabat.com: OMR 38M in 11 years Fawry: OMR 38M in 8 years (+12 other companies)
		13. Have at least 100 high growth ICT companies with a historical revenue CAGR of ~10%	13. 44,000 job seekers in Oman 23% of which are in the ICT sector HGCs have on average 90-100 employees Oman's economy is recovering and growing again (allowing sizeable CAGR)
		14. Attract at least 1 of FANGA, i.e. Facebook, Amazon, Netflix, Google, Apple, and 3-5 international IT corporations to setup local and regional value-added operations in Oman	14. FANGA may serve as anchor around which an ecosystem may develop Bahrain attracted Amazon to set up shop UAE hosts Facebook and Google

Source: Arthur D. Little



Gov. services should become fully digitized, and provide access to a wide array of data sets, thus positioning Oman as a top e-Gov performer (1/2)

	Ambition	Objective	Rationale
	To nurture a thriving IT sector with local private IT companies in symbiotic relationship with MNCs	 Improve SME involvement in tenders (20% of government tenders) 	15. Oman goal: 10%; UAE goal: 10% of gov't tenders to SMEsUK goal: 25%Singapore goal: 55%
ı		16. Become preferred testing ground for emerging two technologies in the region	16. Singapore / UAE are providing infrastructure and facilities for companies to test new technologies such as AI and Blockchain
ECOSYSTEM	To provide holistic digital government services including open data	17. Rank top 40 on both Open Data indices by covering all 15 dataset clusters	17. Oman currently ranks 81 in Open data index and should aim to improve its standing and move up the list Oman currently has 56 open data sets across 3 out of 15 clusters defined in the open data index ¹ , while USA has 302K data sets, Canada 81k, UK 46k, and UAE 776 data sets
		18. Every first-point of contact with the government should be through an online channel	18. In Denmark and Estonia , communication with public sector can mainly be initiated through digital solutions (online portal) In Singapore (world leader in e-Gov), gov acts as a service provider and aims to be a sufficient online source of information for citizens' inquiries Oman still utilizes government hotlines only

Source: Arthur D. Little Note: Unless stated, the objectives are to be achieved in 5 years I Government budget, national stats, procurement, laws, environment, etc.



Gov. services should become fully digitized, and provide access to a wide array of data sets, thus positioning Oman as a top e-Gov performer (2/2)

	Ambition	Objective	Rationale
ECOSYSTEM	To provide holistic digital government services including open data	19. ≥80% of all services request offered by the government and government-related entities should be fulfilled online	19. In Denmark , the self-service initiative obliges citizens to access and fully perform 91 e-Gov services online In Estonia , 99% of gov services are performed online except for marriages, divorces, and real-estate transactions (offline duplication only in exceptional cases) Singapore aims by 2023 for 95% of all services to be completed digitally

Source: Arthur D. Little



Oman should nurture digital capabilities to ensure participation of people and businesses in a safe and secure environment

	Ambition	Objective	Rationale
	To ensure digital participation of everyone (people + businesses) in a	20. Oman to have ≥95% of population participating digitally	20. More than 95% internet penetration in other GCC countries as per ITU
	safe and secure online environment	21. ≥60% of SME use cloud solutions	21. 57% enterprises on public cloud in Europe and US in 2017
IES		22. ≥80% of small ² companies have a website	 65-95% of small companies had a website in advanced countries (Finland 95%, Denmark 93%, UK 83%, Estonia 78%, USA 72%)
DIGITAL CAPABILITIES		23. ≥90% of micro businesses are on online business listing(, e.g. Google Maps, Bing, etc.	23. Online business listings are a easy-to-use customer acquisition channel at almost zero cost
(a)		24. Oman to rank #I on ITU's cybersecurity index	24. Oman is currently ranked 4th and should aim to improve its efforts and maintain a ranking in the top 3
ı			



The ICT awareness and education should start from an early age and continue through the formal systems

	Ambition	Objective	Rationale
CAPABILITIES CAPABILITIES	To support the enhancement of the education system in order to foster suitable ICT talent	 Objective 25. Primary school (grade I-4) to have at least 2 hours per week for IT courses 26. Secondary school (grade 5-10) to have compulsory coding courses, and as elective for higher secondary (grade II-I2) 27. At least one university in the Top 250 for post-graduate computer science in the global QS university ranking 28. Oman to issue 100+ scientific publications on computer science as well as at least 5 ICT patents annually per million inhabitants 29. Offer financial support to at least 100 students in advanced technology topics defined by 	 Rationale 25. India, Australia, and UK introduced mandatory IT courses in primary school 26. Schools across 15 EU countries (Estonia, Denmark, Ireland, UK, France, Spain, etc.) already include compulsory coding in their secondary courses 27. In 2018, no Omani university/college is among the Top 500 28. Oman publishes 43 papers/mn pop in computer science, ranks 66/178, and should aim to move into top 50 with suitable support. (UAE: 45, KSA: 50, Lebanon: 51, Jordan: 52) Oman made great efforts in the past for ICT patents, growing at 29% CAGR '12-'16. It needs to further accelerate to match peers. 5 ICT patents/per mn pop would be 2x UAE and 3x KSA in 2016 29. Other countries offer full scholarships for studies abroad (KSA: MoE's Safir al Tagdim,
		ministry in line with industry input	UAE: Scholarships through MoHE, Singapore: Grants through MoE and universities)

Source: Arthur D. Little



Constituting a robust and well-trained workforce is critical to meet market requirements

	Ambition	Objective	Rationale
CAPABILITIES CAPABILITIES	To improve ICT skills of local workforce in line with market requirements	30. ≥70% of employees in private IT companies to be Omani nationals	30. Demand>Supply of ICT graduates in Oman, while the situation is reversed in other countries. However, workforce skills and capabilities need to be improved to secure employment Omanis should be the preferred choice for open IT vacancies irrespective of mandated quotas
رت]			

Source: Arthur D. Little



As a basis to all ambitions, the institutional framework defining the sector's stakeholders and their responsibilities needs to be organized

		<u> </u>			
	Ambition	Objective	Rationale		
JAL	To streamline the sector governance with clear end-to-end roles and responsibilities for all governmental institutions	31. Establish holistic and mutually exclusive ICT sector institutional hierarchy with a single entity for ICT sector on top (accountable) supported by relevant authorities and institutions (responsible	31. Singapore merged its media authority and infocomm authority into a single champion for the sector In South Korea, the MSIP and KCC ¹ remained two separate entities, but merged forces to champion the country's ICT sector Oman recommends having a single champion entity in its NBS strategy		
FRAMEWORK		32. Institutional framework for cross-sector initiatives	32. To ensure full success of the strategy, other government agencies and sectors need to be proactively involved		

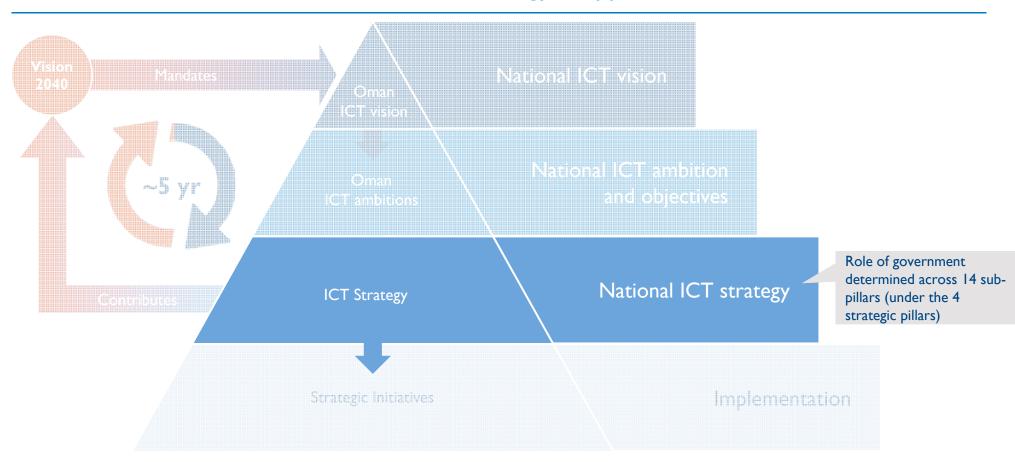
Source: Arthur D. Little

¹Ministry of Science, ICT, and future planning (MSIP), and Korean communications commission (KCC)



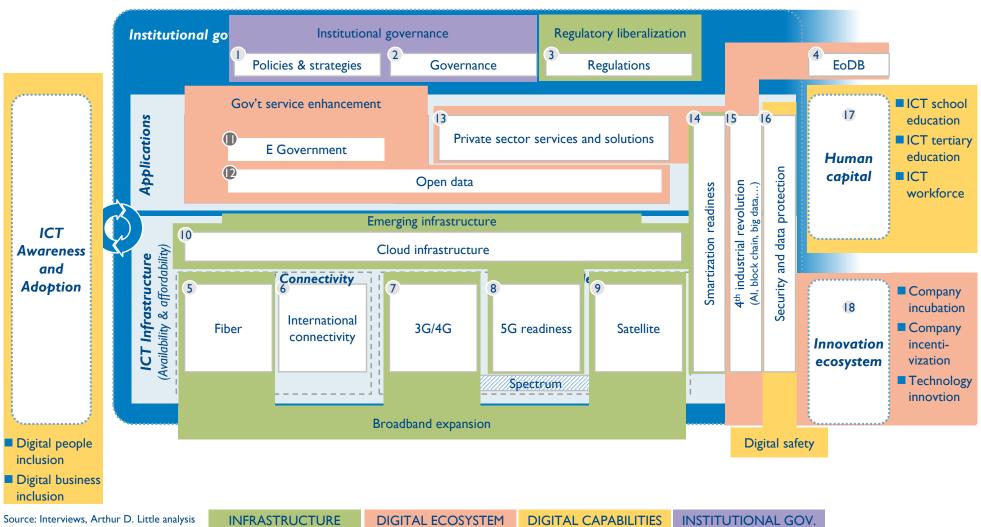
Agenda

National ICT strategy – Approach



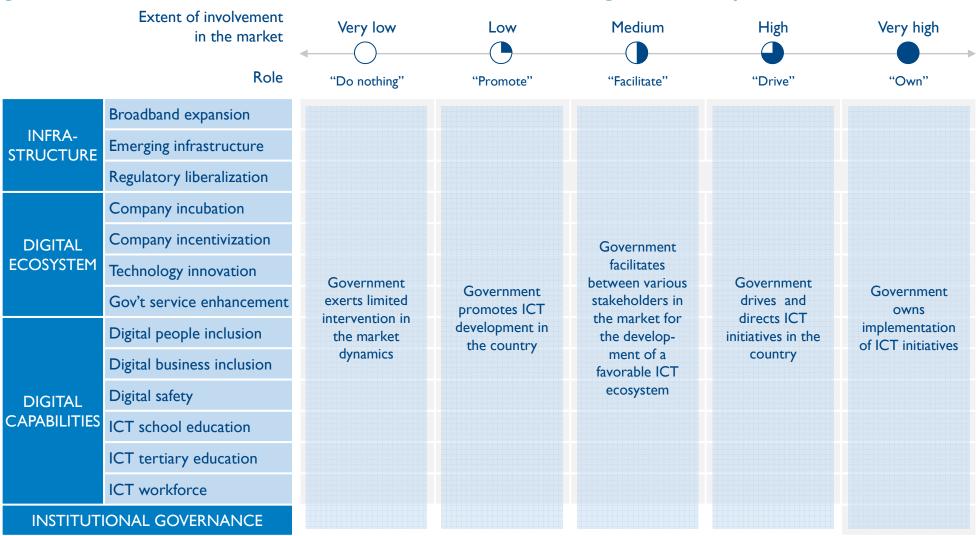


For the purpose of strategy development, the strategic pillars are split into sub-pillars and mapped to elements of the sector assessment (Phase2)





The ability to achieve the vision depends on the options chosen by the government in its extent of involvement along the sub-pillars



I) Option Space determines the role of the government/quasi-government entities within the ICT sector, i.e. today this includes MOTC, TRA and ITA. The strategy cannot impose a mandate on other ministries, e.g. MOCI, MOE, etc



Various strategic options are available to the government

	Extent of involvement in the market	Very low	Low	Medium	High	Very high
	Role	"Do nothing"	"Promote"	"Facilitate"	"Drive"	"Own"
	Broadband expansion	No public funding or coordination	Develop national ambitions and promote private investments	Gov't gap. funding, privatel operators led	Partly gov. funded, executed by private sector	Government owned NBN
INFRA- STRUCTURE	Emerging infrastructure	No action	Private investments through promoting national ambitions	Facilitate investments/ deployment by easing processes	Partial gov. funded, executed by private sector	Gov. financed infrastructure company
	Regulatory liberalization	No action - existing licenses and regulation	Full ICT sector liberalization			
	Company incubation	No funding or incubation	Start-up awards & small-scale scholarships	Bring stakeholders together to foster investment & incubation	Provision of capital for startups & incubation programs	Establish government-owned funds and incubators
DIGITAL	Company incentivization	No action	Promote Oman as ICT hub	Support in obtaining incentives on a case-by-case basis	Directing the incentives to be applied for ICT company types	Implementation of the incentives
ECOSYSTEM	Technology innovation	No investment	Promote selected technology fields for growth	Facilitate collaboration between public & private research	Drive research in predefined technology fields with funds	Establish regional labs & R&D centers, pilot projects
	Gov't service enhancement	Hands-off, independent devt. & implementation	Provide voluntary architectural guidelines	Provide advisory services on devt. and implementation	Define mandatory architecture, control budgets, audits	Define and implement services across entities
	Digital people inclusion	No digital divide initiatives and funding	Publish ICT usage guidelines, marketing	Gov't subsidies for devices and training (led by private sector)	Develop "Digital divide" training programs and fund them	Develop & provide training programs, devices & facilities
	Digital business inclusion	No involvement	Promotion for ICT adoption	Support in ICT solution selection	Incentives/ subsidies/ mandate for adopting ICT solutions	Develop and push solutions for businesses
DIGITAL	Digital safety	Hands-off, independent devt. & implementation	Promote awareness through campaigns	Develop and publish security, privacy and protection laws	Define landscape, control budgets, conduct audits	Establish and operate all digital- safety related infrastructure
CAPABILITIES	ICT school education	No involvement in education	Collaborate with educational institutions	Propose ICT educ. plans, ICT scholarships	Develop & fund ICT educ. plans, and curriculums	Establish ICT schools and courses
	ICT tertiary education	No involvement in education	Collaborate with educational institutions	Propose ICT educ. plans, ICT scholarships	Develop & fund ICT educ. plans, and curriculums	Establish ICT colleges/ courses/ incentives
	ICT workforce	No involvement in trainings	Encourage private sector to train employees in ICT	Collect training req. and match companies w/ training providers	Identify S/D gaps, develop training req.,& subsidize	Identify S/D gaps, dev. training req., & establish train. institutes
INSTITUT	IONAL GOVERNANCE					Define & implement clear roles & resp. in ICT governance

¹⁾ Option Space determines the role of the government/quasi-government entities within the ICT sector, i.e. today this includes MOTC, TRA and ITA. The strategy cannot impose a mandate on other ministries, e.g. MOCI, MOE, etc



We identified two strategic options per sub-pillar that are plausible but differ in the government involvement

	Extent of involvement in the market	Very low	Low	Medium	High	Very high
	Role	"Do nothing"	"Promote"	"Facilitate"	"Drive"	"Own"
	Broadband expansion	No public funding or coordination	Develop national ambitions and promote private investments	Gov't gap. funding, private/ operators led	Partly gov. funded, executed by private sector	Government owned NBN
INFRA- STRUCTURE	Emerging infrastructure	No action	Private investments through promoting national ambitions	Facilitate investments/ deployment by easing processes	Partial gov. funded, executed by private sector	Gov. financed infrastructure company
	Regulatory liberalization	No action - existing licenses and regulation		Full ICT sector	liberalization	
	Company incubation	No funding or incubation	Start-up awards & small-scale scholarships	Bring stakeholders together to foster investment & incubation	Provision of capital for startups & incubation programs	Establish government-owned funds and incubators
DIGITAL	Company incentivization	No action	Promote Oman as ICT hub	Support in obtaining incentives on a case-by-case basis	Directing the incentives to be applied for ICT company types	Implementation of the incentives
ECOSYSTEM	Technology innovation	No investment	Promote selected technology fields for growth	Facilitate collaboration between public & private research	Drive research in predefined technology fields with funds	Establish regional labs & R&D centers, pilot projects
	Gov't service enhancement	Hands-off, independent devt. & implementation	Provide voluntary architectural guidelines	Provide advisory services on devt. and implementation	Define mandatory architecture, control budgets, audits	Define and implement services across entities
	Digital people inclusion	No digital divide initiatives and funding	Publish ICT usage guidelines, marketing	Gov't subsidies for devices and training (led by private sector)	Develop "Digital divide" training programs and fund them	Develop & provide training programs, devices & facilities
	Digital business inclusion	No involvement	Promotion for ICT adoption	Support in ICT solution selection	Incentives/ subsidies/ mandate for adopting ICT solutions	Develop and push solutions for businesses
DIGITAL	Digital safety	Hands-off, independent devt. & implementation	Promote awareness through campaigns	Develop and publish security, privacy and protection laws	Define landscape, control budgets, conduct audits	Establish and operate all digital- safety related infrastructure
CAPABILITIES	ICT school education	No involvement in education	Collaborate with educational institutions	Propose ICT educ. plans, ICT scholarships	Develop & fund ICT educ. plans, and curriculums	Establish ICT schools and courses
	ICT tertiary education	No involvement in education	Collaborate with educational institutions	Propose ICT educ. plans, ICT scholarships	Develop & fund ICT educ. plans, and curriculums	Establish ICT colleges/ courses/ incentives
	ICT workforce	No involvement in trainings	Encourage private sector to train employees in ICT	Collect training req. and match companies w/ training providers	Identify S/D gaps, develop training req.,& subsidize	Identify S/D gaps, dev. training req., & establish train. institutes
INSTITUT	ONAL GOVERNANCE					Define & implement clear roles & resp. in ICT governance

I) Option Space determines the role of the government/quasi-government entities within the ICT sector, i.e. today this includes MOTC, TRA and ITA. The strategy cannot impose a mandate on other ministries, e.g. MOCI, MOE, etc



We recommend one option across each pillar for the government's role¹

	Extent of involvement in the market	Very low	Low	Medium	High	Very high
	Role	"Do nothing"	"Promote"	"Facilitate"	"Drive"	"Own"
	Broadband expansion	No public funding or coordination	Develop national ambitions and promote private investments	Gov't gap. funding, private/ operators led	Partly gov. funded, executed by private sector	Government owned NBN
INFRA- STRUCTURE	Emerging infrastructure	No action	Private investments through promoting national ambitions	Facilitate investments/ deployment by easing processes	Partial gov. funded, executed by private sector	Gov. financed infrastructure company
	Regulatory liberalization	No action - existing licenses and regulation	Full ICT sector liberalization			
	Company incubation	No funding or incubation	Start-up awards & small-scale scholarships	Bring stakeholders together to foster investment & incubation	Provision of capital for startups & incubation programs	Establish government-owned funds and incubators
DIGITAL	Company incentivization	No action	Promote Oman as ICT hub	Support in obtaining incentives on a case-by-case basis	Directing the incentives to be applied for ICT company types	Implementation of the incentives
ECOSYSTEM	Technology innovation	No investment	Promote selected technology fields for growth	Facilitate collaboration between public & private research	Drive research in predefined technology fields with funds	Establish regional labs & R&D centers, pilot projects
	Gov't service enhancement	Hands-off, independent devt. & implementation	Provide voluntary architectural guidelines	Provide advisory services on devt. and implementation	Define mandatory architecture, control budgets, audits	Define and implement services across entities
	Digital people inclusion	No digital divide initiatives and funding	Publish ICT usage guidelines, marketing	Gov't subsidies for devices and training (led by private sector)	Develop "Digital divide" training programs and fund them	Develop & provide training programs, devices & facilities
	Digital business inclusion	No involvement	Promotion for ICT adoption	Support in ICT solution selection	Incentives/ subsidies/ mandate for adopting ICT solutions	Develop and push solutions for businesses
DIGITAL	Digital safety	Hands-off, independent devt. & implementation	Promote awareness through campaigns	Develop and publish security, privacy and protection laws	Define landscape, control budgets, conduct audits	Establish and operate all digital- safety related infrastructure
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INSTITUTI	ONAL GOVERNANCE					Define & implement clear roles & resp. in ICT governance

¹⁾ Option Space determines the role of the government/quasi-government entities within the ICT sector, i.e. today this includes MOTC, TRA and ITA. The strategy cannot impose a mandate on other ministries, e.g. MOCI, MOE, etc



We recommend one option across each pillar for the government's role¹, which we assume to be the 'preferred option'

	Extent of involvemen in the marke	Vary low	Low	Medium	High	Very high
PREFFERED OPTION Role		"Do nothing"	"Promote"	"Facilitate"	"Drive"	"Own"
	Broadband expansion	No public funding or coordination	Develop national ambitions and promote private investments	Gov't gap. funding, privatel operators led	Partly gov. funded, executed by private sector	Government owned NBN
INFRA- STRUCTURE	Emerging infrastructure	No action	Private investments through promoting national ambitions	Facilitate investments/ deployment by easing processes	Partial gov. funded, executed by private sector	Gov. financed infrastructure company
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INSTITUTIONAL GOVERNANCE						Define & implement clear roles & resp. in ICT governance

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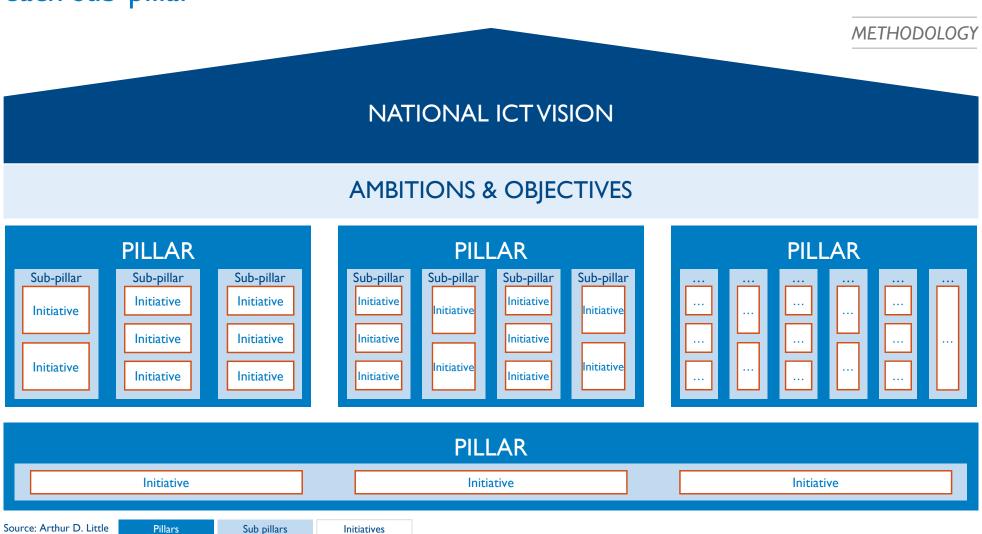
In case I) the gov't attributes less importance to the ICT sector or 2) the oil price is plummeting, the role of the gov't needs to be adjusted

	Exte	nt of involvement in the market	Very low	Low	Medium	High	Very high		
FALL BACK (FALL BACK OTION		"Do nothing"	"Promote"	"Facilitate"	"Drive"	"Own"		
Broadband expansion		nd expansion	No public funding or coordination	Develop national ambitions and promote private investments	Gov't gap. funding, privatel operators led	Partly gov. funded, executed by private sector	Government owned NBN		
INFRA- STRUCTURE	Emerging	infrastructure	No action	Private investments through promoting national ambitions	Facilitate investments/ deployment by easing processes	Partial gov. funded, executed by private sector	Gov. financed infrastructure company		
	Regulatory liberalization		No action - existing licenses and regulation		Full ICT sector liberalization				
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INSTITUTI	ONAL G	OVERNANCE					Define & implement clear roles & resp. in ICT governance		

I) Option Space determines the role of the government/quasi-government entities within the ICT sector, i.e. today this includes MOTC, TRA and ITA. The strategy cannot impose a mandate on other ministries, e.g. MOCI, MOE, etc



For the chosen strategic options, we have developed initiatives under each sub-pillar





The initiatives are classified based on the "OMN framework" according to their nature of impact, i.e. fix-, enhance-, innovate the market



O – Overcome existing obstacles

Fix the market structure and performance to achieve existing policy objectives



M – Modernize the sector

Enhance the market, by removing existing barriers and addressing enablers

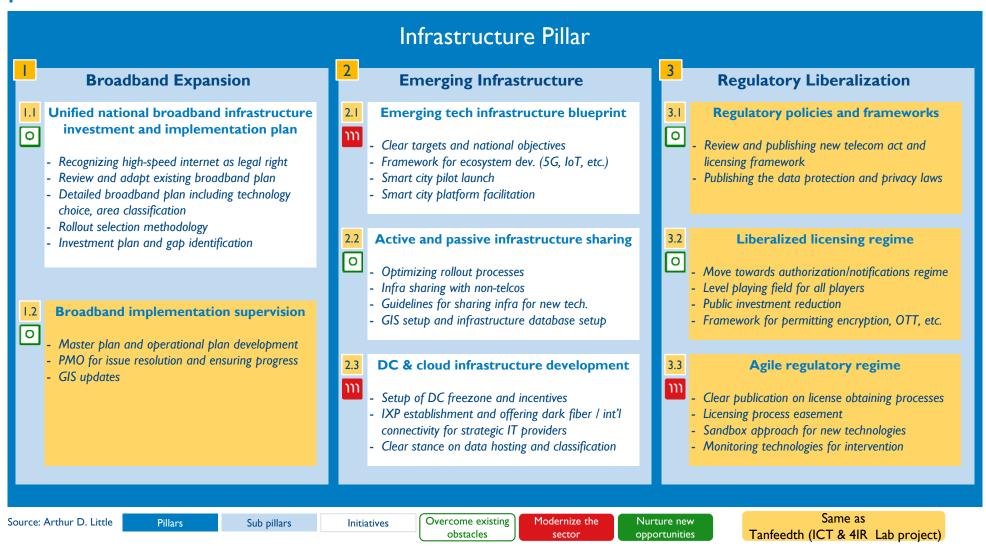


N – Nurture new opportunities

Look beyond core telecom and IT services, local markets for offering ICT ser

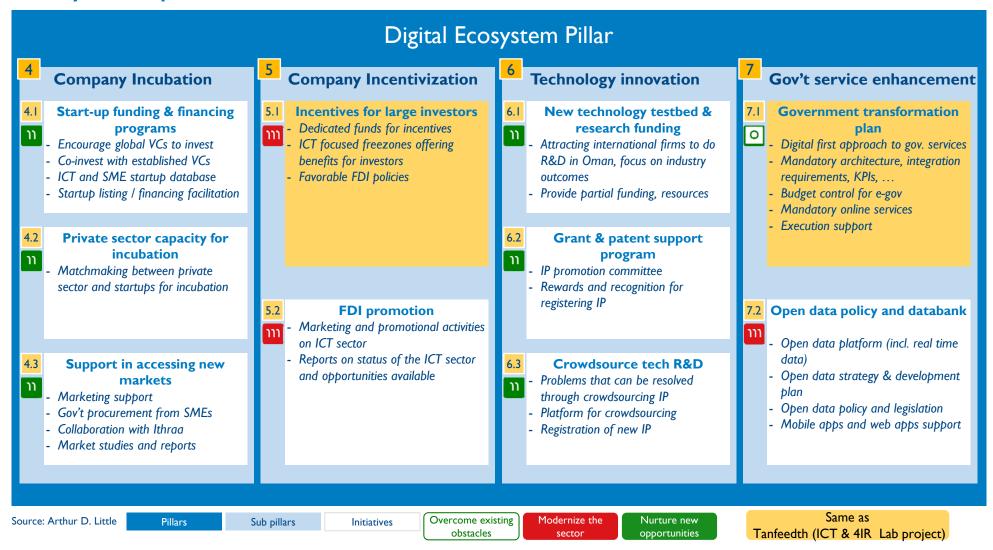


8 initiatives are defined under the 3 sub-pillars within the Infrastructure pillar



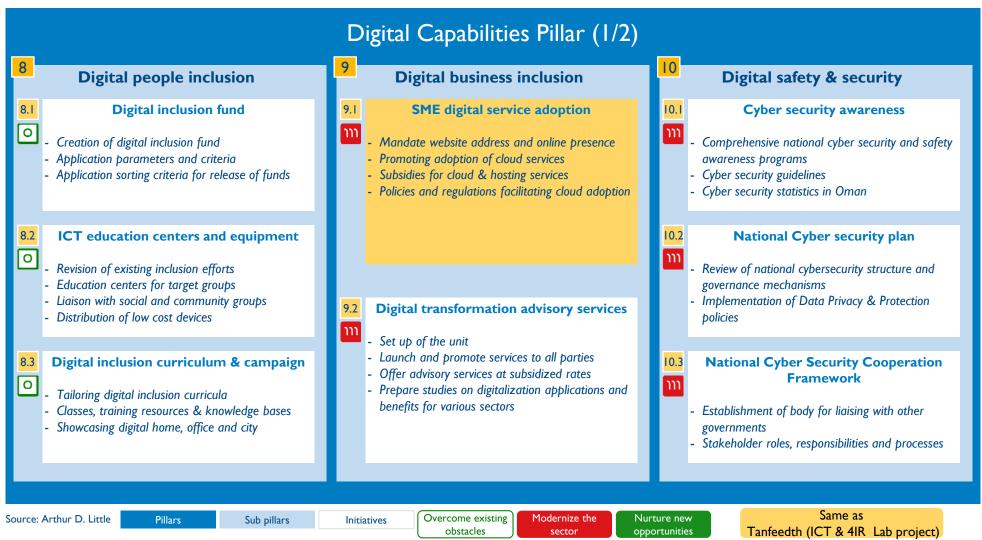


10 initiatives are defined under the $\frac{3}{4}$ sub-pillars within the Digital Ecosystem pillar



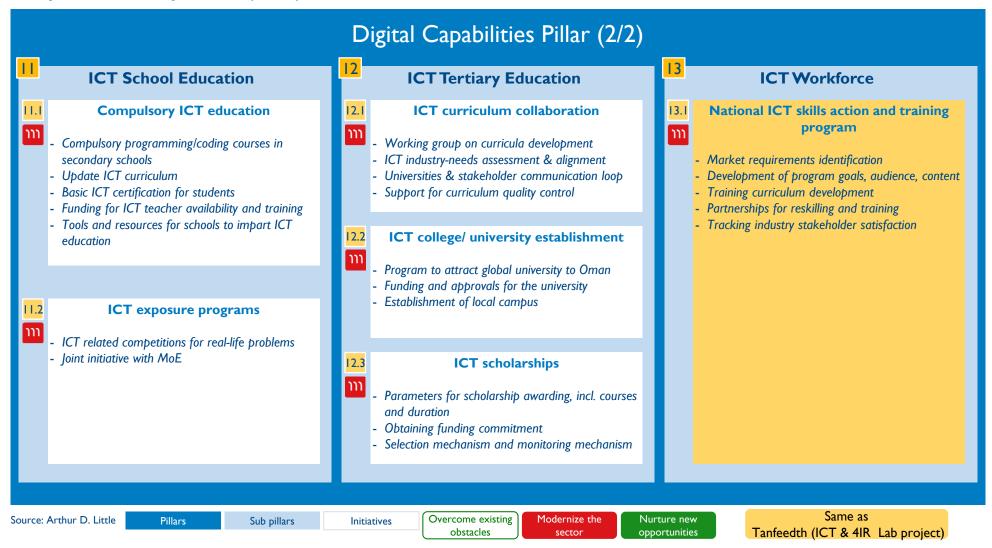


I4 initiatives are defined under the 6 sub-pillars within the Digital Capabilities pillar (1/2)



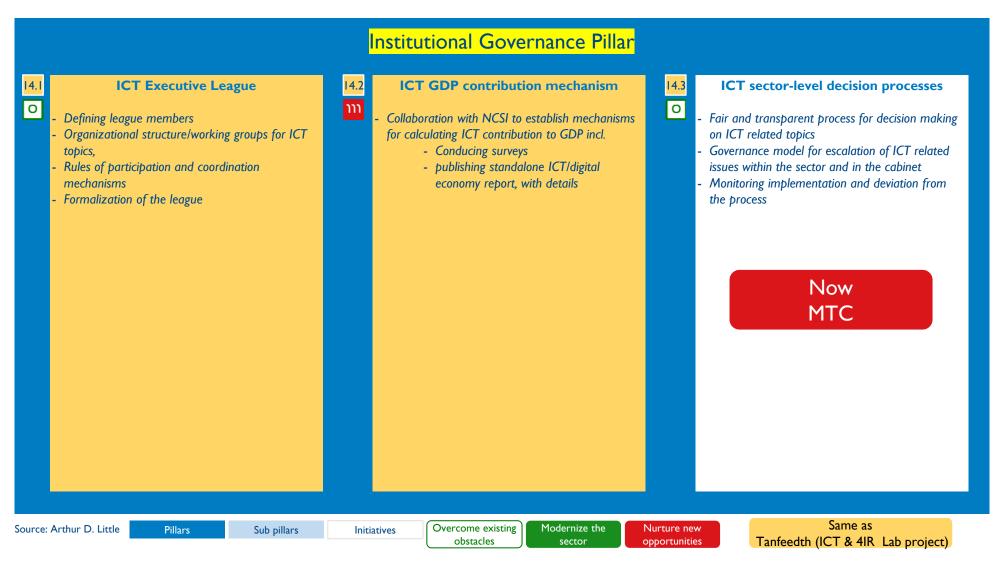


14 initiatives are defined under the 6 sub-pillars within the Digital Capabilities pillar (2/2)





3 initiatives are defined under the Institutional Governance pillar

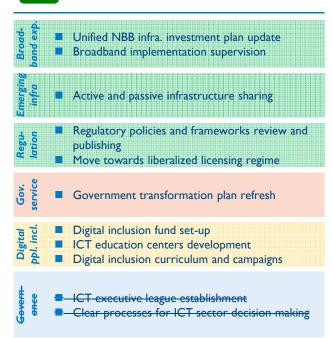




We propose a total of 35 initiatives along the three OMN clusters, with the majority targeted towards enhancing the market & removing barriers

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Overcome



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Modernize

Emerging infra	Emerging tech. infrastructure blueprint development Data center and cloud infrastructure development
Regu- lation	Agile regulatory regime establishment
Comp.	Incentive mechanisms for large ICT investors FDI promotion
Gov.	Open data policy and roadmap development
Digital biz. incl.	SME digital services adoption improvement Digital transformation advisory services establishment
Digital safety	Cybersecurity awareness creation National cybersecurity plan development National cybersecurity cooperation framework development
School edu.	Compulsory ICT education in schools ICT exposure program for school students
Tertiary edu.	ICT curriculum collaboration for tertiary education Scholarship program for gifted ICT students Establishment of international ICT college/univ
Work- force	National digital business certification program
Gov	Measuring ICT contribution to GDP

m

Nurture

Start-up funding and financing programs
Private sector incubation capacity enhancement
Startup promotion and assistance in accessing new markets

Funding and testbeds for new technologies
Grant and patent support program

Crowdsourcing technology R&D

Strategic pillars



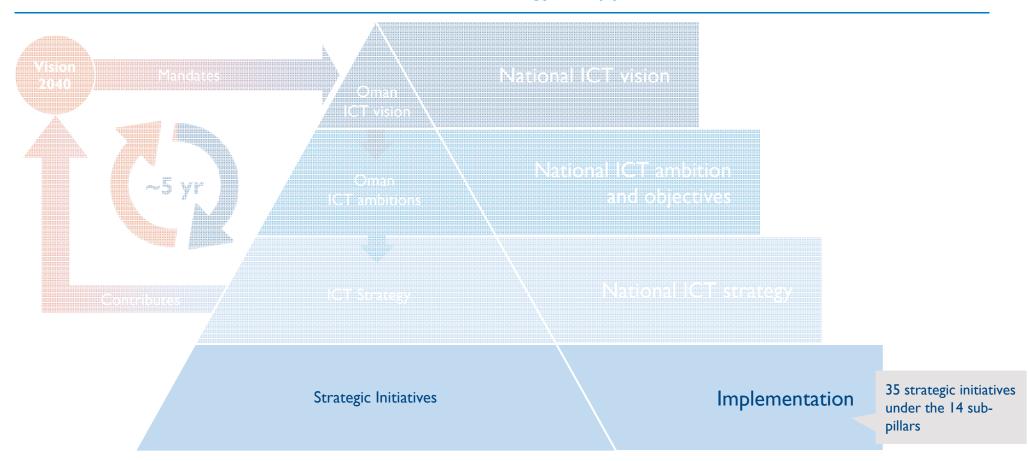


Source: Arthur D. Little



Agenda

National ICT strategy – Approach







ructure investment and	Sub pillar	Broadb	and expai	nsion	
outcome	KPIs				
 Mbps connection as legal FTTH/B coverage; FTTH/B take-up rate Penetration of schools/ hospitals vice policies & regulations Average BB speed, High speed wireless Bl cov. 					
Required capabilities					
Regulatory, ROW, USO	O funding kn	_	S-based a	nalysis	
Dependencies & risks					
 Approved government funding Collaboration with municipalities for easing ROW Collaboration with/ enforcement of operators 					
Timeline & budget					
Key activities	2019	2020	2021	2022	2023
Project setup & planning					
Opuate program					
Budget (in mOMR)	0.77	-	-	-	-
	Required capabilities Network economics; Regulatory, ROW, USC PR & marketing capab Dependencies & risks Approved governmen Collaboration with m Collaboration with/ e Timeline & budget Key activities Project setup & planning Update program	Routcome O Mbps connection as legal Vice policies & regulations and take-up rate Network economics; financial mode Regulatory, ROW, USO funding known PR & marketing capabilities Dependencies & risks Approved government funding Collaboration with municipalities for Collaboration with municipa	Required capabilities Network economics; financial modeling; GIS Regulatory, ROW, USO funding knowledge PR & marketing capabilities Approved government funding Collaboration with municipalities for easing Collaboration with/ enforcement of operators Timeline & budget Key activities Project setup & planning Update program KPIs FTTH/B coverage Penetration of so Average BB species Average BB species In Average BB species Average BB species In Average BB sp	Required capabilities Network economics; financial modeling; GIS-based at Regulatory, ROW, USO funding knowledge PR & marketing capabilities Approved government funding Collaboration with municipalities for easing ROW Collaboration with/ enforcement of operators Timeline & budget Key activities Project setup & planning Update program KPIs FTTH/B coverage; FTTH/B Penetration of schools/ ho Network economics; financial modeling; GIS-based at Regulatory, ROW, USO funding knowledge PR & marketing capabilities Dependencies & risks Approved government funding Collaboration with/ enforcement of operators Timeline & budget	Required capabilities Network economics; financial modeling; GIS-based analysis Regulatory, ROW, USO funding knowledge PR & marketing capabilities Approved government funding Collaboration with municipalities for easing ROW Collaboration with/ enforcement of operators Timeline & budget Key activities Project setup & planning Update program KPIs FTTH/B coverage; FTTH/B take-up Penetration of schools/ hospitals Average BB speed, High speed wire cov. Required capabilities Network economics; financial modeling; GIS-based analysis Regulatory, ROW, USO funding knowledge PR & marketing capabilities Dependencies & risks Approved government funding Collaboration with/ enforcement of operators Timeline & budget Key activities 2019 2020 2021 2022

^{*)} Today, 'policy maker' would imply MOTC and ITA. However, we propose a revision of the sector governance (initiative 14.1) to have a holistic and mutually exclusive governance with a single entity on top accountable for policy making and sectorial promotion.





The UK and Finland are two of many examples of countries aiming to establish broadband as a legal right for its citizens





- UK aims to provide 10 Mbps connection as a legal right to all consumers, in the Digital Economy Bill introduced in July 2016
- UK government has a current USO mandate of "at least 2 Mbps BB under £400 per year to all UK residents"
- To achieve this, government also provides subsidies for satellite connections to those addresses which fulfill certain criteria, such as no current access nor plans under current deployment schemes, to broadband connectivity at speeds promised by the USO (Universal Service Obligation)



- Finland was the 1st country in the world to make broadband a legal right for every citizen in 2010
- Under the universal service subscription, Finland entities consumers to get 1 Mbps connection to home or business (increased to 2 Mbps in Nov. 2015) excluding the last mile
- Universal service includes the access of BB at reasonable price about 30-40 EUR per month (estimated in 2010)

Source: Ofcom, FICORA, Arthur D. Little



Among others, the EU and the USA are committed to ensure affordable broadband for institutions with socio-economic relevance



■ EU Target 2025: All main socio-economic drivers, such as schools, universities, research centers, transport hubs, all providers of public services such as hospitals and administrations, and enterprises relying on digital technologies, should have access to extremely high speed gigabit connectivity (allowing users to download/upload I gigabit of data per second)

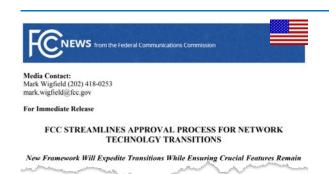


- E-rate program: Financial support provided for affordable internet and telecommunication access to schools and libraries nationwide
- Amount of funding depends on status of school (rural/urban, level of poverty etc.)
- Program funded through universal service fee (17.9% of end-user interstate and international telecommunications revenues) charged to companies that provide interstate and/or international telecommunications services
- Universal Service Administrative Company (USAC) administers the universal service fund at the direction of the Federal Communications Commission



Globally many countries have efforts in place – both public and private – to retire copper networks to facilitate fiber deployment

Governmentally/regulatory-driven



FCC Votes to Hasten Copper Retirement and Notification Process, Hopeful for IP/Fiber Upgrades

The FCC today adopted rules that would make it easier for telecom service providers to <u>replace traditional</u> copper infrastructure with fiber (...)

(...) the commission said the new rules "allow carriers to <u>invest in modern networks</u> rather than devote scarce resources to <u>outmoded legacy services</u>.



Philip Hammond MP, Chancellor (United Kingdom)

"(...) And we'll go further, by committing to finish the job — and deliver a nationwide full-fiber to the premises network by 2023. Running both [copper and fiber networks] indefinitely will not benefit either the consumer or the industry, so we must start thinking now about that switchover and how to sharpen the incentives for industry to move customers away from copper and on to fiber (...)"

Operator-driven

Swiss Sunrise to Sunset Copper Broadband in Huawei-Led 5G Plan



Swiss operator Sunrise is to <u>replace its copper-based</u> <u>broadband services</u> with a 5G-powered mobile alternative (...)

(...) the goal was to substitute 5G for those ADSL and VDSL technologies – which deliver residential broadband over last-mile copper connections – in most places (...)

Telkom calls time on copper cabling

The telco group is shifting its customers to fibre and mobile — and is on the hunt for fibre-based acquisitions



Even if the financial benefits may not be immediately determinable, there is a consistent commitment to sunset copper infrastructure to make room for fiber

Source: FCC, CBI, Sunrise, Telkom Group, Arthur D> Little





Strategic initiative	1.2	Broadband impl	ementation supervision	Sub pillar	Broadband expnsion
Objective & scope			Deliverables & outcome	KPIs	
 Oversee implementation of the country as per the rev 			■ National broadband progress reports	■ Progress	s against project plan (%)

Main activities	Required capabilities							
Develop a plan to follow up on the broadband initiatives	Program management and reporting							
 Develop a master plan for the initiatives, and determine accountability, roles and responsibilities 								
Develop an integrated operational plan	Dependencies & risks							
 Periodically measure the progress of broadband indicators and identify the risks and challenges that require intervention 	 Risk of being considered as a reporting role, instead of active program management role 							
Support data storage designs to be used by the GIS team								
 Monitor development of the broadband market and ongoing 	Timeline & budget							
initiatives, specifically on pressing issues and opportunities for	Key activities	2019	2020	2021	2022	2023		
immediate improvement	Launch program							
Identify and roll out communication and public relations activities,	Manage program							
including presentations on specific topics to wider audience	Update program							
	Budget (in mOMR)	-	5.83	9.63	11.54	11.54		



The broadband strategy needs to be updated and a clear implementation plan should be articulated, involving all the telcos in the market

Area delineation

- Develop methodology to identify area delineation with similar characteristics such as socio-economic status, geographical terrain, existing network availability and future network requirements
- Develop profile of different areas and assign them into different categories



Area prioritization

- Develop prioritisation criteria
- Identify technology for roll out for each of the criteria based on defined criteria such as techno-economic viability, socio-economic impact etc.
- Develop area prioritisation based on business case
- Seek operators' preference for each area



3

Roll out plan

- Develop operator wise prioritisation based on the potential level of funding required by each operator
- Alignment with operators
- Develop area wise/ operator wise roll out plan



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Roll out monitoring

- Develop operator wise prioritisation based on the potential level of funding required by each operator
- Alignment with operators
- Develop area wise/operator wise roll out plan

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Source: Arthur D. Little



A dedicated broadband realization taskforce is required to ensure continuous supervision and monitoring of broadband roll out

Broadband implementation supervision activities

PROJECT EXAMPLE

Planning and performance	 Define the scope of initiatives Define the initiative targets in line with Vision 2020 	 Define initiative timelines Monitor market evolution
Finance and controlling	 Assign initiative budgets and ensure financial feasibility of targets Oversee the disbursement of subsidy 	Monitor the finances and cash situation
Geo-intelligence	Set up the GIS system and databaseOperate GIS systems and tools	Generate geo insights for target setting and monitoring
Project management	 Monitor the implementation of initiatives Coordinate with stakeholders to ensure initiatives are on track 	Manage the initiative risks and resolve issues/ disputes
Communications	 Define the communication requirements for initiatives Conduct the required communication 	Gauge public engagement for initiatives
Others	Contracting with stakeholders as required	

Source: Arthur D. Little





Strategic initiative	2.1	Emerging tech i	nfrastructure blueprint	Sub pillar	Emerging infrastructure
Objective & scope			Deliverables & outcome	KPIs	
 Develop emerging tech in incl. objectives, targets, sta infrastructure 		•	Smart city pilot projectsArchitectural framework and requirements for emerging techs.		emart city ranking (rank/position) ogy specific blueprint as per plan

Main activities

- Communicate clear targets and national objectives for emerging infrastructure such as 5G, IoT, Smart Cities
- Develop a comprehensive framework to facilitate the development of ecosystem in the country for IoT, 5G (specifications, licensing, switching and roaming, addressing and numbering, competition and quality, privacy and security, ...)
- Plan, fund & launch selected Smart City pilot projects across leading municipalities
- Facilitate the launch of a common smart city platform through the private sector, e.g.
 - Engage in PPP with private sector, the latter collecting revenues for two years, before handing over to government (see for example toll gates)

Required capabilities

- Technical knowhow about new technologies
- Design and execution of Private-Public-Partnerships (PPP)

Dependencies & risks

- Funding for pilots and implementation
- Collaboration with ministries, municipalities, utilities etc.
- Coordination/alignment with existing rollout efforts, e.g. IoT

Timeline & budget

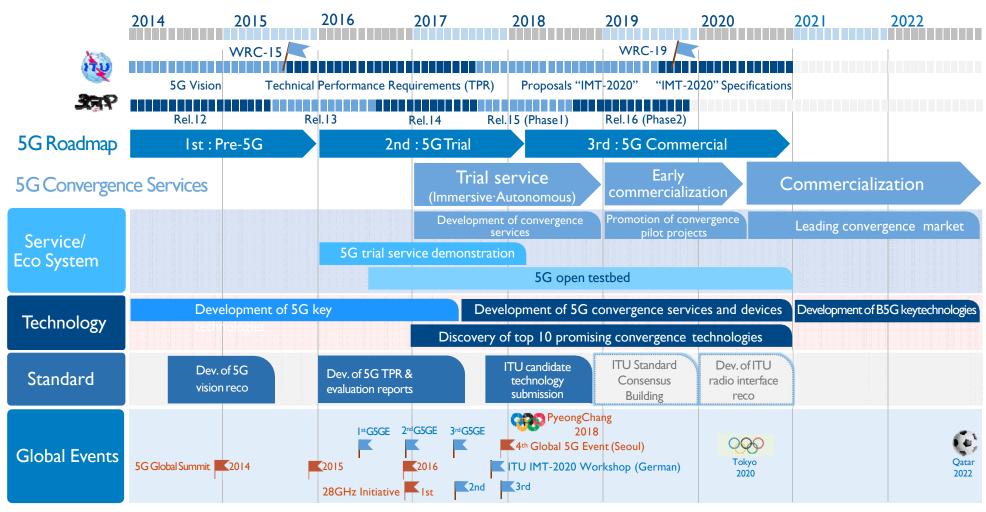
Key activities	2019	2020	202 I	2022	2023
Project setup & planning					
Launch program					
Manage program					
Update program					

Budget (in mOMR)	0.77	3.7	0.46	0.60	0.74
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^{*)} Today, 'policy maker' would imply MOTC and ITA. However, we propose a revision of the sector governance (initiative 14.1) to have a holistic and mutually exclusive governance with a single entity on top accountable for policy making and sectorial promotion.



In South Korea, 5G was identified as a key accelerator of 4IR, hence detailed development roadmaps have been prepared for its deployment...



Source: Korea telecom 5G deployment roadmap

¹BS:Base station

²UE: User equipment



...along with commercialization plans for led by KCC and MSIP in partnership with operators and academia

5G wireless plan (2017-2020)

Description

Commercialize 5G by 2020

- Collaboration between the government (MSIP, KCC), private companies (Operators) and academia
- Initiatives for necessary infrastructure initiated (i.e. Frequency bands for 5G cellular services; KT tests technologies, such as mmWave and mu-mimo¹⁾

Objectives:

- Allow wide-spread use of IoT
- Achieve 25 Gbps transmission speed
- Achieve leadership in 5G technology

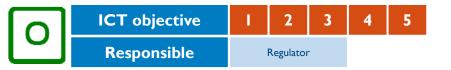
Policies and initiatives

- Korea has completed auctioning off spectrum for 5G to telcos and is set to begin its rollout in December 2018
- The auction was successful thanks to KCC's objection to terrestrial broadcasters lobbying for exclusive rights:
 - SK Telecom and KT each won 100MHz of the 3.5GHz spectrum, while LG Uplus clinched 80MHz.All three telcos secured 800MHz of the 2.8GHz spectrum
 - In total, the telcos paid USD 3.19
 B for the spectrum

Key learnings

- Early proactive involvement in roll-out of 5G technologies is required to gain competitive advantage and become a leader in this technology
- Regulators have to be involved to enable faster rollout through forward looking measures (such as spectrum allocation and initiating collaboration among different stakeholders involved)







Strategic initiative	2.2	Active and pass	ive infrastructure sharing	Sub pillar	Emerging infrastructure
Objective & scope			Deliverables & outcome	KPIs	
Enable active and passive for existing and new tech		•	 Comprehensive infra. sharing agreement ICT infrastructure GIS-system Active mobile infrastructure sharing 	■ Coverag	ner switched to other provider (#) ge of GIS-tool (% of area) sharing agreements (#)

Main activities

- Optimize infrastructure rollout processes and approvals required
- Evaluate open access feasibility and benefits, and the underlying requirements
- Engage with non-telecom entities (municipalities, utilities, etc.) to facilitate access to their infrastructure for telecoms
- ICT infrastructure information availability:
 - Ensure timely availability of (fiber) infrastructure information of existing and/or planned projects of operators, utilities and others
 - Develop "ICT infrastructure map" (GIS-system)
- Develop/adapt guidelines for passive and infrastructure sharing for 5G technologies
- Develop and maintain database of infrastructure available for sharing

Required capabilities

- Policy & regulatory expertise (esp. infrastructure sharing, in-building infrastructure access, enforcement, InfraCo)
- IT knowledge, GIS system know-how, project mgmt. know-how

Dependencies & risks

- Other ministries/agencies for easing rollout approval process
- Close collaboration between operators for infrastructure sharing and sharing infrastructure information

Timeline & budget

Key activities	2019	2020	2021	2022	2023
Project setup & planning					
Launch program					
Manage program					

Budg	et (in mOMR)	1.93	0.39	0.39	0.39	0.39



The European Union established Rights of Way regulations and asks its member states to ensure its execution





- The EU directive 2002/21/EC outlines EU provisions on the 'Rights of Way' for the roll-out of networks and associated facilities
- In essence Article II (Rights of Way) within the directive asks members states to ensure that:
 - Any request for the right to install facilities (on a public/ private property) by public/ other communication providers shall be dealt with promptly and without discrimination by a competent authority
 - Effective structural separation of the body deciding request for 'Rights of Way' from entities owning/controlling telecommunication providers
 - Effective mechanisms available to the communication provider to appeal against decisions to an entity independent from either parties
- Amended in 2009; Provision of greater power and responsibilities for NRAs (National Regulatory Authorities)
 - NRAs should coordinate the acquisition of 'Rights of Way', making all information available on their website
 - NRAs should ensure holders of 'Rights of Way' are encouraged to share facilities after adequate public consultation; especially for PIS and AIS*



France, Germany, India, KSA have all pursued initiatives towards infrastructure sharing





- French regulator, ARCEP mandated telecom operators to share fiber local loop in 2008
- Major operator, France Telecom, provides access to its existing ducts or cabinets following a "cost-based pricing" to other operators



- "Infrastruktur Atlas" contains spatial data about infrastructure which may be shared for BB network implementation as an initiative by the regulator the Ministry
- Revision of Telecom Act in 2012 builds the parent act for gathering data
- Information includes fiber optic lines, empty ducts, radio towers, masts and radio stations etc.; web application is live since December 2012



- In 2016, India's Department of Telecom has amended competition rules to allow for both passive (which is already allowed) and active infrastructure sharing (AIS)
- In India, AIS is limited to "antennae, feeder cable, Node B, radio access network and transmission system"



Duct sharing

- Reference offer for access for telcos specifics that 50% of installed new duct capacity should be reserved for other service providers
- Other service providers can requests to use this capacity based on an access agreement. The installing telco is not permitted to use this reserve capacity for 5 years

Source: ARCEP, TelecomAsia, BNetzA, BMWi ,Arthur D. Little analysis



Countries across Europe have pursued national centralized infrastructures atlases to facilitate infrastructure sharing

EXAMPLE



UK: National Joint Utilities Group is mapping existing underground infrastructure (incl. 2m km of telecom cabling)

Finland, Sweden: Civil works database

for co-deployment
between telcos and
utilities; on-going
project for a map
that shows existing
and planned
broadband
infrastructure
projects

Netherlands: Kadaster (land registry) maintains registry of cable infrastructure in the Netherlands; law in place to check the registry before any excavation works

Belgium AGIV: Geographic information system that covers all assets; Cable and Pipeline Information Portal aims to prevent damage to cables and pipelines

Poland: Operators are required to inform regulator about new deployments incl. position of nodes and connections

Portugal: Regulator began CIS initiative in 2009; Mandatory if you own or operate infrastructure to update the registry; incumbent required to publish available space in its ducts







Strategic initiative 2.3 Data center and			d cloud infrastructure development	Sub pillar Emerging infrastructure		
Objective & scope			Deliverables & outcome	KPIs		
 Encourage development of cloud infrastructure through 			Subsidy scheme, promotion campaignsData Center free zone	Market	nters set up (#) for data centers captured (%) rank in cloud infrastructure (#)	

Main activities

- Assess and select financial incentives and subsidies for Data Centers (e.g. capital subsidy based on business plan, interest-free loan, reduced energy prices, dedicated real estate)
- Study and consider establishment of Data Center free zone close to submarine cable landing stations
- Facilitate the establishment of neutral Omani IXP to attract global data center, cloud and content providers
- Review interconnection policy to allow strategic IT players to have dual connectivity and direct access to IXPs
- Study possibility of offering "dark fiber" and international connectivity/ landing stations at globally competitive prices for strategic IT providers
- Communicate clear stance on data classification and hosting
- Encourage energy-efficiency through guidelines and regulatory support

Required capabilities

- Data Center trends know-how
- Regulatory know-how, free zone experience
- Promotion & marketing

Dependencies & risks

- Content regulations
- Collaboration with e.g. Ministry of Commerce (business registration) and Ministry of Finance (funding) for free zones

Timeline & budget

Key activities	2019	2020	2021	2022	2023
Project setup & planning					
Launch program					
Manage program					

Budget (in mOMR)	0.92	2.08	0.92	0.92	0.92

^{*)} Today, 'policy maker' would imply MOTC and ITA. However, we propose a revision of the sector governance (initiative 14.1) to have a holistic and mutually exclusive governance with a single entity on top accountable for policy making and sectorial promotion.



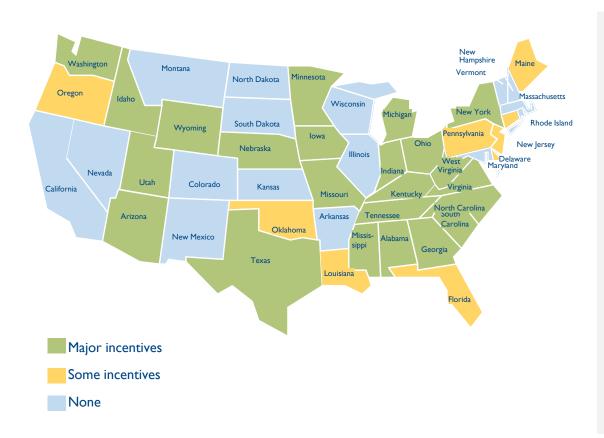


Most states in the US have legislations in place that encourage development of the datacenter & cloud infrastructure through the private sector



Data center incentive per state





- Most states have legislations in place for incentives for data centers
 - E.g. Alabama: "Economic Incentive Act of 2012" provides for DC specific tax rebates
- Incentives for data centers focused on measures to minimize operating costs e.g. tax abatement programs (in tiers depending on conditions like investment amounts, number of jobs created etc.)

Source: Datacenter dynamics, Arthur D. Little



Public initiatives to facilitate and attract investments in local data center and cloud infrastructure are a global phenomena



- Finnish government amended law on electricity tax to reduce the tax paid by data center companies in Finland
- ~60% reduction in tax on electricity for data centers, effectively reducing the price of electricity by ~14%
- Benefits limited to data centers that fulfilled certain conditions- data center must be the primary business of the company and the minimum power usage of the data center must be 5 MW



- Cloud computing regulation and licensing regime in KSA under development
- Aim to create a favorable environment for cloud infrastructure and security, leading to higher demand for data centers in the long run
- A three-category licensing scheme for Cloud Service Providers (CSPs) one of which is the "Cloud Infrastructure and Services License" (CISL). The license will cover CSPs with datacenters or other key cloud infrastructure in Saudi Arabia, and those processing or storing sensitive user content (i.e. 'Level 3' user content, as defined in Article 3.3 of the draft regulation)
- Restrictions in place regarding the cross border transfer Level 3 User Data

Source:, Invest in Finland, CITC, Arthur D. Little



IXPs can offer substantial benefits to Oman in terms of greater affordability, throughput and new services in the internet services market

Potential benefits of IXPs for internet services market in Oman





Greater





- affordability

- IXPs can help develop new local content providers and services in Oman, these services usually rely upon high speed low cost connections
- Availability of faster local links and a larger user base via IXPs encourage content and service providers to develop more advanced local services which require low latency connections (e.g. Multimedia streaming, real-time HD communication, etc.)

- In absence of IXPs, the local internet traffic is also routed through the more expensive long distance link to the international backhaul
- IXPs can eliminate the need for routing local traffic through expensive international links thereby reducing the per MB cost of international backhaul. As a result, prices of internet services to the end users could lower hence increasing the affordability
- IXPs can help reduce the traffic from national internet backbone to backhaul internet network hence improving the throughput time for international IP transit
- More bandwidth becomes available for local users because of the lower costs of local capacity
- Local links are often several times faster because of reduced latency in traffic as it makes fewer hops to reach the destination

Source: Arthur D. Little





Strategic initiative	egic initiative 3.1 Regulatory policies and frameworks		Sub pillar	Regulatory liberalization	
Objective & scope			Deliverables & outcome	KPIs	
 Review and publish pending regulatory policies and frameworks 		ulatory policies	Updated, approved and issued Telecom Act	■ Approve	ed deliverables as per schedule (%)

Main activities	Required capabilities	
Review and publish new telecom act and licensing frameworkPublish the data protection and privacy laws	 Telecom Act knowledge, international regulations knowledge Legal knowledge, public consultation experience Technical knowledge & ICT technology know-how 	
	Dependencies & risks	
	■ Current Telecom Act	

Key activities	2019	2020	202 I	2022	2023
Project setup & planning					
Launch program					
Update program					

Budget (in mOMR)*	Ongoing, no new additional costs
-------------------	----------------------------------

^{*)} Includes budget for all strategic initiatives related to the regulatory liberalization cluster





Strategic initiative 3.2 Liberalized licens		sing regime	Sub pillar	Regulatory liberalization	
Objective & scope			Deliverables & outcome	KPIs	
Move towards liberalized towards General Authorized Notifications		0 0	■ New licensing regime issued		ed deliverables as per schedule (%) concentration (in HHI)

Main activities

- Review and update regulatory and licensing regime (according to best-practices) to improve market efficiencies – move towards a authorization/notifications-based licensing regime
 - Review policies & regulations, such as market entry, rights & obligations, competition, consumer protection, access to scarce resources
 - Update necessary regulation/ policies (incl. MVNO licensing to reflect new regulatory framework, net neutrality, licensing fees, rollout obligations etc.)
- Create a level playing field for all players, with same set of rules and licenses
- Reduce public involvement where in principle it feasible for private sector to invest, e.g. divest/list OBB, TowerCo, etc.
- Encourage investments in the sector from the private sector and from utilities and municipalities (for fiber)
- Develop sophisticated framework for permitting encryption
- Develop a clear policy on OTT and IP based services, and address potential regulatory asymmetry issues

Required capabilities

- Regulations & licensing knowledge, international licensing regime knowledge, legal knowledge
- Public & stakeholder consultation experience

Dependencies & risks

Revised Telecom Act

Timeline & budget

Key activities	2019	2020	2021	2022	2023
Project setup & planning					
Launch program					

Budget (in mOMR)*	2.31	0.39	0.39	0.39	0.39
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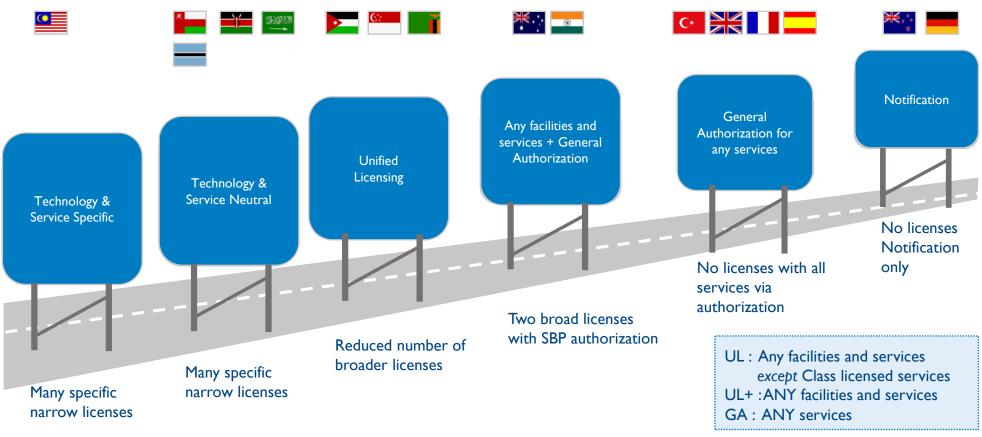
^{*)} Consolidated budget in 3.1



The existing licensing framework is restrictive and has potential for improvement

Regulatory and Licensing Framework Roadmap

PHASE 2



Source: Arthur D. Little analysis SBP: Service based provider

Note: Benchmark countries include global leaders and regional peers. Other countries selected to highlight the variety across the spectrum of options





Strategic initiative	3.3	Agile regulatory regime		Sub pillar	Regulatory liberalization
Objective & scope		Deliverables & outcome	KPIs		
Establish an agile regulatory regime			Sandbox approachRegulatory stance on new technologies	 Published regulations/stance on new technologies (#) Startups engaging in new technologies (#) 	

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- Clearly publish the means and processes to obtain the licenses
- Ease the process of obtaining licenses (partially addressed by publishing the new telecom act)
- Develop sandbox approach for regulating new technologies and clearly publish/communicate the approach to the market (especially startups and innovation ecosystem stakeholder)
- Monitor new technologies that require regulatory intervention

Required capabilities

- Understanding of working and implications of new technologies
- Regulations & licensing knowledge,
- Public & stakeholder consultation experience

Dependencies & risks

- Revised Telecom Act
- Collaboration with other institutions, both public and private sector

Timeline & budget

Key activities	2019	2020	2021	2022	2023
Project setup & planning					
Launch program					
Manage program					

Budget (in mOMR)*	Covered as part of liberalized regulatory regime budget
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^{*)} Consolidated budget in 3.1

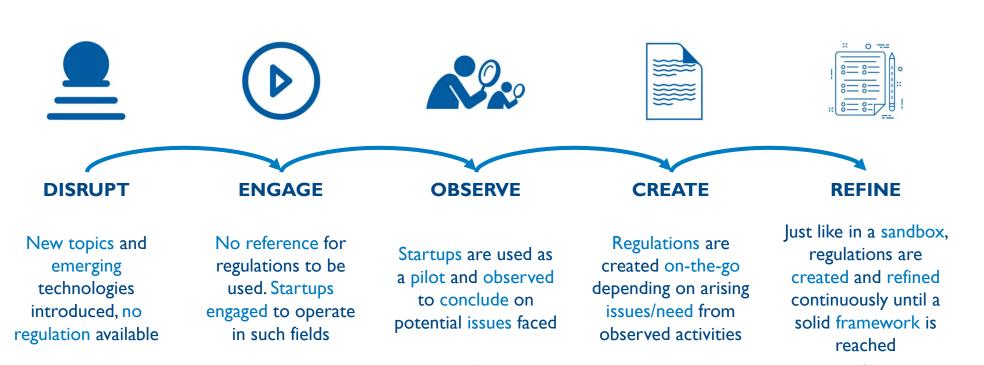


Many topics are currently disrupting the ICT scene and emerging without any set regulation, and are best controlled using the sandbox approach

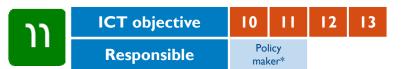


Benefits of using the sandbox approach





Source: Arthur D. Little analysis





Strategic initiative	4.1 Start-up fund	ling & financing programs	Sub pillar Company incubation
Objective & scope		Deliverables & outcome	KPIs
programs providing VC capital, alternate funding & financing mechanisms for tech Financing production banking sector		 Co-invest Startup fund established Financing products available from banking sector Stock market listing requir updated 	 Startups financed by fund (#) Investment volume (OMR) Listed ICT companies on MSM (#)
Main antinities		Denvised concluits	•

Main activities

- Encourage global VCs to invest in Oman-based startups build database of investors and proactively market startups to them
- Co-invest with established VCs in startups with relevance for Oman
 - Define categories of startups in which the government is willing to invest
 - Define VCs with whom the government is willing to invest
 - Define maximum co-invest percentage and investment caps
 - Develop standard terms & conditions reference model for investments
- Develop ICT start-up and SME database, accessible to potential investors
- Identify ICT start-up specific financing products required and collaborate with Central Bank for banks to offer the products (e.g. project financing, exim products)
- Collaborate with stock exchange to facilitate startups to list on the stock exchange and raise capital to identify their value

Required capabilities

- Funding and startup knowledge
- Promotion & marketing

Dependencies & risks

- Allocation of funds
- Availability of relevant and innovative startups
- Central Bank and stock market regulator (MSM)

Timeline & budget

Key activities	2019	2020	2021	2022	2023
Project setup & planning					
Launch program					
Manage program					
Update program					

Budget (in mOMR)	-	11.47	11.88	12.23	12.52
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^{*)} Today, 'policy maker' would imply MOTC and ITA. However, we propose a revision of the sector governance (initiative 14.1) to have a holistic and mutually exclusive governance with a single entity on top accountable for policy making and sectorial promotion.





The Korean government now initiates several programs to foster the ICT start-up ecosystem through an array of agencies

Case Study: Government powered ICT ecosystem



- Program to foster start-up ecosystem with measures comprising several policies:
 - Start-up education (university & school)
 - Start-up infrastructure/ university network
 - Commercialization
 - International exchange



- OASIS new startupsVISA program for foreigners
- Program eases to get working visa for Korean tech start-up
- Eased process for creative and talented start-ups with no patent to fulfill the requirements



 Program aims at being a connector for start-ups with established ICT companies and helps Korean startups go global

Initiatives:

- Seminars/ conferences
- Networking/ meetup
- Support in global expansion
- Advocacy activities

Key learnings EXAMPLE

- Government initiates several programs to foster start-up ecosystem in South Korea through multiple agencies:
 - Funding for start-ups
 - Entrepreneurship education
 - Ease business formation process for local and international entrepreneurs
 - International exchange
- Despite the government's efforts, several obstacles in the ICT ecosystem exist:
 - Regulation/ legal barriers in implementing creative services
 - ICT manpower shortage
 - Concentration of start-ups on software and applications





Enterprise SG's investment arm SEEDS Capital co-invests with private investors in local startups with strong IP and global market potential

Enterprise Singapore

SEEDS Capital





INVESTMENT PHILOSOPHY

As the investment arm of Enterprise Singapore, SEEDS Capital supports the growth of promising Singapore-based startups. We co-invest with independent investors in innovative startups with strong intellectual content and global market potential.

We partner startups to commercialise and expand globally by leveraging the expertise and strategic networks of our co-investment partners, in areas such as technology translation, commercialisation and market expansion.



INVESTMENT COMMITMENT

	General tech	Deep tech
Investment cap for each startup	S\$2M from SEEDS Capital	S\$4M from SEEDS Capital
Co-investment ratio (SEEDS Capital: co- investor)	7:3 up to the first S\$250K from SEEDS Capital; 1:1 thereafter, up to S\$2M	7:3 up to the first S\$500K from SEEDS Capital; 1:1 thereafter, up to S\$4M

Source: Enterprise Singapore, Arthur D. Little

Network and reach

500+ deep tech startups, and over 40 incubators, accelerators and venture capital firms

Focus areas

Advanced Manufacturing & Engineering (AME), Health & Biomedical Sciences (HBMS), and Urban Sustainability & Solutions (USS), other emerging technologies such as Fintech, Al, and Agri-tech

Co-investment approaches

- With appointed co-investment partners in strategic, nascent industries:
 - Partners appointment through Calls-For-Proposals
- With other third party co-investors into startups in all industries:
 - Startups may approach SEEDS Capital for coinvestments with third-party co-investors
 - Assessing eligibility of co-investors and startups





Strategic initiative 4.2 Private sector cap		apacity to incubate businesses	Sub pillar	Company incubation	
Objective & scope			Deliverables & outcome	KPIs	
 Enhance private sector capacity to incubate businesses 		to incubate	■ Matchmaking network	■ Incubati	on partnerships (#)

		activities
100	ain	activities
11	alli	acuvilles

- Prepare list of screened start ups with understanding of their incubation needs, e.g. physical space, knowledge/mentorships, access to markets, etc.
- Identify list of potential private incubators across sectors
- Monitor the ICT sector to identify collaboration opportunities between startups and potential private sector incubators/corporate venturer
- Facilitate joint product/innovation partnerships and/or reselling opportunities between our startups and corporations

Required capabilities

- Stakeholder management
- Matchmaking capabilities

Dependencies & risks

- Willingness of private sector to spend effort
- Willingness of startups to engage with large Omani companies

Timeline & budget

Key activities	2019	2020	2021	2022	2023
Project setup & planning					
Launch program					
Manage program					

Budget (in mOMR)	1.16	0.12	0.12	0.12	0.12

^{*)} Today, 'policy maker' would imply MOTC and ITA. However, we propose a revision of the sector governance (initiative 14.1) to have a holistic and mutually exclusive governance with a single entity on top accountable for policy making and sectorial promotion.



Gov't backed online database Startup SG Network enables local players across 30 tech sectors to profile, connect and seek partnerships



Startup SG Network

DRIVE #04-05

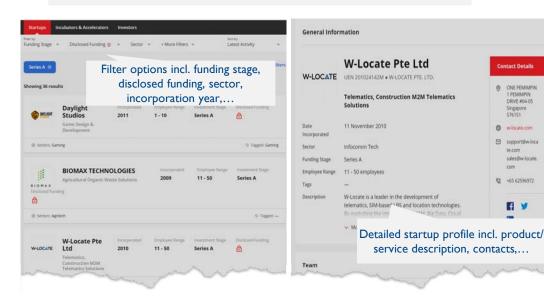
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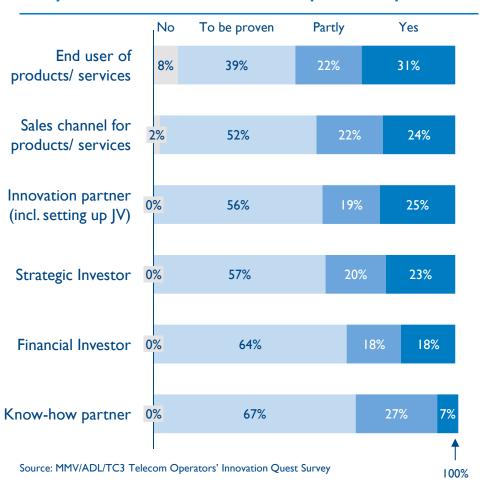
- **Bridges the gap** between startups and investors
- Provides **three directories**, i.e. startups, incubators & accelerators, and investors with detailed profiles
- Additional **programs** to support startups E2E:
 - **Founder**: mentorship capital grant to first-time entrepreneurs with innovative business ideas, i.e. will match \$3 for every \$1 raised by the entrepreneur
 - **Infrastructure**: Provides startups with the spaces that they need to grow, experiment and flourish
 - **EntrePass**: Facilitate the entry and stay of global entrepreneurial talent who can complement our local skillsets
 - Loan: Government-backed loans, i.e. Micro loans and venture loans

Source: Startup SG Network, Arthur D. Little *) Accounting and Corporate Regulatory Authority



Established private sector companies and startups could both benefit from match-making and incubation

Key Priorities from Startups' Perspective



Key benefits for established companies



Startups as opportunities to embrace as opposed to considering them as threats



Focus on Joint value creation rather than owning



Startups rooted inside or working with / for your business



Business units closely involved throughout the entire process





Strategic initiative 4.3 Startup suppo	ort in accessing new m	narkets	Sub pillar	Compa	ny incuba	tion	
Objective & scope	Deliverables &	outcome	KPIs				
Promote startups and assist them in accessing new markets for their products		n''-label established Omani start ups and					
Main activities	Required capabilities						
Promote and provide marketing support for lo products, software and apps, i.e. Government v applications "made in Oman"	 Technological knowhow International networking Promotion & marketing 						
Mandate a proportion of government IT contri from local startups and SMEs	acts to be sourced	Dependencies & risks					
 Collaborate with Ithraa to identify opportuniting global markets and support them (financially) in potential customers, especially in Africa, ME 	•	 Execution alignment with Ithraa Startup capabilities and willingness to venture abroad 					
■ Conduct market studies and publish reports (in	export-oriented,	Timeline & budget					
team up with Ithraa) on hot topics and opport startups could focus on, e.g.	unities that Oman	Key activities	2019	2020	2021	2022	2023
 Become a hub for offering services and co 	nnectivity to Africa	Project setup & planning					
 Content hosting for Arab region 		Launch program Manage program					
 DR site for other countries, Arabic analytic customization and software development) 	es, Arabic						
		Budget (in mOMR)	-	0.47	1.87	1.87	1.87

^{*)} Today, 'policy maker' would imply MOTC and ITA. However, we propose a revision of the sector governance (initiative 14.1) to have a holistic and mutually exclusive governance with a single entity on top accountable for policy making and sectorial promotion.



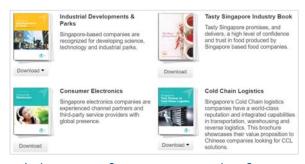


IE Singapore supports startups with various initiatives to access global markets

Creating awareness



Country and industry specific reports on overseas opportunities for Singapore SMEs



Industry specific reports targeted at foreign companies on how Singapore companies can support them in the region

Education and support



Export readiness assessment toolkit: Online assessment tool to assess capabilities level for exporting



Export strategy workshops: Assistance in identifying challenges and developing export strategies



Export clinics:

Providing training on technical and admin aspects of export operation



iAdvisory seminars:

Insights on market opportunities & challenges from industry experts



Market research workshops: Coaching on conducting market research and access to tools



Overseas business matching: Facilitate introduction of potential agents, customers to SMEs

Financial support



Market readiness assistance grant: 70% of eligible costs, capped at SGD 20K SGD per company per year to

20K SGD per company per year to support new market entry, tradefair participation, etc.



Enterprise development grant:

70% of costs such as 3rd party consultancy fees, software and equipment, and incremental internal manpower cost for venturing overseas



International marketing activities program:

50-70% of eligible core expenses including exhibition rental space, booth construction, publicity and fair or mission consultancy costs

Source: IE Singapore, Arthur D. Little

Medium attractiveness

Low attractiveness



The ministry should publish studies to enable the private sector to identify and invest in attractive opportunities

ICT sub-topics	Cost efficiency	R&D	Skilled resources	Low skill resources	Capital intense	Access	Overall attractiveness
HW design	0			•		0	Highly IP dependent
HW manufacturing				•		0	Efficient machinery & labor required
HW sales		\circ			\bigcirc		Access to region for re-exports
HW servicing				•	\bigcirc		Low value add, cost-focused
SW development		•				0	Attractive if innovative ideas are available
SW customization			•			0	Attractive; skill enhancement required
SW testing						0	Attractive; skill enhancement required
SW integration				•	\bigcirc		Difficult to compete with low cost markets
SW maintenance		\circ			\bigcirc		Difficult to compete with low cost markets
E-commerce service			•	0		•	Attractive due to geographical location
Dig. content creation		\bigcirc		0	\bigcirc		Attractive due to linguistic advantage
Analytics solution		•		0	\bigcirc		Attractive for niche such as Arabic analytics
Call center solution		\bigcirc					Difficult to compete with low cost markets
DC & cloud solution						•	Attractive due to geographical location
Telecom services				•			Attractive for international transit
Oman's positioning Source: Arthur D. Little	Weakness compared to global markets	Weakness for mature tech.	Strength – in numbers	Not aligned with nat'l preferences	Uncertain	For Middle East & Africa	

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Strategic initiative	5.1	Incentive mecha	anisms for large ICT investors	Sub pillar	Company incentivization
Objective & scope			Deliverables & outcome	KPIs	
Develop and implement in applicable to large ICT in			Incentivization fund approvedFree zones and/or digital corridors established	(#)	nies in free zones/digital corridors ANGA operations presence (#)

Main activities

- Obtain dedicated funds / budget to implement incentive mechanisms
- Establish ICT focused "free zones" / digital corridors with benefits such as single window clearance, reduced rent and utilities, relaxed
 Omanization requirements, zero tax, simplified Visa process
 - Establish mechanisms in collaboration with ROP to offer special category of visas and long-term residence to experts/genius
 - Establish a team to support MoCI / Ithraa to establish single window clearance mechanism for large ICT investors
 - Establish local content requirements to obtain gov't subsidies to increase share in value chain
 - Provide Omani employees with salary paid by the government for certain period of time
- Revise FDI policies with respect to foreign ownership, e.g.
 - Review upper foreign investments limits/single largest shareholder
 - Assess on a case-by-case basis wherever it is likely an investment will result in access to modern technology

Required capabilities

- Stakeholder management, project management
- International relationships
- Promotion & marketing

Dependencies & risks

- Public funding
- Authorized to design, manage and implement incentives

Timeline & budget

Key activities	2019	2020	2021	2022	2023
Project setup & planning					
Launch program					
Manage program					
Update program					

Budget (in mOMR)	4.62	10.03	18.02	22.25	16.48
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^{*)} Today, 'policy maker' would imply MOTC and ITA. However, we propose a revision of the sector governance (initiative 14.1) to have a holistic and mutually exclusive governance with a single entity on top accountable for policy making and sectorial promotion.





Entrepreneurs and business owners can take their company to one of the many freezones in UAE, where 100% ownership can be maintained

Freezone attractiveness for FDI

ICT freezones in offer a range of incentives for firms to set up shop within them, including:



100% exemption from personal income tax and corporate taxes for 50 years with a possibility of 100% ownership



Complete repatriation of profits



Digital voice and high-speed data networks offered at competitive prices



One-stop-shop service dealing with the administrative and regulatory side of doing business

ICT freezones



Dubai Internet City is Middle East's largest Free zone IT setup with intent to help telecom and IT business flourish offering retail products and advertisement services in large business parks



Dubai Outsource Zone supports outsourcing business set ups in call center, business processes, human resource, information technology and back office operations

Silicon Oasis authority is the place for all technology driven modern industries in information technology space like E- services, data centers, telecoms, networking, etc.

In 2004, the DIC formed the **Dubai Outsource Zone (DOZ)**, which together with the DIC now makes up **TECOM's ICT cluster** – the **Iargest** in the **MENA** region

Source: Oxford business group



A potential investigation area for setting up a ICT free zone is the area between Al Madam and Hatta, which is separated by Oman

Potential ICT free zone area outside Muscat





Description

- A potential area for a free zone outside Muscat could be the area around Highway 5 (E44) on the Omani side, between Al Madam and Hatta
- Vast, cross-border commuter belt (~100 km) of more than 4.5 mn people
- Credible alternative for Omani commuting on a daily basis from Sohar and other northern cities to Muscat

Obstacles

 Al Madam and Hatta country border opening (30 minutes time saving)

Source: Arthur D. Little





Strategic initiative	5.2	FDI promotion		Sub pillar	Company incentivization
Objective & scope			Deliverables & outcome	KPIs	
Promote Oman as destinating increase maturity of ICT state foreign know how and fur	sector		FDI policies updatedMade in Oman fund established	■ ICT sect	tor FDI inflow (OMR)

Main activities

- Undertake marketing and promotional activities focused on ICT sector opportunities
- Collect information and publish reports on the status of the ICT sector and the opportunities available periodically

Required capabilities

Promotion and marketing capabilities

Dependencies & risks

- Funding
- Inter and Intra agency coordination, e.g. Ministry of Finance, Ministry of Commerce

Timeline & budget

Key activities	2019	2020	2021	2022	2023
Project setup & planning					
Launch program					
Manage program					
Update program					

Budget (in mOMR) 0.19 2.16 2.16 2.16 2.1
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^{*)} Today, 'policy maker' would imply MOTC and ITA. However, we propose a revision of the sector governance (initiative 14.1) to have a holistic and mutually exclusive governance with a single entity on top accountable for policy making and sectorial promotion.



Countries in the GCC are actively engaging in both push and pull marketing for FDI to attract and facilitate investments in the ICT sector

Marketing for ICT FDI: Bahrain (Example)





Push



Actively contacting potential investors and improve awareness and visibility of the market for FDI

Pull marketing



Dedicated channels available for Investors who are attracted towards the country to establish contact, understand the processes and start with the investment process

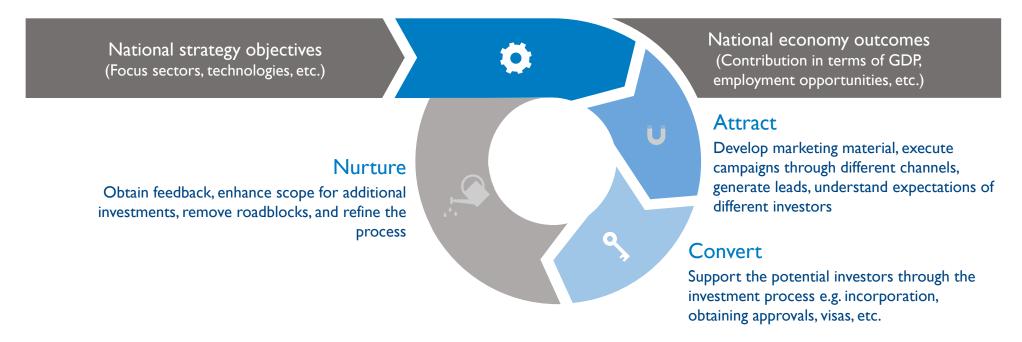
Source: EDB Bahrain, Arthur D. Little analysis



The marketing efforts consist of multiple steps, starting with the national ICT strategy and ending with outcomes for the national economy

Research & develop

Identify target audience, opportunities to promote, channels for promotion, etc.





The components of the marketing should be customized for ICT sector, starting from defining the audience to following-up on marketing activities

Components of communication



- In which areas do we want to attract investments? e.g. telecom infra, innovative solutions, ICT services
- What are the companies to be involved? e.g. Microsoft, Amazon, telecom operators, start-ups, ...
- Who needs to be involved or informed and to which extent? e.g. coordinating with ITHRAA for events, with MOCI during the convert phase, with industry regulators for updating policies / making concessions, etc.



- What are the advantages Oman can offer specifically in terms of ICT? e.g. high speed connectivity to most of the world, human capital in terms of ICT engineers, cybersecurity infrastructure, ...
- What are the advantages Oman can offer in general? e.g. stable environment, investor protection, business-friendly policies, lifestyle for owners and employees, etc.
- What opportunities we want to highlight to different audiences? e.g. ICT solutions for O&G industry



- Which communication channels/events are specifically selected for each audience? e.g. engaging directly with relevant HQ units of global firms, expos, investor forums
- Which messages are to be communicated in each channel? What should be the timing for each message?
- What are the channels for outside-in communication to receive requests and follow up on them?



■ What are the support mechanisms available for investors, if they want to follow up on the communication through various channels?

Source: Arthur D. Little analysis



The ICT sector should have dedicated resources to develop and execute the marketing activities for attracting investment into the sector



- ICT sector needs a strategy to identify focus areas for industry development already in progress through the National ICT Strategy Framework development
- Processes need to established to conduct the marketing activities in a well-defined manner, across multiple stakeholders



 A budget should be defined for the ICT sector to engage in marketing activities in targeted markets to attract investments



Source: Arthur D. Little analysis

- Dedicated resources within the sector are required, as they would be more aware of areas / opportunities where foreign investments could be solicited
- Dedicated teams and resources are required for the sector to: conduct research and develop material, coordinate with other local agencies to facilitate on-ground activities, follow-up on leads, etc.





Strategic initiative	6.1	New technolog	y testbed & research funding	Sub pillar	Technology innovation
Objective & scope		Deliverables & outcome	KPIs		
 Establish funds to offer tes R&D for new technologies global ICT companies 		· ·	■ Research centers established		h centers (#) esearch centers (OMR)

Main activities

- Identify major challenges/ research problem faced by industry to be solved through ICT, which are of mutual interest to international firms
- Interact with potential companies to fine tune
- Catalyze and orchestrate R&D activities towards industry development outcomes and to achieve economic impact
- Provide partial funding of facilities, equipment, ongoing cost, etc.
- Mandate Omani research trainees/scientists to be part of the research team with financial incentives
- Support new and, if available, existing private sector R&D programs, which have demonstrated strong performance w.r.t to industry potential

Required capabilities

- Understanding about new technologies
- Global networking skills
- Basic and applied research

Dependencies & risks

 Reluctance of funding requirements without immediate financial impact/business case

Timeline & budget

Key activities	2019	2020	2021	2022	2023
Project setup & planning					
Launch program					
Manage program					
Update program					

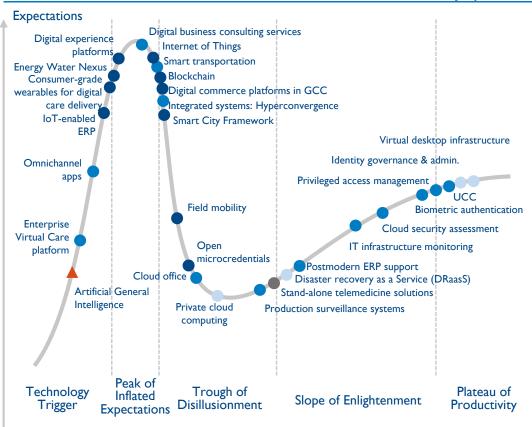


The ICT Hype Cycle for Middle East highlights that traditional software activities are highly relevant for the market

ICT Hype Cycle for GCC

CONCEPTUAL





- Most activities in the Middle East are focused on traditional software activities
- Very few core ICT technologies in the Hype Cycle are considered as new and upcoming globally

Implications

- Serving local/regional demand requires Oman to focus on traditional software activities
 - Software development on these technologies are advanced in other markets, offering no advantages to Omani companies
 - Testing, customization, etc. are areas which
 Oman could focus on in the local and regional market

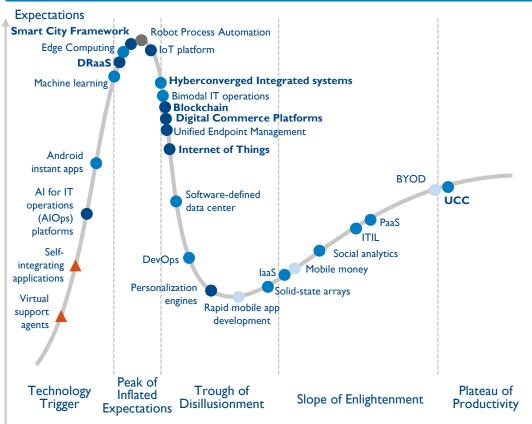


We believe it is worthwhile to also look at other ICT focused emerging economies to get a better view on what is on the global CIO agendas

ICT Hype Cycle for ICT focused emerging economy

CONCEPTUAL





- 28 key technologies and capabilities for digital transformation that are important for local Indian IT leaders
- Focus is on three stages of digital business delivery,
 i.e. (1) designing, (2) delivering and (3) scaling,
 the latter being the primary objective of Indian CIOs
- Doing it right requires continued investment in proven technologies and balanced investment in emerging technologies that sustain growth

Implications

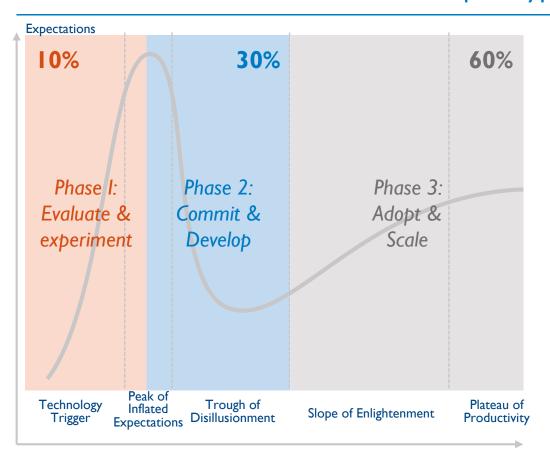
- Technologies are consistently on different expectation level
- Limited overlap between GCC and other Hype Cycles
- Only broader terms, e.g. Blockchain, Smart City
 Framework can be overserved universally



Rather than betting on a single technology, we propose to spread the risk by investing a 10-30-60 ratio into R&D and skill development

Investment ratio rationale per Hype Cycle expectation stage





- Phase I (Media-triggered publicity with a limited number of success stories): Conduct applied research with limited resources, scout for venture opportunities
- Phase 2 (Fading of fame with a steady path towards the vale of tears): Conduct pilots and establish proof-of-concept gateways, i.e. go vs. no-go
- Phase 3 (Indicative technology benefits with gradual mainstream adoption): Review applicability, make adoption decision and scale with quick skillenhancement and training programs
- Investment ratio rationale considerations
 - Short-term financial return
 - Long-term financial potential
 - Skill requirements
 - Technology requirements
 - Competitive intensity

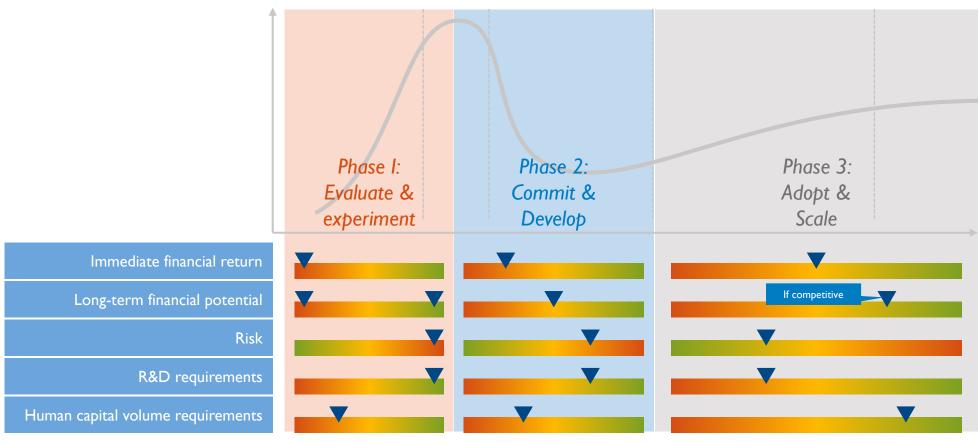
Source: Arthur D. Little



Rather than betting on a single technology, we propose to spread the risk by investing a 10-30-60 ratio into R&D and skill development

Investment ratio rationale per Hype Cycle expectation stage

ILLUSTRATIVE



Source: Arthur D. Little



We recommend not placing all the bets on one or two technologies as the risks are potentially unlimited

Technology obsolescence and delays

Tech	nnologies	<u>obs</u>	<u>olete</u>
before	becomin	g mai	nstream

- Ultra-wide broadband
- RSS Enterprise
- 802.16 WiMax
- Desktop Linux for Business
- Mesh networks

Technologies <u>delayed</u> due to implementation constraints

- WS-Enabled Business Models
- Public Authentication Services
- Tera-Architecture

Technologies <u>hyped</u> for long, with recent progress

- Speech recognition
- Internet micropayments
- Data analysis

Technologies staying at <u>early</u> <u>stage</u> for long periods

- Quantum Computing
- Brain/Computer
 Interfaces (Human augmentation)
- Context delivery



Selecting technologies for investments and upskilling requires constant collaboration with the industry and need to be frequently updated

Source: Gartner Hype Cycles, Icon Ventures, Arthur D. Little



Ireland emphasizes on the importance of R&D and its contribution, and supports publicly-funded research centers for locals and MNCs

Research centers in Ireland

- The Government has provided funding to establish industry led research centers
- The centers are resourced by highly qualified researchers associated with institutions who are empowered to undertake market focused strategic R&D for the benefit of the industry
- This is a joint initiative between Enterprise Ireland and IDA Ireland allowing Irish companies and MNCs to work together in these centers





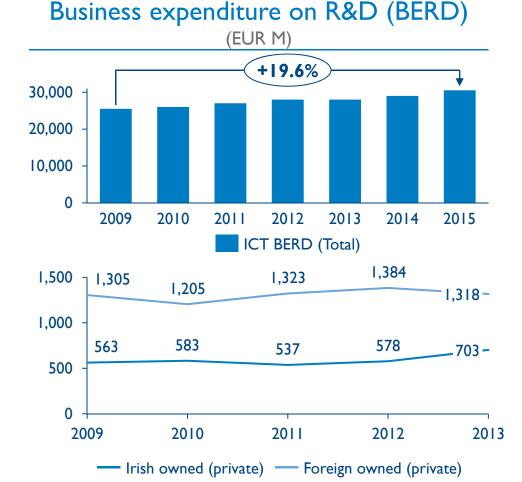










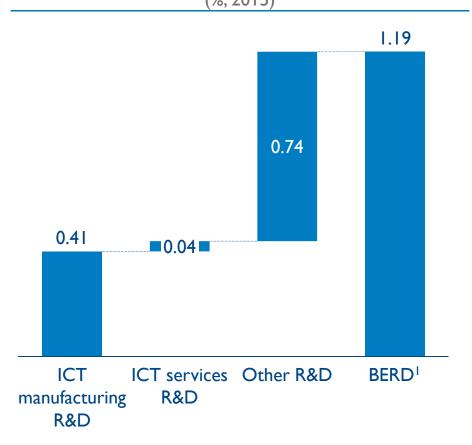






Singapore also supports R&D in ICT through various initiatives funded by the Economic Development Board

R&D contribution to GDP (%, 2015)



Latest initiatives



Fusionopolis:

World class science & technology research hub including institutes for data storage, infocomm, computing, manufacturing technologies, etc.

ECOLAB ECOLAB:

Integrated estate management systems, ICT integration, and energy management labs



NANYANG NTU ecocampus:

Large scale integrated living labs for ICT integration, energy management, and e-mobility



Δ *STAR²:

Institute for infocomm research focusing on data mining, security (cryptography, digital forensics, image understanding, and language technologies

Source: OECD, Economic development board Singapore

Business Expenditures on R&D

²Agency for science, technology, and research



A good example is Singapore which focuses on specific initiatives for industry collaboration and economic outcomes

White space: To support large scale funding initiatives for breakthrough solutions supporting national priorities (benefits realized in 5-10 years)

Urban Solutions Health & Services & **Digital Economy** & Sustainability **Biomedical** Industry alignment fund - Collaboration Project To develop, integrate digital innovation capabilities to meet national priorities, raise productivity and support key services, create sustainable economic opportunities and high quality jobs. Academic research: To foster academic research (multi-disciplinary, independent, and support for principal investigators) Innovation & enterprise: To enhance the maturity of upstream IPs and drive industry adoption Manpower: To develop young scientific talent through scholarships and

Source: RIE 2020, A-Star Singapore, Arthur D. Little analysis

PhD training programs

Purpose:

- Develop industry-ready capabilities in alignment with public sector research
- Develop multidisciplinary integrated programs with early industry involvement
- Supports programs demonstrating strong track record of success and industry potential

Criteria for support:

- Potential for industry development and economic impact
- Alignment to domain strategic objectives
- Value creation and value capture in Singapore
- Attract corporate R&D spending and investments
- Differentiation and competitiveness at regional or global level

Who is eligible?

Public research institutions in collaboration with corporates





Strategic initiative 6	6.2 Grant and patent support program				Techno	logy inno	vation			
Objective & scope		Deliverables & o	KPIs							
 Launch a grant and patent support program to fund research and patent development (for universities and private sector companies) focused on problem solving through digital 				■ ICT-rela	ted pater	nts (#)				
Main activities			Required capabilities							
 Establish IP promotion comm Committee to establish a proconsidered worthwhile, provin US if worthwhile 	ocess for evaluating I		 Understanding about new technologies Funding allocation mechanisms, policies & procedures IP protection laws Dependencies & risks							
 On successful registration of IP, innovators get financial award and recognition 			Local research centers/testbedsPossibility of research replication							
A monthly list of innovators published on Ministry of Science and Technology website			Timeline & budget							
		 On successful registration of X or more IP, admitted to national hall of fame with a significant monetary award 				Key activities 2019 2020 2021 2022 2023 Project setup & planning				

Budget (in mOMR)		3.85	3.85	3.85
Update program				
Manage program				
Launch program				
Project setup & planning				

^{*)} Today, 'policy maker' would imply MOTC and ITA. However, we propose a revision of the sector governance (initiative 14.1) to have a holistic and mutually exclusive governance with a single entity on top accountable for policy making and sectorial promotion.



IP Reach is an Int@J initiative to connect ICT IPs from Jordan with potential customers

Int@J IP Reach





- Int@j's IP Reach initiative provides direct access to ICT IPs in Jordan from different sectors (Health, education, research, insurance, entertainment, media, etc.)
- Int@j is also responsible of organizing existing IPs and introducing emerging ones, thus encouraging under-promoted conceptual and technical assets

Source: int@j IP Reach, Arthur D. Little

incl. number of clients and quotation request





Strategic initiative	6.3	Crowdsource to	echnology R&D	Sub pillar Technology innovation		
Objective & scope			Deliverables & outcome	KPIs		
 Develop initiatives to cross R&D to enable innovative solutions to be created by 	prod	ucts and	Open Innovation and Crowdsourcing platform	Submitt	ed and solved challenges (#) ed solution propositions (#) ating enterprises and solvers (#)	

Main activities

- Private and public sector list of ICT technical challenges that they need to be crowd sourced and the economic impact it would have if a solutions is found
- ICT Ministry evaluates the suggestions and develop a custom program in terms of the prize, duration and any other criteria
- For each program, establish a committee to manage the program which include the concerned ministry and company
- Publish a program on the website (platform)
- Evaluate the inputs
- If IP is developed, register the IP jointly with the innovator

Required capabilities

- Promotion and awareness
- Stakeholder coordination and management

Dependencies & risks

■ Involvement and participation of private sector and individuals

Key activities	2019	2020	2021	2022	2023
Project setup & planning					
Launch program					
Manage program					
Update program					

^{*)} Today, 'policy maker' would imply MOTC and ITA. However, we propose a revision of the sector governance (initiative 14.1) to have a holistic and mutually exclusive governance with a single entity on top accountable for policy making and sectorial promotion.





Innocentive is an open innovation and crowdsourcing platform for organizations to put their unsolved problems out to the crowd

INNOCENTIVE®

Innocentive Open Innovation and Crowdsourcing





Challenge Center for challenges overview incl. search terms, discipline, type and reward



solvers and challenge, solver map and submissions



- Open innovation and crowdsourcing platform to enable organizations to put their unsolved problems and unmet needs, which are framed as 'Challenges', out to the crowd to address:
 - Workshop led by PhD-educated 'Challenge Experts' to identify and clearly define/formulate appropriate problems
 - **Submission within 1-3 months** with solutions varying from short proposals to experimentally validated solutions
- The platform as more than 390k 'Solvers' from 190+ countries, with 60%+ Master's level and above
- Total of 2,000 challenges run with 160k+ proposed solutions, and awarded more than 20m USD since 2001



"There will always be someone smarter outside of your team or organization; getting a diverse range of fresh perspectives is key to effective problem solving" – Alph Bingham, InnoCentive Co-Founder

Source: Innocentive, Arthur D. Little





Strategic initiative	7.1 Government Transformation plan			Sub pillar	Gov't service enhancement	
Objective & scope			Deliverables & outcome	KPIs		
Refresh the Government based on the digital-first complete the execution			■ Digitization of government services	Governonline (ment services requests fulfilled %)	

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- Develop a digital-first approach to government services
- Define mandatory architecture, integration requirements, service levels and KPIs for e-government services
- Define and control budget for all e-government initiatives (across Ministries) and monitor/audit implementation (execution to be done by the Ministries)
- Mandate selected government services to be fully performed online
- Offer execution capabilities (through outsourcing to pvt sector) for Ministries to implement the e-government services

Required capabilities

- Business process reengineering
- Software development, vendor management
- Project management

Dependencies & risks

 Collaboration across ministries and public agencies incl. coordination of funding

Timeline & budget

Key activities*	2019	2020	2021	2022	2023
Project setup & planning					
Launch program					
Manage program					

*) To be determined and aligned with existing ITA e-government transformation plan

Budget (in mOMR)	21	21	6	6	6



Denmark ranks #1 in e-government and aims to facilitate access and communication between citizens and the government through technology

E-government strategy



Denmark's digital strategy 2016-2020 Foundation for the central, regional, and local governments digitization

Initiative examples

Digital post



- Single digital letterbox for official communications with citizens
- Mandatory for citizens over the age of 15

NemID Nεm ID

- Official digital signature for public digital services (online authentication and confidentiality)
- Used for online banking, e-Boks (digital post), local public authorities self-services, insurance services, tax return
- 2-layer protection:
 - Password
 - Code card with I time codes
- PKI based technology

Source: Danish agency for digitization



Denmark has achieved advanced positioning in e-governance by addressing issues at the root-level

Cutting red tape

- New technology can simplify admin processes in public authorities:
 - Collecting/ providing data to public authorities to enhance efficiency
- Recognized equal importance of legislation in cutting red tape
 - New approach to legislation requiring laws written to be digitization-ready

Burden hunting

- Method to eliminate burdens (red tape) from businesses regulation:
 - Civil servants
 monitor businesses
 through interviews,
 mapping user
 journeys, etc.
 - Burdens are identified¹
 - Suitable regulations are defined to simplify processes

Digitization-ready legislation

- Complex legislation²
 prevents efficient and digital public admin
- Legislation digitization allows simpler case processing
- As of summer 2018, legislation digitization became mandatory
- 7 defined principles for digitization readiness assessment

Mandatory digitization

- Gradual transition to mandatory digital selfservices and communication
- Introduced in 4 waves with increasing number of services digitized at each wave
- Mandatory digital-only post (e-Boks)

Source: Danish agency for digitization

¹Burdens can be as simple as finding the right NACE code at registration, or as complex as defining a suitable consumer law

²With several exceptions, vague terms or many procedural requirements



Self service was made mandatory for citizens for ~90 government services, and was implemented gradually through 4 phases

Wave I, December 2012

- Healthcare card
- EU healthcare card
- Admission to daycare
- Admission to elementary school
- Admission to after-school care
- Enrolment in higher education Change of address
- Registration of outdoor activities
- State education loan
- Obtaining hunting license

Wave 2, December 2013

- Financial support regarding a 12. Support from Danish arts place in a day-care facility
- Enrolment in after-school
- Finan. sup for after-school
- Finan. supp for funeral
- Support towards AT1
- Marriage condition verification
- Change of naming
- Duplicate driving license
- Passport request
- Private criminal record
- Support from Danish arts Foundation

- 13. Prints of income tax returns
- Reopening complaint cases
- Info on departure from DK
- 16. Info on government premises 28. loaned and leased to citizens
- 17. Name/address protection
- 18. Loan for property tax
- Info of general practitioners
- Info on rats

Council

- 21. Funeral/ cremation
 - Info on a stolen bicycle

- Statement of paternity Foreign income tax return
- Advance tax assessment 25.
- 26. Enlarged income tax return
- Limited tax liability 27.
 - **Environmental complaints**

Wave 3, December 2014

- Building planning permission Designation of premises and outdoor areas Parental responsibility, child's 12. residence, contact with child Legal separation, divorce, maintenance payments Paternity/co-maternity
- Special use of private shared roads (digging, works) 11. Special use of public roads
 - Parking permits
 - 13. Housing benefits State pension
 - Deferred pension
 - Disability pension calculation 27. Collection of maint, payment
 - 18. Child allowance, etc.
 - 19. Heating allowance Maintenance payments during 20. Maternity/paternity benefits
 - 21. Children/youth allowance marriage Tenant deposit loan

- Info on weapons/ explosives
- Info waste mgt.
- People registered at address
- Local directory and marketing protection
- Isolated unprotected standard information from the CPR²
- Attestations under the Civil Registration System Act

Wave 4, December 2015

- Sickness benefit
- Personal allowance
- 3. Health allowance Increased health allowance
- l5.
- Aviation certificates
- Driver's certificate (bus)
- Driver's certificate (freight)
- 8. Subsidize medicine purchased 17. in other EU country
- Residence permit extension with spouse reunification
- Extension of child's residence 19. with family reunification
- Permanent residence because 20. of asylum/ family reunification

- Passport for foreigners
- Regist, for hunting license test Access to records at Danish
- National Archives
- Retrieve child protection certificate
- Access to data in the CPR
- Retrieval of criminal record
- Authorization for pesticide/ herbicide spraying personnel and vendors
- Reporting to The Register of Voluntarily Barred Gamblers Reporting a game bag

Airline passenger complaint

- Appeal to patient compensation board on decisions of patient compensation association Complaint against health
- personnel to disciplinary board Complaint against health
- services to national agency for patients' rights and complaints
- Reporting inadvertent incident to patient safety database

Source: Source: Danish agency for digitization

Assistive technology

statements

Adoption

Child support

²Danish civil registration system

Request Payment

Reporting/ complaints





Strategic initiative	7.2	Open data polic	y and databank	Sub pillar	Gov't service enhancement
Objective & scope			Deliverables & outcome	KPIs	
 Develop open data policy map covering various data time data, availability, acce 	atypes	(static and real-	National Open Data policyDedicated Open Data portal	# of dat	ride rank in Open Data Index asets available on portal os/ services using open data (in #)

Main activities

- Mandate the establishment of an open data platform providing access to static and real-time data
- Develop national Open Data strategy & development plan to create an Open Data ecosystem betw. governm., private sector, developers, academia, media practitioners, citizens and civil society organizations
- Develop national Open Data policy & legislation
 - Clarify data ownership and usage
 - Clarify data classification and privacy
 - Guidelines and mandate to share information
- Develop central digital Open Data platform to make data available for re-use for innovative mobile and web applications
 - Increase # of available datasets
 - Ensure timely availability of data (as well as real-time data)
 - Provide APIs for developers
 - Enhance program with private data
- Define and manage the budget for the implementation and monitor the execution by NCSI

Required capabilities

- Project management and coordination skills
- Technical management incl. data base planning, data management and web development

Dependencies & risks

- Alignment with eGovernment and NCSI initiatives, collaboration with gov. entities
- Data privacy and protection laws

Timeline & budget

Key activities	2019	2020	2021	2022	2023
Project setup & planning					
Launch program					
Manage program					

Budget (in mOMR)	0.96	2.89	-	-	-



Singapore's open data platform aims to provide businesses or individuals access to public data

Open Data – data.gov.sg

Open Data platform



- Launched in 2011 as an initiative by the Ministry of Finance and managed by IDA
- **>8,800 datasets** from 70 public agencies
- Data sets are categorized to 8 categories, such as Economy, Education, Environment, Finance, Health, Infrastructure, Society, Technology, Transport
- Portals offers possibility to download datasets (as CSV) and an API for developers
- >100 apps have been created using government's open data

OneMap



- OneMap is a geospatial data sharing platform – an integrated map system for government agencies to deliver location-based services and information
- It is used by the private sector and the community to create useful and value-added services
- OneMap offers its real-time data through APIs for developers

Key learnings & implications

- Open Data is an important input factor for value-adding services and apps
- Open Data portals and policies have to go beyond a digital data repository – offering data in easy accessible, machine readable, up-to-date or even real-time format
- Collaboration and participation across public agencies has to be ensured to create a relevant dataset – shared Open Data policies and principles are an appropriate means

Source: IDA, data.gov.sg, Singapore Land Authority, Arthur D. Little analysis Note: Singapore selected for benchmarking as it is a global leader in ICT



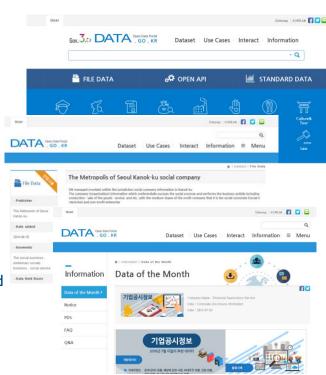
Korea passed a bill in 2013 with the citizens' right to use open data, after which gov't agencies shared data & contributed to the Open Data Portal

Open Data – data.go.kr

Open Data – data.go.ki

Open Data platform

- Open data ecosystem in Korea started from Act on Provision and Active Use of Public Data enacted on June 27, 2013
 - Citizen's right to use open public data
 - Mandate public sectors incl. government agencies and quasi-public organizations to provide data
 - Establishment of Open Data Strategy Council
- Principal agency is the Korean Ministry of the Interior (MOI)
- National Information Society (NIA) Open Data Center under the MOI provide specific policy and technical support
- Increase of open data rate from 16.1% in 2013 to about 50% in 2015
- Currently there are 9,259 sets of government data available – from 16 categories



An Act is the basis for further initiatives as the development of an Open Data Portal – a government-led initiative to create value-add services in the country

Key learnings &

<u>implications</u>

Expert organizations help to enforce the policies and ensure government agencies are sharing their data





Strategic initiative 8.1 Digit	al inclusion fund	Sub pillar Digital people inclusion
Objective & scope	Deliverables & outcome	KPIs
 To financially support initiatives design researching or delivering digital inclusi programs 		 Internet users (%) Funded projects/initiatives (#) Released funds (OMR)
Main activities	Required capa	ahilities

- Create and finance the Omani Digital Inclusion Fund
- Determine application parameters and criteria, i.e.
 - Who can apply? E.g. charities, not-for-profit organization, social enterprises
 - Where? E.g. Limited to rural/remote areas
 - Maximum amount
 - Duration of funding
- Develop application scoring criteria for releasing funds, e.g.
 - Idea
 - Outcomes for targeted groups
 - Alignment with wider agendas
 - Value for money
 - Robustness/Evidence for evaluation

- Project management
- Funding allocation mechanisms, policies & procedures
- Business case, financial modeling understanding

Dependencies & risks

Funding

Timeline & budget

Key activities	2019	2020	2021	2022	2023	
Project setup & planning						
Launch program						
Manage program						

Budget (in mOMR)	Dependent on other initiatives in this subpillar
------------------	--

^{*)} Today, 'policy maker' would imply MOTC and ITA. However, we propose a revision of the sector governance (initiative 14.1) to have a holistic and mutually exclusive governance with a single entity on top accountable for policy making and sectorial promotion.





Strategic initiative 8.2 ICT education	CT education centers and equipment			Sub pillar Digital people inclusion					
Objective & scope	Deliverables & outcome		KPIs						
 Establish education centers and equipment to bridge digital divide 	 ICT educational centers/facilities set up IT equipment distributed Digital champions/ambassadors appointed 		ICT education centers/facilities (#)Distributed computers (#)						
Main activities		Required capabilitie	s						
Review and align with existing inclusion efforts		■ Project and stakeholder management							
Make digital literacy easily accessible to commun classes with services that complement broadbar									
 Establish education centers in low income and rural areas and fund training programs for "left-out" segments Liaise with social service agencies, tribal leaders, community anchor institutions including community media organizations, libraries, faith-based organizations, schools, civil rights organizations and foundations 		Dependencies & risks							
		Cooperation of other public and private institutionsBroadband availability in rural and remote areas							
		,							
		Timeline & budget							
Develop ambassadors within each community, and leverage th		Key activities*	2019	2020	2021	2022	2023		
"train the trainers" concept to further spread knowledge training	nowledge and	Manage program							
TESTINO CO		Update program			1 1 1 1	1 1 1 1	1 1 1		

afterwards require a revision and alignment with overall strategy

4.83

4.83

4.83

4.83

Budget (in mOMR)

^{*)} Today, 'policy maker' would imply MOTC and ITA. However, we propose a revision of the sector governance (initiative 14.1) to have a holistic and mutually exclusive governance with a single entity on top accountable for policy making and sectorial promotion.





Strategic initiative	8.3	Digital inclusion curriculum and campaign			Sub pillar	Digital people inclusion
Objective & scope		Deliverables & outcome		KPIs		
 Develop and rollout focused inclusion curricula and awareness campaigns Digital properties of the properties of		Digital literacy of implementedTraining sessionMarketing camp		Internet	residents/classes conducted (#) t users (%) showcases/ roadshows (#)	
Main activities				Required capabilities		

- Tailor digital literacy curricula to meet local needs and provide digital literacy training with relevant content and services accordingly, e.g. access to locally relevant news, service provider, and teach basic digital literacy skills, such as browsing, emails, typing
 - Include privacy, security, green ICT and data storage concerns and incorporate online safety into digital literacy curricula
- Adopt group classes rather than personalized one-on-one trainings to ensure that digital literacy is contextualized and relevant
- Publish digital life knowledge and skills training resources and knowledge bases
- Launch e-learning and information portal for left-out segments (to be leveraged after the basic learning is in place)
- Showcase the digital home/office/city and green ICT initiatives

- Learning and curriculum development
- Teaching skills
- Promotion and marketing knowledge

Dependencies & risks

- Willingness to participate
- Broadband availability in rural and remote areas
- Availability of ICT education centers/facilities and equipment

Timeline & budget

Key activities*	2019	2020	2021	2022	2023
Manage program					
Update program					

*) Existing ITA efforts and initiatives need to be considered. These should continue until end of 2019 and afterwards require a revision and alignment with overall strategy

Budget (in mOMR)	0.77	1.93			
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Strategic initiative 9.1 SME digital servi	ice adoption		Sub pillar	Digital	business i	inclusion		
Objective & scope	utcome	KPIs						
■ Improve SME adoption of digital services	delines ortal pdated policies &	■ Business ■ Adoptio						
Main activities	Required capabilities							
 Mandate SMEs to provide a website address at the registration Mandate every business to have entries in online 	Project managementPromotion and marke	ting knowled	lge					
 Encourage SMEs to market/sell/products/services channels by promotion and provision of relevant 		Dependencies & risks						
 Promote adoption and usage of cloud services Develop guidelines for cloud usage and trans enterprises, especially SMEs 	ition for	Laws on cybersecurity and data protectionWillingness of adoption and change of SMEs						
 Conduct awareness campaigns and transition cloud services and "Green" ICT usage of ent 		Timeline & budget						
 Launch cloud service certifications and accre through dedicated online cloud service porta 	ditation (e.g.	Key activities	2019	2020	2021	2022	2023	
 Develop and launch cloud and hosting subsidy program, especially for domestic SMEs 		Project setup & planning Launch program						
 Provide subsidies & incentives for cloud serv Provide subsidies & incentives to host conter 		Manage program						
 Review policies & regulations and ensure facilitati adoption 	•	Budget (in mOMR)			0.12	0.18	0.23	

^{*)} Today, 'policy maker' would imply MOTC and ITA. However, we propose a revision of the sector governance (initiative 14.1) to have a holistic and mutually exclusive governance with a single entity on top accountable for policy making and sectorial promotion.



There are multiple examples of best practices of PPPs on assisting SMEs with their digital transformation





- WKÖ (Wirtschaftskammer Österreich) launched "SME DIGITAL", a new digitalization program in cooperation with the Federal Ministry of Economic Affairs that provides support to SMEs in grasping and using the business opportunities arising from digital transformation
- Program includes **financial support**, **consulting services**, **events**, **webinars**, **analysis** tools and training programs
- Vast array of digital topics such as, online shops and e-commerce, social media, CRMtools, cloudification, Data security and cybercrime



- Greek SME association (ESEE) makes several contributions to help its members with digitalization, e.g. FeelSafe initiative for security of online transactions, as well as the provision of access to their free website builder
- Cooperative effort between ESEE, the Greek Police, the Department of Electronic Crime, and the Ministry of Interior and Administrative Reconstruction



- German Federation of Skilled Crafts (ZDH) is responsible for several practices helping SMEs with digitalization
- The Skilled Craft IT Competence Centre, funded by the Federal Ministry for Economic Affairs (BMWi), is a **national network of competence centers** providing local craft companies with access to IT know-how specifically tailored to their needs
- Leadership role in **promoting focus areas**, e.g. expand IT-based offerings, digital process management, new production and automation technologies,

Source: Wirtschaftskammer Österreich, Hellenic Confederation of Commerce & Entrepreneurship, Zentralverband des Deutschen Handwerks, Arthur D. Little





Strategic initiative	9.2	Digital Transformation Advisory Services		Sub pillar	Digital business inclusion
Objective & scope			Deliverables & outcome	KPIs	
 Accompany organizations during their digital transfo 			Digital Transformation Advisory Services established	■ Enterpri	se customers (#)

	•	activities
100	OID	OCTIVITION.
_		ACTIVITIES.

- Develop the mandate and operating model for the unit
- Obtain the necessary authorities for the unit to operate in Oman and advice entities on their digital transformation
 - Define and offer advisory services at subsidized rates to adopt digital solutions
 - Prepare studies on digitalization applications and benefits for different sectors
 - Offer trainings to other sector employees to work on digitalization
- Equip the unit with required resources and launch operations
 - Utilize expert freelancers and/or consultants in the launching phase for knowledge development and transfer
 - Gradually replace with own talent, e.g. functional and industryspecific
- Launch and promote services to all parties

Required capabilities

- Technical and functional understanding of technology trends and implications
- Consulting and analytical capabilities with ability to deliver messages

Dependencies & risks

- Long-term institutional commitment
- Availability of suitable candidates
- Sectorial acceptance

Key activities	2019	2020	2021	2022	2023
Project setup & planning					
Launch program					
Manage program					

Budget (in mOMR)	0.19	0.39	0.39	0.39
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^{*)} Today, 'policy maker' would imply MOTC and ITA. However, we propose a revision of the sector governance (initiative 14.1) to have a holistic and mutually exclusive governance with a single entity on top accountable for policy making and sectorial promotion.





Strategic initiative	10.1 Cybersecurity awareness		Sub pillar	Digital safety
Objective & scope		Deliverables & outcome	KPIs	
 Design and execute campa cybersecurity awareness are enterprises 		 Safety & security awareness campaign Cyber safety & security guidelines Training & "certification" program Cyber safety & security statistics 	■ Web use survey)	er safety (in %) (through regular

Main activities

- Develop and launch comprehensive national cyber safety & security awareness and promotion program (e.g. safe & secure internet usage campaign) for private users, establishments, and government agencies
- Develop and launch cyber safety & security guidelines for private users, establishments and government agencies
- Study and publish safety & security statistics in Oman on a regular basis

Required capabilities

- Safety and security expertise, i.e. network security, online safety expertise
- Marketing & promotion

Dependencies & risks

■ National Cyber Safety & Security plan

Key activities	2019	2020	2021	2022	2023
Manage program					
Update program					

Budget (in mOMR)	1.93	1.93	1.93	1.93	
------------------	------	------	------	------	--

^{*)} Today, 'policy maker' would imply MOTC and ITA. However, we propose a revision of the sector governance (initiative 14.1) to have a holistic and mutually exclusive governance with a single entity on top accountable for policy making and sectorial promotion.



The NCSA serves as the cybersecurity awareness and education vehicles for the Department of Homeland Security in a private-public partnership



National Cyber Security Alliance (NCSA)



End-to-end cybersecurity awareness for consumers and businesses incl. a comprehensive resource library



Multi-channel approach incl. webinars





Timely and contextual campaigns

Background

- Founded in 2001
- Private-public partnership between Department of Homeland Security, private sector sponsors and non-profits

Goal

Create and implement broad-reaching education and awareness efforts to empower users at home, work and school with the information they need to keep themselves, their organizations, their systems and their sensitive information safe and secure online and encourage a culture of cybersecurity

Strong cross-sectorial commitment

High-level executives as board members from MCNs such as AT&T, Bank of America, Cisco, Facebook, Google, Intel, and others

Source: NCSA, Arthur D. Little



ICT objective

Policy maker*

24

Gov't CIO



Strategic initiative 10.2 National Cyber S		Sub pillar							
Objective & scope	outcome	KPIs							
Develop a comprehensive "National Cyber Security Plan" To reduce security breaches, cyber attacks and cyber crime in Oman through prevention and protection	governance mechanism n law cyber security & data	# of sec awarene Web use Privacy	ss er safety,	protected	d PCs/ de	evices			
Main activities	Main activities		Required capabilities						
 Review and align with existing efforts of ITA on N Security Review national cybersecurity structure and governmentalisms 	Cybersecurity know-hoData Privacy & ProtectMarketing & awareness	ion expertis	se, Data L	aw know	-how				
 Review current cybersecurity decrees and lav 		Dependencies & risks							
 Review mandate and scope of cybersecurity-r Develop comprehensive national cybersecurit mechanisms 	■ Collaboration of government agencies and ITU								
■ Develop and implement Data Privacy & Protection									
 Launch educational Data Privacy & Protection Provide clarity on Data Privacy & Protection 	Timeline & budget								
regulations, and guidelines (incl. child online sa	Key activities*	2019	2020	2021	2022	2023			

Project setup & planning

*) To be determined and aligned with existing ITA efforts

0.58

Launch program Manage program Update program

Budget (in mOMR)

^{*)} Today, 'policy maker' would imply MOTC and ITA. However, we propose a revision of the sector governance (initiative 14.1) to have a holistic and mutually exclusive governance with a single entity on top accountable for policy making and sectorial promotion.





The 2018 version of the US cybersecurity strategy provides a framework to execute cybersecurity responsibilities during the next five years









Risk Identification



Vulnerability Reduction



Threat Reduction



Consequence Mitigation



Source: Department of Homeland Security

- **Goal I**:Assess Evolving Cybersecurity Risks. We will understand the evolving national cybersecurity risk posture to inform and prioritize risk management activities.
- Goal 2: Protect Federal Government Information Systems. We will reduce vulnerabilities of federal agencies to ensure they achieve an adequate level of cybersecurity.
- **Goal 3**: Protect Critical Infrastructure. We will partner with key stakeholders to ensure that national cybersecurity risks are adequately managed.
- **Goal 4**: Prevent and Disrupt Criminal Use of Cyberspace. We will reduce cyber threats by countering transnational criminal organizations and sophisticated cyber criminals
- **Goal 5**: Respond Effectively to Cyber Incidents. We will minimize consequences from potentially significant cyber incidents through coordinated community-wide response efforts.
- **Goal 6**: Strengthen the Security and Reliability of the Cyber Ecosystem. We will support policies and activities that enable improved global cybersecurity risk management.
- Goal 7: Improve Management of DHS Cybersecurity Activities. We will execute our departmental cybersecurity efforts in an integrated and prioritized way.



Historically, the USA has shown massive public interest in cybersecurity issues and regulations





- Cybersecurity Enhancement Act 2014
 - Provides a voluntary public private partnership to improve cybersecurity and strengthen cyber security research and development, workforce development and education and public awareness
- National Cybersecurity Protection Act 2014
 - Codifies an existing operations center for cybersecurity
- Cybersecurity Workforce Assessment Act 2014
 - Directs the Secretary of Homeland Security (DHS) to conduct an assessment of the cybersecurity workforce of the DHS annually for the next 3 years
- Cybersecurity Act of 2015
 - Promotes and encourages the private sector and US government to responsibly and quickly exchange cyber threat information
- 29 bills on cybersecurity currently under consideration, for e.g.
 - Cyber Privacy Fortification Act
 - Cyber Intelligence Sharing and Protection Act



The EU's data privacy & protection program is the union's move towards the harmonization of data protection policies across EU







GDPR – description:

- Move towards harmonization of data protection policies across EU
- Covers non –EU organizations providing goods or service to data subjects in the EU as well
- Improved focus on consent by data subjects, increased administrative requirements for enterprises and the need to provide a full audit trail and new obligations on data processors like requirement to keep records of data processing activities
- Increased fees for non compliance (up to 4% of annual turnover or EUR 20m, whichever is greater)

Source: European Union, Arthur D. Little





Strategic initiative	10.3	National Cyber	Security Cooperation	on Framework	Sub pillar	Digital safety
Objective & scope		Deliverables & o		outcome	KPIs	
 Develop and activate No Cooperation Framework 		Cyber Security	National Cyber Framework estaCommunication		awarene Privacy	curity breaches, cybersecurity ess violations; cybersecurity rankings cional liaisons (#)
Main activities				Required capabilities	5	
 Establish a single national body responsible for cyber security to serve as "single point of contact" to liaise with other governments Support of cross-border cooperation against transnational 		Cyber security know-howStakeholder management				
cybersecurity threa - Promote sharing of		cyber security in	formation across	Dependencies & risks		

national and international stakeholders, incl. public and private

Cybersecurity laws and regulations

Gov't CIO

_	Provide a secure information infrastructure for coordination
	and collaboration

- Offer environment for information sharing, research and

- Facilitate communications amongst stakeholders

institutions and experts

development

- Define stakeholder roles and responsibilities, e.g. centralized model limited to narrow group of government agencies vs. widely distributed across the government
- Establish functional and timely interagency process to balance interest across agencies and adjudicating potential disputes

Key activities	2019	2020	2021	2022	2023
Project setup & planning					
Launch program					
Manage program					

Budget (in mOMR)	0.12	0.12	0.12	0.12

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According to GCI, Oman is among the leading nations in cybersecurity with particular strengths in legal and national capacity building initiatives



Global Cybersecurity Index 2017

#4 of 165 countries

Country	Rank	Legal	Technical	Organ- izational	Capacity bulding	Co- operation
(: :	- 1					
	2					
()	3					
ж	4					
	25					
	46					
	47					
	65					
	139					

- The ITU is commending Oman's robust organizational structure including a high-level cybersecurity strategy and master plan and comprehensive roadmap
- In addition, it refers to the established eGovernance Framework to enhance the delivery of government services in alignment with the mission of e.oman as cybersecurity related regulation
- In order to further enhance its ranking, Oman needs to enhance sectoral CERT/CIRT/CSIRT and multilateral agreements

A transnational cyber security cooperation framework would not only improve index ranking but help to increase the involvement of the private sector

Source: ITU Global Cybersecurity Index, Arthur D. Little





Strategic initiative II.I Compulsory IC	T education	Sub pillar	ICT school education
Objective & scope	Deliverables & outcome	KPIs	
 Collaborate with Ministry of Education to offer compulsory ICT education in schools 	■ Two hours of ICT courses per week	Student courses	s trained in programming/coding (%)

Main activities

- Compulsory programming/coding courses up to class 10, ICT electives to be offered in classes 11-12
- Review and update ICT curriculum with Ministry of Education
- Establish basic ICT certification for students currently in senior secondary/ high school
- Enhance ICT teacher availability through direct funding
- Equip educational institutions with tools and resources required for delivery of revised curricula

Required capabilities

- Learning and curriculum development
- Training skills

Dependencies & risks

■ Ministry of Education support and funds

Key activities	2019	2020	2021	2022	2023
Project setup & planning					
Launch program					
Update program					

Budget (in mOMR)	13.13	21.76	21.76	21.76
------------------	-------	-------	-------	-------

^{*)} Today, 'policy maker' would imply MOTC and ITA. However, we propose a revision of the sector governance (initiative 14.1) to have a holistic and mutually exclusive governance with a single entity on top accountable for policy making and sectorial promotion.



Some of the most advanced education systems include computer science as a compulsory subject in their secondary and primary schools curricula

Countries with compulsory ICT content in schools

Comments



COUNTRY

PROGRAMMING OR CODING COURSES (% OF ENROLLED STUDENTS)

SPECIFIC DETAILS



- Compulsory from primary school
- Computer science is part of the basic curriculum until year 10 (secondary school)
- Curriculum is organized across four key strands: design, implementation, evaluation,

collabo. & mgmt.



- Compulsory in secondary school
- Computing courses taught in the context of a national curriculum (Key Stages 3 and 4)
- Students are intended to learn the use of two or more programming languages, at least one of which is textual



- Compulsory in scientific sec. schools & in some technical schools
- ~34% of students attend +1 informatics course
- Computer science is taught either as a separate subject or jointly with maths, dep. on the specific curriculum



- Compulsory in secondary education as one of the nine main subjects
- Secondary education in Jordan lasts two years, therefore computer science studies are limited in time

- In many countries programing an coding is compulsory in secondary school
- In Australia, recent plans made programing even compulsory from primary school on
- KSA is aiming at making programing an integral part of secondary school education

Source: Ministry of Education and Research of Italy, Digital Technologies Foundation to Year 10 Scope and Sequence – Australian Curriculum Assessment and Reporting Authority, Gov. UK – The National Education Curriculum, Classbase – Education system in Jordan, Country Studies - Education in Jordan, Arthur D. Little





Strategic initiative II.2 ICT exposure programs		Sub pillar ICT school education
Objective & scope	Deliverables & outcome	KPIs
Develop program to expose school students to work on real ICT and technology related issues that will help advance Oman's national interests	■ National ICT competitions	 Competitions (#) Participating students (#) Impactful results (#)

Main activities

- Organize ICT-related competitions for high-school students in order to solve real life problems, and identify high performance students
- Suggested competitions could be:
 - Distributing a programmable device that can be configured by students to create various applications
 - Developing an online platform teaching students programming/coding skills and allowing them to compete in developing websites, mobile apps, etc.
- Assess impact of provided/winning solutions/proposition in expert panel
- Initiate discussions with Ministry of Education for a joint initiative to maximize impact

Required capabilities

- Promotion and marketing of events
- Project and event management
- Networking and relationship management

Dependencies & risks

- Students' willingness and ability to participate
- Collaboration with Ministry of Education
- Budget for launch of project, prizes/ awards and execution of events

Key activities	2019	2020	2021	2022	2023
Project setup & planning					
Launch program					
Manage program					
Update program					

Budget (in mOMR) 0.17 0.06 0.06 0.0

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Young ICT Explorers is a great example of PPP on how to integrate ICT school curriculum with technology related projects















- Non-profit competition to encourage school students to create ICT related projects
- Aligned with the school curriculum enables students to apply what they learn in their ICT/Digital Technologies classroom to develop a technology related project of their choice
- Students have the opportunity to present their project to a judging panel of academia, industry partners and ICT professionals
- Assessment criteria are creativity, uniqueness, quality, level of difficulty and project documentation
- Many companies, e.g. Apple and Microsoft provide students with free copies of their professional-level developer and design tools for this competition





Strategic initiative 12.1 ICT curriculum coll	laboration	Sub pillar ICT tertiary education							
Objective & scope	eliverables & o	utcome	KPIs						
 Collaborate with MoHE, MoM, and universities to redefine curriculums and start new specialization programs based on demand 	and certain abili	d certain abilities, which qualify him or			 Employability/satisfaction feedback from students and industry (%) Involved industry partners in curriculum development (#) 				
Main activities	Main activities Req								
 Establish working group on ICT curricula development with industry and institutional representatives Identify ICT industry's needs, i.e. demand req. & tech. skills profiles Examine existing ICT curricula and produce new ICT curricula 		■ Learning and curriculum development							
development guidelines		Dependencies & risks							
Support definition of required entry qualification for they offer, specifying the knowledge, skills and abilities are expected to have	, ,		 Collaboration with Ministry of Higher Education and public and private universities/ colleges 						
■ Ensure permanent loop of communication between t									
and stakeholders, particularly local employers, in order the outcomes of the needs of the profession continu	*	Timeline & budget							
outcomes up-to-date, and to increase employability of	•	Key activities	2019	2020	2021	2022	2023		
 Support implementation of curriculum quality control documented results 	ol with	Project setup & planning							
Take feedback from students in terms of whether	or the student	Launch program							
felt they acquired the right knowledge and skills		Update program							
 Take feedback from industry in assessing the form 	•								

Budget (in mOMR)

0.08

0.08

0.08

0.08

0.08

competencies in both technical and behavioral areas following

recruitment

^{*)} Today, 'policy maker' would imply MOTC and ITA. However, we propose a revision of the sector governance (initiative 14.1) to have a holistic and mutually exclusive governance with a single entity on top accountable for policy making and sectorial promotion.





Strategic initiative	12.2 ICT college / ur	iversity establishment	Sub pillar	ICT tertiary education
Objective & scope		Deliverables & outcome	KPIs	
 Collaborate with MoHE & MoM to establish an international education institution in Oman with focus on ICT 		Set up of local campus of international institution	■ ICT grad	duates from the institution (#)

Main activities

- Identify and shortlist global universities to attract to Oman
- Develop a program to attract the university and students
 - Incentives to attract the university to Oman (e.g. land, facilities, research funding, faculty visas, etc.)
 - Incentives to attract local and international students to the university (e.g. student visas, scholarships, internship opportunities with local companies, etc.)
 - Pre-requisites for the university set-up in Oman: degrees to be offered, commonality in curriculum and faculty with main campus, student rotation programs, percentage in-take of locals, admission procedures, etc.
- Collaborate with other agencies (MoE, HEC, ROP, MoF) for obtaining funding and approvals
- Facilitate the establishment of the local campus of the university

Required capabilities

- Project management
- Promotion and marketing knowledge

Dependencies & risks

Alignment with overall Higher Education plans

Key activities		2019)	2	02	0	20	21		202	2	20	23	
Project setup & planning														
Launch program	i				İ	İ			i	i				
Manage program					T	Ī								

^{*)} Today, 'policy maker' would imply MOTC and ITA. However, we propose a revision of the sector governance (initiative 14.1) to have a holistic and mutually exclusive governance with a single entity on top accountable for policy making and sectorial promotion.





UAE has a vision of establishing world-class institutions and is funding and facilitating the set up of relevant universities in the country

جامعـة نيويورك (بوظي



NYU - Abu Dhabi



UAE goal	Establishing world-class educational and cultural institutions in the UAE							
Target	Attract world-renowned New York University (NYU) to set up a campus in Abu Dhabi							
Facilitating success	Government funding 99+ percent of NYUAD's revenue is from UAE government grants every year since its inception	Local students Emiratis admitted to programs in NYU are awarded the Sheikh Mohamed bin Zayed NYUAD Scholarship for Exceptional Emirati Students, covering full cost of attendance	International students Need based scholar-ships awarded to int'l students; UAE has established a 5 year student visa program, and students performing well get 10 year residency visa post-education	Student quality NYU actively worked with global schools to attract best students – only 200/9000 applicants accepted (avg. SAT verbal score of 715 and math score of 730)	Faculty Both dedicated and shared faculty available across campuses. AED 58.8 mn research grants allocated for four selected projects over a five-year period			

Source: NYU, Arthur D. Little

Academic achievements

other education institutions

Achievements in particular fields

- Leadership skills





Strategic initiative	12.3	ICT scholarship	S	Sub pillar	ICT tertiary education
Objective & scope			Deliverables & outcome	KPIs	
 Establish scholarship prog students to specialize in IC 		•	 High-potential students relevant for local market requirements facilitate gov't funding 	■ Student	s funded (#)

Main activities	Required capabilities
 Determine parameters of scholarship: No. of students to be funded Courses to be selected for which funding will be provided 	Networking and relationship managementAllocation of funds
 Determine duration, e.g. only first year support vs full tenure 	Dependencies & risks
Obtain funding commitment on long term basis	 Alignment of funding with other institutions (private/public) and
Chose selection mechanism incl. award criteriaFinancial need	existing scholarships

Timeline & budget **Key activities** 2019 2020 **2021** 2022 2023 Project setup & planning Launch program Promote scholarship by collaborating with PR of universities and Manage program

0.08

0.85

0.85

0.85

Develop monitor mechanism, e.g. periodically review financial health, ensure its serving its purpose, etc. Budget (in mOMR)

^{*)} Today, 'policy maker' would imply MOTC and ITA. However, we propose a revision of the sector governance (initiative 14.1) to have a holistic and mutually exclusive governance with a single entity on top accountable for policy making and sectorial promotion.





To cater for the human capital dimension, the government supports different authorities for trainings, and additional funds to support the TRA

Education program development



The National Oualifications Authority (NQA) ensures the equipment of students with

necessary skills by organizing trainings and continuous updates to education programs and curricula within the UAE

- The NOA also monitors market needs to bridge the gap between required skills and employment requirements
- The authority is also a partner in implementing the Dubai innovation strategy, drafted to ensure alignment of education and trainings with the latest advancements and innovations in the fields of ICT, automation, 3D printing, robotics, virtual reality, etc.

Education fund



In addition to its ICT fund, the TRA has introduced the BETHA scholarship program

aimed specifically to support students willing to specialize in ICT related sectors

The program only supports nationals in undergraduate and graduate levels fostering technological leadership, innovation, and later on incubation support

In partnership with



























Strategic initiative	13.1 National ICT sk	tills action and training program	Sub pillar ICT workforce
Objective & scope		Deliverables & outcome	KPIs
 Government, training sections working together to mee ICT skills needs with a IC training plan 	t Oman's high-level	 Certified workforce that effectively addresses market requirements of local ICT players 	Certificates awarded (#)Industry stakeholder satisfaction (%)

Main activities

- Investigate market requirements/ needs for certification program, e.g. through needs assessment, interviews, workshops
- Determine credentialing program, i.e. certification, accreditation, knowledge/skill-based certificates, curriculum-based certificates
- Determine program goals and audience incl. desired outcome for participants and institutions
- Develop training curriculum, course content and assessments, e.g.
 - Host advisory group (incl. industry stakeholders) brainstorm sessions and come to consensus on appropriate scope
 - Identify core competencies covered in the course based on market requirements
- Create partnerships for training and skills development through private sector aimed at selected groups
- Select delivery vehicles based on target audience preference/access, budget and objectives, e.g. self-study modules (online platform, software), face-to-face sessions, web/audio conferences
- Effectively communicate offering to target audience
- Continuously track industry stakeholder satisfaction

Required capabilities

- Learning and curriculum development
- Networking and relationship management

Dependencies & risks

- Alignment of funding with other institutions (private/public) and existing certification programs
- Collaboration with MOM and National Center for Recruitment

Key activities	2019	2020	2021	2022	2023
Project setup & planning					
Launch program					
Manage program					
Update program					

Budget (in mOMR) 0.19 0.12 0.12 0.12

^{*)} Today, 'policy maker' would imply MOTC and ITA. However, we propose a revision of the sector governance (initiative 14.1) to have a holistic and mutually exclusive governance with a single entity on top accountable for policy making and sectorial promotion.



Government, training sector and industry need to work together to match ICT workforce supply with market demand

'ICT Workforce of the Future'-methodology*



TOP IT JOBS RECRUITED OVER THE LAST 24 MONTHS

	org.
Application systems programmer	70
Network engineer	65
Web application developer	63
Data architect	55
Cloud computing analyst	54
Big data analyst	51
	Network engineer Web application developer Data architect Cloud computing analyst

TOP IT JOBS TO BE HIRED OVER THE NEXT 24 MONTHS

#	Required position	% of org.
1	Application systems programmer	35
2	Information security professional	20
3	Mobile application developer	18
4	Data architect	15
5	Web applications developer	14
6	Data warehousing analyst	12

IT JOBS REPROTED AS DIFFICULT-TO-HIRE

#	Required position	% of org.
1	Web applications developer	45
2	Application systems programmer	38
3	Solution architect	35
4	Information security manager	29
5	Data architect	28
6	Data warehousing analyst	27

TOP IT SKILS RECRUITED OVER THE LAST 24 MONTHS

IT SKILLS IT JOBS REPROTED AS DIFFICULT-TO-HIRE

#	Required skills	% of org.
1	Project management	55
2	Business analytics	53
3	Business intelligence/information analytics	52

#	Required skills	% of org.
1	JAVA	42
2	Business intelligence/information analytics	41
3	Security	39

Source: Gartner Global IT Jobs and Skill Survey, Arthur D. Little

^{*)} This slide serves as an illustration of the tasks that need to be carried out as part of the initiative. Highlighted positions and skills in the slide are not representative of Oman's current IT jobs and skill requirement landscape

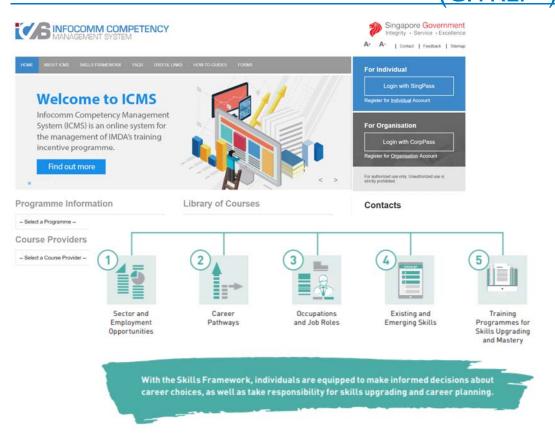


Singapore builds a strong core of local ICT professionals through broadbased training courses and certifications



Critical Infocomm Technology Resource Programme Plus (CITREP+)





- The CITREP+ supports local professionals in keeping pace with technology shifts through continuous and proactive training
- The IMDA collaborates with training providers to develop and offer quality infocomm professional development technology courses and professional certifications that impart knowledge and skills in relevant areas
- Funding program support differs by two categories (organization-sponsored and selfsponsored) and five types (non-SME, SMEs, professionals, young professionals, students)
- Financial contribution can make up to 100% of the course and certification fees with a \$3,000 cap

Source: IMDA, Arthur D. Little





Strategic initiative	14.1	ICT Executive L	eague		Sub pillar	Institutional framework					
Objective & scope Deliverable			Deliverables & o	outcome	tcome KPIs						
monthly summit of CEOs of biggest ICT firms publ in the country to set and align agendas Med			public and priva	 ICT agenda among Anonymous attendee satisfactio ICT Executive League CEO atte (#) 				`	,		
Main activities				Required capabilities							
 Identify and regularly update league members Ministerial participation (MOCI, MOM,) Telecom operators (Omantel, Ooredoo,) 				■ Stakeholder management							
 IT players, both LE a 	nd SME	(Microsoft, OBC	2,)	Dependencies & risks							
Determine organizational structure/working groups for topics, like the "Digital Summit" in Germany e.g.			Fair participation and representation of all stakeholdersContinuous commitment of all stakeholders								
Oman as attractive I for sectorsDigital infrastructure			ive applications	Timeline & budget							
•	 Trust, data and internet security 			Key activities	2019	2020	2021	2022	2023		
Determine rules of participation and coordination mechanisms		n mechanisms	Project setup & planning Launch program								
Formalize the league	Formalize the league			Manage program							
				Budget (in mOMR)	0.06	0.06	0.06	0.06	0.06		

^{*)} Today, 'policy maker' would imply MOTC and ITA. However, we propose a revision of the sector governance (initiative 14.1) to have a holistic and mutually exclusive governance with a single entity on top accountable for policy making and sectorial promotion.



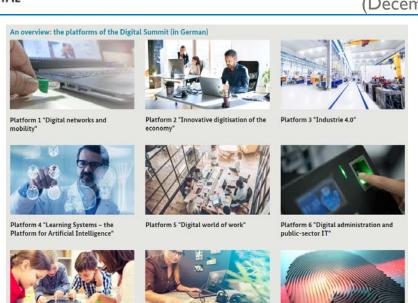


Germany's annual Digital Summit is the central platform for cooperation on shaping an advanced policy framework for the digital transformation

DE DIGITAL

Annual Digital Summit and continuous working groups (December 2018)





- The Digital Summit (previously National IT Summit) and the work that takes place between the summit meetings form the central platform for cooperation between government, business, academia and society as we shape the digital transformation
- Looks at the key fields of action within the digital transformation across ten topic-based platforms that are made up of representatives from business, academia and society
- Between summit meetings, they work together to develop projects, events and initiatives designed to drive digitalization in business and society
- This ensures continuous exchange and involvement of relevant sector stakeholders
- Main focus this year was Al, a corresponding national Al strategy has been launched shortly prior to the summit



Platform 9 "Security, protection and trust

Platform 8 "Culture and media

Source: Federal Ministry for Economic Affairs and Energy Germany, Arthur D. Little





Strategic initiative 14.2 ICT GDP contri		ibution mechanism	Sub pillar	Institutional framework
Objective & scope		Deliverables & outcome	KPIs	
 Develop mechanism to measure ICT contribution to GDP 		■ ICT/digital economy statistics and report	■ Publicat	ion of ICT sector report

Main activities

- Collaborate with NCSI, MOF, MOCI, MOM, and MOHE to establish mechanisms for calculating ICT contribution to GDP
 - Conduct survey of ICT companies and activities
 - Develop input/output tables
 - Publish standalone ICT/digital economy report, with details
 - Update survey results/reports on a yearly basis

Required capabilities

■ Economics and statistical capabilities

Dependencies & risks

- Resources and funds for NCSI to implement the initiative
- Mapping between ICT definitions

Key activities	2019	2020	2021	2022	2023	
Project setup & planning						
Launch program						
Manage program						

Budget (in mOMR)	1.16	0.19	0.19	0.19

^{*)} Today, 'policy maker' would imply MOTC and ITA. However, we propose a revision of the sector governance (initiative 14.1) to have a holistic and mutually exclusive governance with a single entity on top accountable for policy making and sectorial promotion.



Mechanisms should be established to calculate ICT sector's contribution to GDP

GDP contribution methods



Production approach

- Sums the "value-added" at each stage of production
- Value-added is defined as total sales less the value of intermediate inputs into the production process
- Difficult to measure, and requires inputoutput tables to be developed over many years

GDP = Total output of goods & services intermediary consumption for generating goods & services



Expenditure approach

- Adds up the value of:
 - Purchases made by final users
 - Investments in machinery by companies
 - Purchases of goods and services by government and foreigners
- Difficult to differentiate between purchases made by final users and intermediate users

GDP = Consumer spending + Business investment + Gov. spending + Net exports



Income approach



- Sums the incomes generated by production
- Adds up the value of:
 - Compensation employees receive
 - Operating surplus of companies (~ EBITDA)
- All other expenses that appear in a company's P&L statement are "3rd party costs"

Value-added = *Wages and Salaries incl.* Insurance + Depreciation + Profits before Taxes



This is only a starting point. Going forward, there should be dedicated efforts to calculate ICT sector contribution at national level

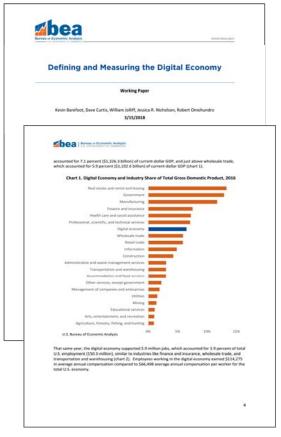
Source: IMF, Arthur D. Little





Economies advanced in ICT are publishing sector specific reports to ensure that ICT contributions are tracked effectively

Recent efforts in other markets and international bodies







Source: Arthur D. Little





Strategic initiative 14.3 ICT sector-level	sector-level decision processes			Institutional framework			
Objective & scope	outcome	KPIs					
 Develop clear processes for ICT sector-level decision making within the country 	roles and	■ Adherence to processes (%)					
	■ Decision making	g processes					
Main activities		Required capabilities					
Assign single champion for ICT policy making and	d promotions	■ Process development					
Develop a fair and transparent process for decision related topics	on making on ICT						
■ Develop a governance model for escalation of ICT related issues		Dependencies & risks					
within the sector and in the cabinet		Requires alignment and support from the highest levels in the					
Monitor and report implementation and deviatio process	country						
		Key activities	2019	2020	2021	2022	2023
	Project setup & planning						
	Launch program						
		Manage program					
	Budget (in mOMR)	0.97	0.97				

^{*)} Today, 'policy maker' would imply MOTC and ITA. However, we propose a revision of the sector governance (initiative 14.1) to have a holistic and mutually exclusive governance with a single entity on top accountable for policy making and sectorial promotion.



A holistic and mutually exclusive ICT sector institutional hierarchy should be established



Policy making



Sector promotion



Sector regulation



CIO for government



Telecoms

IT

One entity for policy-making, issuing laws and promotion of ICT sector (e.g. National Broadband, USO, promoting ICT adoption and awareness, ICT companies development,

etc.)

One entity for telecom regulations, and IT One entity
managing govt.
ICT frameworks
& initiatives
(e-gov, architecture,
security, etc.)

Private sector

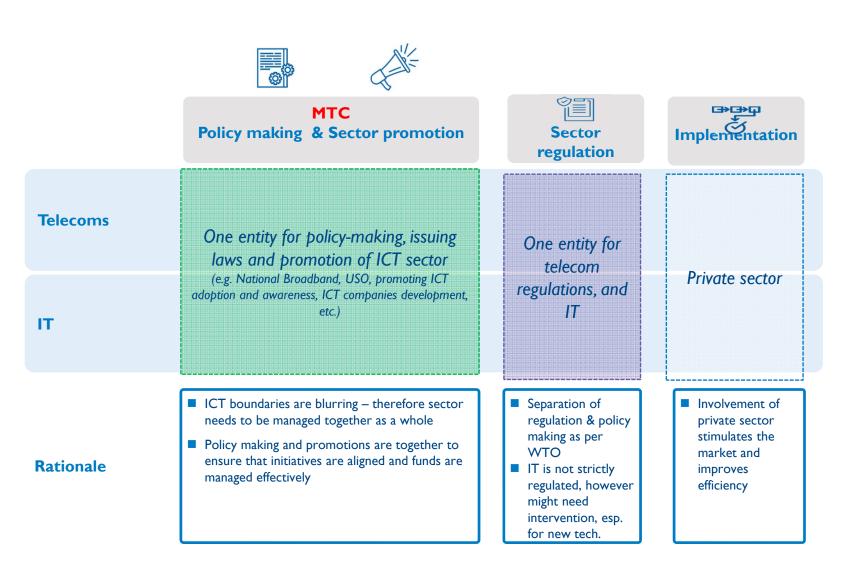
Rationale

- ICT boundaries are blurring therefore sector needs to be managed together as a whole
- Policy making and promotions are together to ensure that initiatives are aligned and funds are managed effectively
- Separation of regulation & policy making as per WTO
- IT is not strictly regulated, however might need intervention, esp. for new tech.
- Necessary for ensuring govt. implementations adhere to common framework and best practices, and are fully integrated
- Involvement of private sector stimulates the market and improves efficiency
- CIO impl. role separation helps in better governance

Source: Arthur D. Little analysis



An exclusive ICT sector institutional hierarchy in the ICT sector





The Chinese Ministry of Industry and Information technology was created by the state council and is responsible of the ICT sector as a whole

Ministry governance



Minister of information industry



MINISTRY OF INDUSTRY AND IT



Commission of science, technology, and industry for national defense



State council informatization office



National development and reform commission

ICT related Responsibilities













Drafting policies

Developing strategies

Managing

Insurance of ministry budget product safety Supervision of internal activities¹

Others²

Source: The US-China business council, Ministry of industry and information technology

Security safeguards, confidential work, and letters of complaints

²Electronic information, telecommunications management, sector promotion, radio, software, civilian-military integration, raw and semi finished materials



In KSA, the Ministry of Communications and Information Technology champions the sector through its 4 agencies and defined responsibilities



MCIT agencies

MCIT responsibilities



Technology industry and digital capacities agency

Supporting human capital in ICT



Supervising the ICT sector

Ensuring comprehensiveness and socio-economical contribution



Communications and digital infrastructure agency

Policies and regulations for infrastructure dvpt.



Setting up policies and laws

Ensuring the development and fair regulation of the ICT sector



Support shared services agency

Supporting as enabler to meet optimal internal performance



Ensuring stakeholder alignment

Coordinating between government departments to align on ICT relevant issues



Planning and development agency

Set strategic plans and policies for development of the ministry and ICT sector



Representing KSA globally

Representing the kingdom in conferences and events involving ICT sector

Source: Ministry of Communications and Information Technology Note: KSA selected for benchmarking due to its regional relevance



The Ministry of Communications and Information oversees the development of policies, strategies, and national libraries for ICT



MCI agencies

MCI responsibilities



Cybersecurity agency of Singapore

National body overseeing cybersecurity strategy, education, outreach, and industry development



Oversee development of ICT

Oversee development in Infocomm technology, cybersecurity, media, and design sectors



Infocomm media development authority

Develop and regulate infocomm and media sectors



Reinforce information literacy

Support the national library service, national archives, and public libraries



National library board

Promote learning and information literacy by providing a global information service and network



Develop policies

Develop the government's information and public communication policies



Personal data protection commission

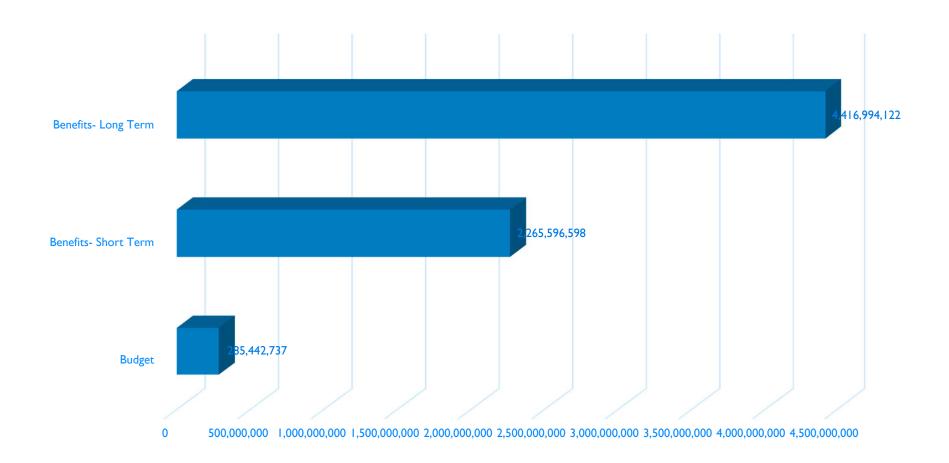
Promote and foster data protection between businesses and consumers

Source: Ministry of Communications and Information Technology of Singapore

Note: Singapore selected for benchmarking as it is a global leader in ICT as per many indices (including WEF, EIU, Network readiness, etc.)



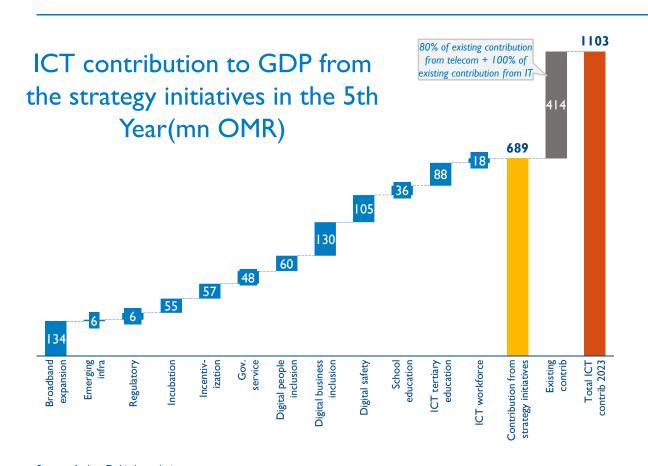
The initiatives are estimated to cost OMR 285 mn in next 5 years, and are expected to result in significant benefits in short terms and the long-term







In the 5th year of implementation, the GDP contribution from the ICT sector is expected to be ~ OMR 1,103 mn



- The GDP contribution in 5th Year consists of the new strategic initiatives and the contribution from existing activities
- The strategy initiatives are estimated to contribute OMR 689 mn in 5th year.
- The GDP contribution from the strategic initiatives come from the direct benefits and a part of the indirect and induced benefits realized by the 5th year.
- The existing activities in the telecom and IT sectors are expected to contribute OMR 414 mn in 5th year:
 - Only 80% of telcos' existing contribution is expected to continue in 5th year (as significant investments have been made already in the market). New investments are considered as part of the strategy initiatives
 - Existing contribution of IT companies is expected to continue in 5th year.
- Each year delay is expected to have impact of 2-3% on these projects.



The ICT sector will contribute ~3.0% of Oman's GDP in 5th year, which is equivalent to 4.3% of Oman's 2016 GDP

Objective: The ICT sector to contribute ~3.0% of Oman's GDP# in 5th Year

OMR

I.IObn

contribution to GDP in 5th

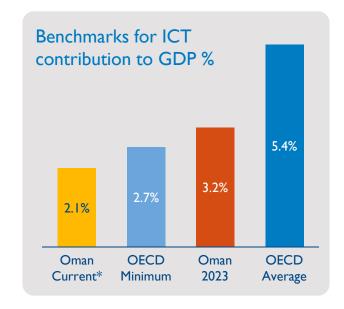
Year

Equivalent to approximately

4.3%

of 2016 GDP

(2.1 x existing contribution)



Source: NCSI, IMF, Arthur D. Little analysis # Based on GDP estimate for 2023 in current prices from IMF

^{*} Based on data available for 2016



The 35 initiatives under 4 Pillars are estimated to cost OMR 285 mn in next 5 years. All initiatives which has overlap with other strategy initiatives has been rationalized.

LCIC	cionanzed.		
:	1.Broadband	Expansion	
1.1	Unified na broadband investmen implemer	d infrastructure	
1.2	Broadband supervisior	38,074,650	
6.Technology innovation			
New technology testbed			

2	2.Emerging Infrastructure		
2.1	Emerging took infrastruc 6,267,800		
2.2	Active and printer infrastructu	0	
2.3	DC & cloud in developmen	ofrastructure 4,851,000	

3.Regulatory Liberalization		
3.1	Regulatory policies and framewor 0	
3.2	Liberalized	962,500
3.3	,3 Agile regul 0	

	4.Company Incubation		
4.1	Start-up funding & 48,098,500		
4.2	Private sectincubation	1,617,000	
4.3	Support in accessing new markets 6,066,667		

9.1

9.2

5.Company Incentivization		
5.1	Incentives for large investors 70,878,250	
5.2	FDI promot	346,500

•	6.Technology innovation		
6.1	New technology testbed & researc 26,774,440		
6.2	Grant & pa	11,550,000	
6.3	Crowdsour	1,540,000	

7.Gov't service enhancement		
7.1	Government transform 0	
7.2	Open data p	3,850,000

8	8. Digital people inclusion		
8.1	Digital ind	0	
8.2	ICT educati equipment	962,500	
8.3	Digital inclu & campaig	19,320,000	

Digital Business Inclusion		10.[Digital Safe	ety & Security
SME digital service		40.4	Cyber security	
adoption	0	10.1	awaren	400,000
Digital tran	cformation		National.	Ovher security
advisory se		10.2	plan	100,000
			National	Cubor Socurity
		10.3	Cooperat	

13	11.ICT School Education		
11.1	Compulsory ICT educatio 63,214,175		
11.2	ICT expos	346,500	

12. ICT Tertiary Education			
12.1	ICT curriculum collat 385,000		
12.2	ICT coller establis	0	
12.3	ICT sch	2,618,000	

13. ICT Work Force		
13.1		al ICT skills 192,500

	14misticutional Governance			
14.1	ICT Exec	0		
14.2	ICT GDP o	Ontribution O		
14.3	ICT sector	0		

14.Institutional Governance

~ Total
Requirement 285
mn
OMR

ICT strategy dogma



A successful initiative execution along the three pillars is critical to enhance the competitiveness of the ICT sector for Oman

The ICT strategy dogma



ICT time travel: What could have been if the ICT strategy would have been carried out five years ago — A data center ecosystem example

INFRASTRUCTURE

 Underlying data center infrastructure serving the public and private sector carried out

DIGITAL ECOSYSTEM

- On top of the DC infrastructure, products and services could have been carried out, e.g. hosting, recovery and data analytics
- Executed by MNCs, such as Amazon, or potential local competitors

DIGITAL CAPABILITIES

- The human capital would have acquired the necessary market skill requirements
- No need for imposed Omanization as the local workforce is competitive and trained
- We do not know what will be technologically en vogue in 5-10 years, e.g. Blockchain only got significant media coverage and hype in the last two years due to cryptocurrency; yet some firms already claim the demise of the technology
- Hence, we refrain from *putting all eggs in one basket*, e.g. "develop data analytics capabilities", "setup Blockchain university", but are focusing on fixing the basics across the three pillars of the sector, i.e. (I) establish a high-performing, future-ready and affordable ICT infrastructure, (II) support the enhancement of the education system in order to foster suitable ICT talent, and (III) nurture a thriving IT sector with private Omani companies and locally operating MNCs
- Enhancements of the three pillars over the next five years will serve as a basis for a future-ready and competitive ICT sector in Oman that is able to deal with the technological endeavors of the future

Source: Arthur D. Little



Appendix



Appendix

- A Strategy elements
- B Challenges and implications
- C Option detailing
- D Technology attractiveness
- E Initiative budgeting



The strategy consists of different elements progressively going into more detail from Vision to Initiatives

Towards a GLOBALLY COMPETITIVE ICT SECTOR & a DIGITALLY empowered SOCIETY and ECONOMY

INFRASTRUCTURE (2 AMBITIONS, 9 OBJECTIVES)

3 SUB PILLARS 8 INITIATIVES DIGITAL ECOSYSTEM (2 AMBITIONS, 10 OBJECTIVES)

4 SUB PILLARS
10 INITIATIVES

DIGITAL CAPABILITIES (2 AMBITIONS, 12 OBJECTIVES)

6 SUB PILLARS
14 INITIATIVES

INSTITUTIONAL GOVERNANCE (2 AMBITIONS, 2 OBJECTIVES)

I SUB PILLAR

3 INITIATIVES

Source: Arthur D. Little

Pillars

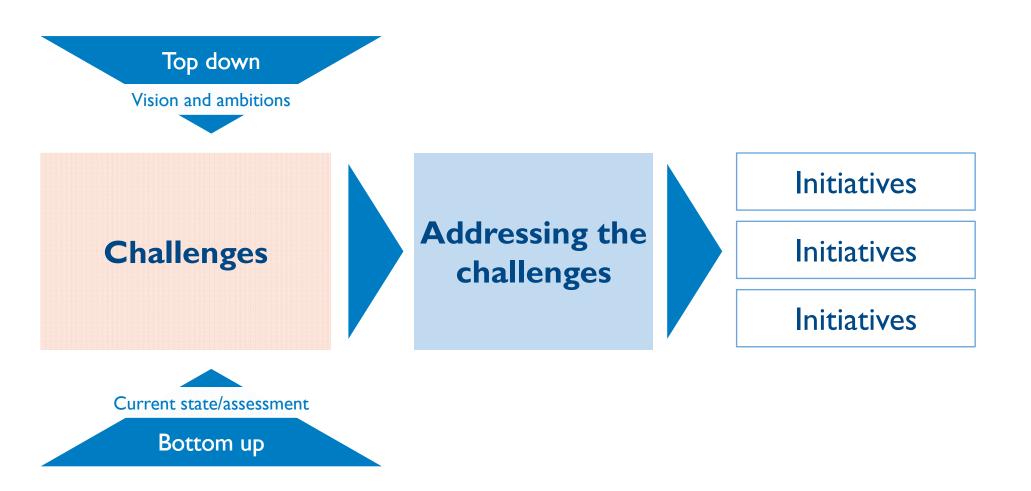


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Challenges from top-down and bottom-up input can be resolved through counter measures, which translate to specific initiatives





Infrastructure counter measures are proposed for broadband expansion, emerging infrastructures and regulatory liberalization (1/3)

Broadband expansion

- Lack of a consistent licensing regime inhibits investments in infrastructure by alternate players
- Inhibited private sector funding and initiatives
- Challenges in asset separation, valuation and listing of telecoms in the long term

- Refresh of unified national efforts for fiber rollout
- Clear mandates for public and private stakeholders
- Long-term stakeholder commitment

Unified national broadband infrastructure investment plan update

Broadband implementation supervision (PMO)

- Gov't funding the rollout of fiber in large cities
- Gov't owning/renting the land for telecom towers
- OBC operates without a license and is publically funded
- FTTH/B household penetration is 6% at the beginning of 2018



Infrastructure counter measures are proposed for broadband expansion, emerging infrastructures and regulatory liberalization (2/3)

Emerging infrastructure

- Lack in some of the essential requirements for 5G, e.g. forums
- Complex regulatory framework and rollout processes
- Unclarity about 3rd party infrastructure access
- Uncertainty about demand for digitization technologies

- Unified view on emerging tech. infrastructure requirements
- Clear infrastructure sharing rules and regulations for emerging infrastructures
- Data center and cloud infrastructure development

Emerging tech infrastructure blueprint development

Active and passive infrastructure sharing

Data center and cloud infrastructure development

- 3.5 GHz spectrum has been made available for testing 5G technology
- Components of smart city initiatives exist in Oman but are based on a piecemeal approach
- Data center floor space per capita in Oman is the lowest in the GCC



Infrastructure counter measures are proposed for broadband expansion, emerging infrastructures and regulatory liberalization (3/3)

Regulatory liberalization

- Lack of components in the existing telecom regulations, e.g. dominance review for fiber market
- Overregulation, e.g. encryption
- Outdated & conservative licensing and authorization models

- Revision of existing regulatory regime w.r.t to contemporariness:
 - Legacy & future wireless connectivity
 - Emerging technology infrastructures and applications (sandbox approach)

Regulatory policies and frameworks review and publishing

Move towards liberalized licensing regime

Agile regulatory regime establishment

- Comprehensive laws and regulations landscape
- 3 types of licenses defined in licensing framework, each with its own conditions and approval processes
- Revision of infrastructure sharing in process/public consultation
- Universal service as social objective defined



Company incubation and incentivization, combined with low capacity of technology innovation are covered in counter measures (1/3)

Company incubation

- Regulation is considered to be a strong inhibitor to innovation and start-ups
- Lack of organization of in investor ecosystem
- Inflexible public-sector lending
- Low motivation of private-sector lending due to high perceived risk

- Continuous cross-ministerial commitment
- Cohesiveness and professionalization of funding and financing programs
- Private sector capacity building
- Improvements in ease of doing business and incentivization

Start-up funding & financing programs

Private sector capacity enhancement to incubate businesses

Startup promotion and assistance in accessing new markets

- IT contributes 0.3% to Oman's GDP in 2016
- Main activity of IT companies in Oman is reselling
- Most of the value captured in IT sector happens outside the country
- No IT-focused company is listed on MSM, only telco companies



Company incubation and incentivization, combined with low capacity of technology innovation are covered in counter measures (2/3)

Company incentivization

- Underdeveloped market to generate sufficient job opportunities
- IT sector demand is not stimulated, as typically government is the largest spender on IT
- No gov't agreement or coordination
- Slow approval process yields comp. disadvantage for local companies

- Improvements its sector maturity and job opportunities
- Improvements in ease of doing business parameters
- Free zone/ digital corridor setup considerations

Incentive mechanisms applicable to large ICT investors

FDI promotion

- 1% of jobs available are in ICT sector, while 23% of job seekers have an ICT background
- Government setting up its own IT implementation arm
- Though Oman ranks well in EoDB, the operationalization of businesses is complex and the rules are rigid for SMEs and startups



Company incubation and incentivization, combined with low capacity of technology innovation are covered in counter measures (3/3)

Technology innovation

- Low capacity for innovation
- Low level of scientific & technical articles, and low score in H index

- Governmental funds/coinvestment schemes and regulations for new technology testbeds
- Regulatory sandbox approach for emerging technologies (see Regulatory liberalization)
- Grant and patent support program

Funding and testbeds for new technologies

Grant and patent support program for research and patent development

Crowdsource technology R&D

- Gov't owned Blockchain Company launched to promote adoption and implementation
- Large interest in Al and active in promoting its uses and benefits
- Committee/project formed to determine 4IR components and impact



Gov't service enhancements are traditionally publically-driven but need increased private sector involvement

Government service enhancement

- Lack of structured and sophisticated methodology towards digitizing the government services
- Retardation in e-gov service implementation and no consistency across all governmental entities, e.g. customer journeys and user interfaces
- Insufficient data coverage in open data platform compared to global benchmarks
- Cohesiveness and unified approach in government service digitization
 - Clear open data policies and portal requirements

Government Transformation plan refresh

Open data policy and databank road map development

- Oman has implemented e-government initiatives, resulting in a wide array of e-services offered
- Oman provides partial information in 3 of 15 datasets despite an established open data policy, yielding ranking 81 of 94 in Open Data index
- Though some government entities have opened up lot of data, the implementation is not consistent across all entities



Digital inclusion for both people and businesses is a prerequisite for increasing ICT's contribution in Oman (1/2)

Digital people inclusion

- Unattractive value proposition and lack of need for internet for 15% of residents
- Lack of knowledge/skills for almost 10% of residents
- Lack of funding for inclusion efforts

- Ensure funds for digital inclusion initiatives
- Develop curricula to establish relevance for left-out segments
- Bring ICT education and facilities to rural and remote areas

Digital inclusion fund set-up

ICT education centers development

Digital inclusion curriculum and campaigns

- ~30% of the population does not use the internet
- Low online shopping adoption
- Numerous initiatives launched by ITA to close the digital divide, e.g. competence center setup, computer discounts



Digital inclusion for both people and businesses is a prerequisite for increasing ICT's contribution in Oman (2/2)

Digital business inclusion

 Limited support and incentives offered to SME to adopt electronic platforms

- Increase digital service adoption for SMEs through awareness campaigns and subsidies/incentive programs
- Provide advisory services to facilitate digital transformation

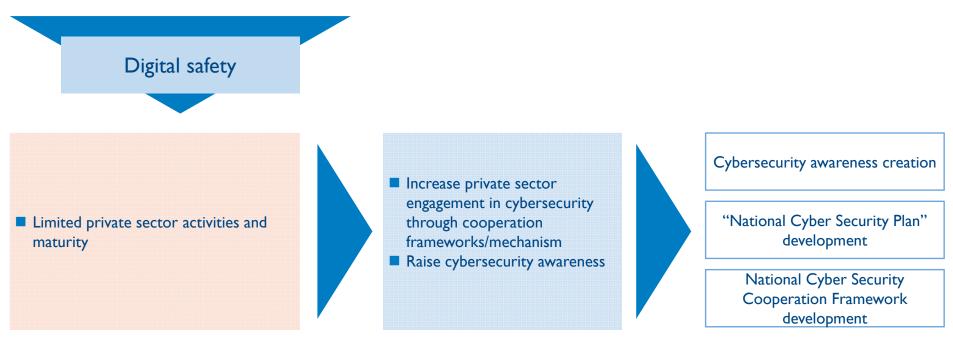
SME digital services adoption improvement

Digital Transformation Advisory
Services establishment

- Low online presence of businesses (~19%)
- No policies to promote ICT SMEs in government tenders



Digital safety is traditionally publically-driven, but need increased private sector involvement



- Oman is among the leading nations in cybersecurity with particular strengths in legal and national capacity building initiatives (GCI)
- Cybersecurity is primarily government-driven through ITA initiatives e.g. Information Security Management Framework, cybercrime law and Oman OCERT
- Personal Information Protection bill drafted



ICT human capital, from school to workforce level requires increased attention to ensure fitness for the local market requirements (1/3)

ICT school education

- Gaps in the ICT curriculum used in school
- Limited cross-ministerial collaboration (MOE, MOTC, MOM)
- Lack of funding for digitalization efforts

- Cross-ministerial coordination in curriculum development
- Funding and financing programs, incl. unified national broadband efforts

Compulsory ICT education in schools

ICT exposure programs for school students

- Some schools have limited broadband access
- National ICT curriculum in preparation
- Scattered/piloted roll-out of digitalization initiatives in selected schools



ICT human capital, from school to workforce level requires increased attention to ensure fitness for the local market requirements (2/3)

ICT tertiary education

- Limited involvement in ensuring adequate supply of ICT skilled manpower, i.e. number of candidates, quality
- Limited cross-ministerial collaboration (MOE, MOTC, MOM)
- Lack of funding for digitalization efforts



ICT curriculum collaboration for tertiary education

Scholarship programs for gifted ICT students

Establishment of international ICT college / university

- One of the highest number of IT graduates (~12%) worldwide
- ~60% of universities offer courses related to ICT
- Supply surplus in number of ICT graduates, i.e. market cannot absorb large number of ICT graduates



ICT human capital, from school to workforce level requires increased attention to ensure fitness for the local market requirements (3/3)



- Cultural inhibitors and lack of incentivization for youth to go to private sector
- Low sector attractiveness due to rigid labor laws and employment quotas discourage
- Perceived difficulty in finding skilled employees



National ICT skills action and training program

- SAS and MOM both offer ICT trainings
- Oman does not allow dismissal of redundant workforce
- Omani employment quotas (Omanization)
- ICT job classification framework to achieve administrative development and to optimize service quality



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In order to push broadband expansion, the gov't needs to take a facilitate or drive role, but should not intervene with a gov. owned company

INFRA-**Facilitate** Drive **STRUCTURE** ■ Define clear universal service obligations targets ■ Define clear universal service obligations targets ■ Provide partial government funding from to roll out Develop copper phase-out plan Considerations FTTB/H in economically deprived areas ■ Initiate full government funding program to roll out Strategic FTTB/H to ensure coverage of majority of areas in Develop implementation plan, coordinates and align with market players to identify gap areas for funding Oman ■ Encourage nation-wide deployment of public Wi-Fi Link license renewals to rollout obligations **Broadband expansion** hotspots in public areas ■ Fund release connected to tightly-managed service level agreements for rural and remote areas Extensive network to facilitate ICT adoption Extensive network to drive ICT adoption ■ OMR 500 mn benefit to economy due to high speed ■ OMR 1,270 mn benefit to economy due to high Benefit broadband adoption over 5 years speed broadband adoption over 5 years Implications ■ OMR 10 mn for strategy update, implementation ■ OMR 40 mn for strategy update, implementation, Cost monitoring and limited subsidies till 2023 larger subsidies and copper phase-out till 2023 Medium – Working with the operators to roll out ■ High – Difficulty in obtaining funds for gov't funding Implmt. infra. will be challenging, esp. rural/remote areas programs due to lack of a "commercial case" in efforts rural/ remote areas but the reliance on "social case" there is little private sectors interest in roll out ADL recommendation Source: Arthur D. Little

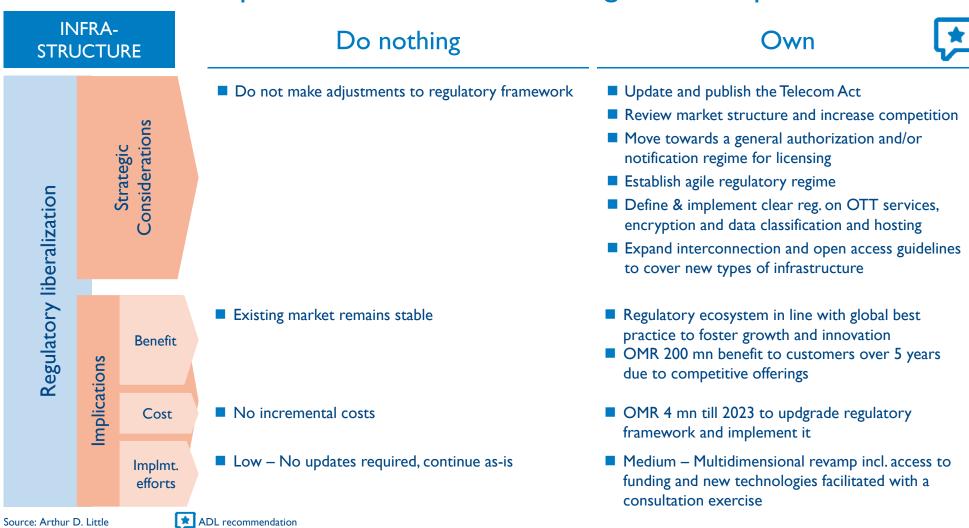


Facilitating or driving infrastructure for emerging tech/application fields is recommended to help create a unified understanding among stakeholders

INFRA-**Facilitate** Drive **STRUCTURE** ■ Develop a 5G/smart city/IoT regulatory framework Create taskforce for emerging infrastructure, e.g. 5G, Smart City, IoT to facilitate the development of IoT ecosystem in Considerations the country Develop strategic blueprint and detailed Strategic ■ Consider pro-active support for 5G, IoT network implementation roadmap for emerging deployment (including funding of testbeds/ trials) to infrastructure development stimulate IoT ecosystem **Emerging** infrastructure ■ Mandate mandatory 5G rollout for operators ■ Facilitate data center connectivity Assess need for public funding and approve the ■ Define effective rollout process release based on progress in implementation Set national emerging infrastructure objectives ■ Improved 5G, IoT-technologies and network Standard infrastructure for ensuring technical interoperability; Improved 5G, IoT-technologies and coverage; Showcase smart cities to improve Benefit coverage and adoption cloud network coverage *Implications* ■ OMR 60-90 mn from smart city over 5 years ■ OMR 400 mn from smart city over 5 years ■ OMR 66 mn till 2023 for blueprint development, ■ OMR 585 mn till 2023 for large scale rollout smart Cost smart city pilot, data center and IXP development city infrastructure along with other activities Medium – Developing frameworks for infant High – Requires significant enhancement in existing Implmt. infrastructure technologies with uncertain capabilities to develop relevant policies; High degree efforts of cross-institutional alignment required application fields might be challenging Source: Arthur D. Little ADL recommendation



Oman can either stick to the existing regime, or push for liberalization which offers multiple benefits and is line with global best practices





The gov't needs to take an active role in fostering the local start up ecosystem by providing direct or indirect funding schemes

DIGITAL Drive Own **ECOSYSTEM** Initiate promotional activities for encouraging and ■ Develop a dedicated "organization" to finance and nurture ICT startups by providing attracting entrepreneurial talent to form start-ups Considerations ■ Provide collaboration platform for start-ups, private Capital (for seed, early-stage & growth phase) Strategic sector and VCs/ Business Angels Leadership & mentoring Provide financial support (limited) to start-ups ■ Entity coordinates the activities with private VC ■ Enhance capacity of business incubation, accelerator funds in Oman Company incubation and growth programs Provide financial incentives to attract local & foreign Conduct and publish market studies on hot topics entrepreneurial talent and opportunities Increased reputation and sophistication of the local Increased reputation due to significant gov't commitment and sophistication of the local ICT ICT market Benefit OMR 260 mn benefit over 5 years market **Implications** ■ OMR 320 mn over 5 years ■ OMR 56 mn till 2023 to support startups and to ■ OMR 250 mn till 2023 to implement drive initiatives Cost provide partial funding + more funding for startups Medium – Providing coordination role will be less ■ High – Establishing and management of a dedicated Implmt. challenging, freeing up budgets without underlying organization - funding and incubation - will impose efforts challenges business case Source: Arthur D. Little ADL recommendation

Source: Arthur D. Little



Oman offers limited advantages for companies to move-in, hence the government needs to incentivize in order to increase attractiveness

DIGITAL Facilitate Own **ECOSYSTEM** ■ MOTC works with ICT companies and ministries ■ Create specific purpose entity/ organization on improving "ease of doing the business" Develop ICT specific tax regime with MoF Considerations ■ Co-invest for leading global ICT companies to set ■ Establish ICT focused free zones/digital corridors Strategic up research centers Develop and implement incentive mechanisms for ■ Promote Oman as attractive destination for FDI. large ICT investors Company incentivization e.g. by quarterly reports on market overview/ Establish single window clearance mechanism for statistics ICT companies ■ Increased governmental emphasis on ICT-specific ■ Enhanced EODB parameters and additional vehicles EOBD parameters and increased likelihood of FDI for company incentivization, yielding increased Benefit OMR 125 mn benefit over 5 years, in terms of ICT country attractiveness mplications investments OMR 230 mn over 5 years, in ICT investments OMR 15 mn till 2023 to facilitate with various ■ OMR 82 mn till 2023 to establish and operate free Cost agencies for visas, sector promotions, research, etc. zone along with other activities Medium – working with various ministries to ■ High — Establishing and management of a dedicated Implmt. change the "ease of doing business" environment SPE, funding and mandate for tax and property efforts will be challenging due to different priorities adjustments will impose significant challenges

ADL recommendation

Source: Arthur D. Little

ADL recommendation



Oman wants to play a more impactful and value-creating role within the ICT value chain. This push needs to be driven by the government

DIGITAL Drive **ECOSYSTEM** ■ Provide coordination and limited financial support ■ Develop a program to carry out R&D activities in to carry out R&D activities between public and emerging ICT technologies with leading public and Considerations private R&D institutions private R&D institutions Strategic Establish regulations for testbeds of new Establish fund to offer testbeds for new technologies technologies ■ Develop initiatives to crowdsource technology R&D Establish hub for cybersecurity research and Technology innovation accreditation labs ■ Increased vertical range of manufacture in the ICT New ICT patents increase ■ Benefits realized when research is monetized value chain, diversified revenue streams and Benefit through the industry (combined with sub-pillar on increased degree of innovativeness mplications incubation) ■ OMR 40 mn to provide research grants, co-invest in Potentially unlimited Cost research facilities, patent support, etc. ■ High – Involving and aligning multiple institutions to ■ High – Involving and aligning multiple institutions to Implmt. develop commercially useful patents is arduous develop commercially useful patents is arduous efforts



Existing attempts towards public digitization will be enhanced with a more centralized approach

DIGITAL Drive Own **ECOSYSTEM** ■ Define a digital-first approach to gov't services ■ Create specific purpose entity/ organization Refresh and execute existing transformation plan Develop national Open Data strategy and Considerations accordingly implement open data platform Governmental service enhancement Strategic Develop national Open Data strategy ■ Define mandatory digital governmental service technical architecture Mandate central transformation budget across ■ Get mandate for full ownership of transformation ministries across ministries ■ Take advisory and PMO role Utilize and coordinate third party service provider Conduct regular progression audits and release for implementation funds accordingly Improvement in existing e-government initiatives Consistent look and feel for citizens utilizing the ■ OMR 110 mn over 5 years due to high penetration services facilitates adoption and improves usability Benefit of e-gov services and apps using Open Data ■ OMR 200 mn over 5 years due to higher Implications penetration of e-gov services and Open Data apps OMR 6 mn till 2023 to improve e-government and Cost OMR 15 mn till 2023, including operations costs open data services ■ High – Difficult to obtain end-to-end ■ High – Difficult to get mandate to manage eGov't Implmt. funds allocated to other ministries implementation responsibilities and takeefforts over/update processes of various governmental agencies Source: Arthur D. Little ADL recommendation

Source: Arthur D. Little

ADL recommendation



Infrastructural, regulatory and service initiatives need to be augmented by inclusion programs for the end user to close the digital divide

DIGITAL Facilitate Drive **CAPABILITIES** Develop digital inclusion plan to bridge the digital ■ Implement "digital inclusion" programs and provide funding for devices and broadband connections to divide Considerations bridge income and rural/ urban divide Create and finance digital inclusion fund Strategic Establish educational programs for "left-out" ■ Encourage private sector contribution to segments (incl. educational centers) participate in addressing digital divide issues Operate education centers in low income/rural Digital people inclusion Developing websites for "left-out" segments areas (i.e. for elderly, women, new learners, etc.) ■ Develop eLearning and information portal for "left- Carry out campaigns and providing ICT out" segments technology/ devices OMR 670 mn over 5 years for every individual who OMR 650 mn over 5 years for every individual who crosses the digital divide crosses the digital divide Benefit mplications OMR 22 mn till 2023, provided partial funding ■ OMR 22 mn till 2023 to conduct campaigns and Cost comes from private sector offer training programs ■ Medium – Cooperation and facilitation requires ■ High – Developing and implementing "digital divide" Implmt. limited enhancement of existing capabilities programs will require significant effort and efforts enhanced capabilities

Source: Arthur D. Little



Infrastructural, regulatory and service initiatives need to be augmented by inclusion programs for SMEs to enhance their operations

DIGITAL Promote Drive **CAPABILITIES** Develop and conduct promotional campaigns and Provide/stimulate adoption of cloud-based services training programs for SMEs to move to cloud based at concessional prices Considerations solutions ■ Provide resources/ incentives for SME to be online Strategic Promote benefits of digitalization, such as cloud Integrating e-Invoicing with apps made available for service adoption, e-Invoicing etc., to SMEs and large **SMEs** Digital business inclusion companies Move all public sector invoicing to e-Invoicing ■ Encourage SMEs to sell via e-commerce channels Adoption of digital services will yield new customer Adoption of digital services will yield new customer acquisition channels and increase company efficiency acquisition channels and increase company efficiency Benefit ■ OMR 15 mn contribution from SMEs over 5 years, ■ OMR 660 mn over 5 years due to increased mplications as take up is lower than in Drive option contribution of SMEs to the economy OMR 2 mn to promote adoption and to subsidize Cost OMR 600k for promoting adoption through service cost of SMEs campaigns ■ Low – Cooperation and facilitation requires limited ■ High – Implementation of IT adoption initiatives Implmt. enhancement of existing capabilities across a wide variety of SMEs is challenging efforts ADL recommendation



Digital safety of residents and businesses is of the highest national importance and thus requires a high degree of gov't involvement

DIGITAL Drive **CAPABILITIES** Develop, adapt and support implementation of national cyber security plan Considerations Review and publish personal information protection Strategic law ■ Create and support implementation broad-reaching education and awareness efforts ■ Coordinate and redirect research and development efforts Digital safety Web user safety, protected PCs/ devices ■ Privacy violations; Global cybersecurity rank Benefit OMR 280 mn benefit over 5 years due to cyber Implications attacks protection and e-commerce take up ■ OMR 9 mn to develop plans, execute cooperation Cost frameworks and for awareness campaigns ■ Medium – High cabinet commitment but Implmt. enhancements in existing capabilities and funding efforts Source: Arthur D. Little ADL recommendation

Own

- Create specific purpose entity/ organization for digital safety and cyber security together with corporate funding sponsors and collaborators (PPP)
- Develop, adapt and implement national cyber security plan
- Create and implement broad-reaching education and awareness efforts
- Coordinate and redirect research and development efforts
- Web user safety, protected PCs/ devices
- Privacy violations; Global cybersecurity rank
- Benefits depend on national level security initiatives in coordination with other government agencies
- Depends on national level security initiatives in coordination with other government agencies
- High Establishing and management of a dedicated SPE, funding and aligning with national security and defense stakeholders imposes significant challenges

Source: Arthur D. Little

ADL recommendation



The sector should play a facilitating role in shaping ICT in primary and secondary schools

DIGITAL **Facilitate** Drive **CAPABILITIES** ■ Work closely with Ministry of Education to propose ■ Develop ICT curriculum in schools; work closely ICT content for school curriculum and enhance with Ministry of Education incl. bearing the cost to Considerations ICT skills of teachers enhance ICT skills of teachers and salaries Strategic Support definition of pilot projects with MoE and ■ Introduce compulsory ICT courses provide devices and facilities if required ■ Collaborate with MoE on introducing mandatory Expose pupils to work on real ICT and technology-English classes and logical reasoning in Mathematics CT school education related issues as prerequisite for ICT courses Ability to shape future ICT workforce and raise Raise interest and understanding for ICT at an early interest/understanding at an early age Benefit ■ OMR 460 mn benefit over 5 years, once the OMR 700 mn benefit over 5 years due to a better mplications students enter workforce educated ICT population ■ OMR 2-3 mn for developing ICT curriculum and to OMR 165 mn including teacher training and Cost conduct ICT competitions sponsoring their salaries ■ Medium – Cooperation and facilitation requires ■ High – Requires significant enhancement in existing Implmt. enhancements of existing capabilities capabilities to develop relevant and suitable content efforts



The government can maximum play a facilitating role as universities already offer a wide variety of ICT courses

already offer a wide variety of ICT courses **DIGITAL Facilitate** Drive **CAPABILITIES** Establish well-funded scholarship program for Supervise and fund the setup of a international students in emerging technologies at university/ renowned university in Oman Considerations Incentives to attract the university to Oman (e.g. vocational level Strategic land, facilities, research funding, faculty visas, etc.) Provide incentives to firms for hiring/ training local Examine existing ICT curricula and produce new **ICT** graduates ■ Develop R&D platform for collaboration between ICT curricula development guidelines CT tertiary education universities/ research centers with private sector ■ Establish well-funded scholarship program for students in emerging technologies at university/ companies vocational level Increased awareness and cooperation between ■ More relevant ICT graduates for businesses that are universities and the private sector able to meet market requirements Benefit ■ OMR I mn benefit over 5 years by guiding students ■ OMR 700 mn benefit over 5 years due to highly mplications to suitable ICT courses qualified ICT graduates entering the market OMR 115 mn including scholarships to deserving Cost ■ OMR 400k to promote ICT careers and coordinate graduates and funding a local set-up of int'l univ. ■ Low – Cooperation and promotion requires limited ■ Medium – Requires enhancements in existing Implmt. enhancement of existing capabilities capabilities and funding efforts

Source: Arthur D. Little

ADL recommendation



The govt. agencies can play an facilitating or driving role in improving the suitability and relevance of ICT workforce for the local economy

DIGITAL Facilitate Drive **CAPABILITIES** ■ Provide limited scholarship programs for students Establish a digital careers program and provide enrolled in ICT fields financial support and training for career shift Considerations towards ICT Provide limited incentives for employers to hire and Strategic train local ICT talent ■ Provide extensive incentives for employers to hire and train local ICT talent ■ Provide guidelines to facilitate tele-working Provide guidelines and necessary regulations to facilitate tele-working (e-signatures, etc.) ICT workforce % of Omanis with ICT jobs in companies (without ■ Enhance ICT capabilities of existing workforce to be Omanization requirements) prepared for future requirements Benefit ■ OMR 100 mn benefit over 5 years, due to higher ■ OMR 10 mn benefit over 5 years, due to salaries Implications injected in the economy take up of trainings and salaries injected OMR 600k to periodically study supply-demand ■ OMR 800k to develop a digital certification program Cost and to conduct supply-demand studies gaps in the market ■ Medium – Cooperation and facilitation requires ■ High – Developing programs will require significant Implmt. limited enhancement of existing capabilities effort and new capabilities efforts



Appendix

- A Strategy elements
- B Challenges and implications
- C Option detailing
- D Technology attractiveness
- E Initiative budgeting



The technologies in the Hype Cycles show a huge global market potential

Selected ICT Hype Cycle key technologies (1/3)

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Technology Description		Global market size (\$ bn, year)	CAGR
Smart City Framework*	Decision methodology that enables public and private sector to implement smart city initiatives	n/a	n/a
Blockchain	Distributed electronic ledger that uses software algorithms to record and confirm transactions with reliability and anonymity	23.3 (2023)	80%
Digital Commerce Platforms	Platform that enables the buying and selling of goods and services using the Internet, mobile networks and commerce infrastructure.	14.8 (2024)	15%
Hyperconverged Integrated Systems	Platform offering shared compute and storage resources, based on software-defined storage, software-defined compute, commodity hardware and a unified management interface	6.3 (2019)	50%
Disaster Recovery as a Service	Cloud computing and backup service model that uses cloud resources to protect applications and data from disruption caused by disaster.	12.5 (2022)	42%



The technologies in the Hype Cycles show a huge global market potential

Selected ICT Hype Cycle key technologies (2/3)

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Technology	Description	Global market size (\$ bn, year)	CAGR
Internet of Things	Network of physical objects that contain embedded technology to communicate and sense or interact with their internal states or the external environment	561 (2022)	22%
Machine Learning	Branch of artificial intelligence based on the idea that systems can learn from data, identify patterns and make decisions with minimal human intervention	8.8 (2022)	44%
Virtual Support Agents	Stimulate a human support agent by interacting with users. The VSA draws knowledge from a variety of data sources in order to intelligently respond to the customer	4.2 (2022)	30%
Al for IT Ops. Platforms	Multi-layered technology platforms that automates and enhances IT operations by using analytics and machine learning	1 I (2023)	44%



The technologies in the Hype Cycles show a huge global market potential

Selected ICT Hype Cycle key technologies (3/3)



Technology	Description	Global market size (\$ bn, year)	CAGR
Android Instant Apps	Acts like a bridge between web and native applications by enabling users to run specific parts of an app without downloading the entire application but rather tapping a URL	100* (2022)	10%
Edge Computing	Practice of processing data near the edge of your network, where the data is being generated, instead of in a centralized data-processing warehouse	21 (2023)	14%
Software Defined Data Centre	Data center where all infrastructure is virtualized and delivered as a service	83.2 (2021)	27%
Social Analytics	Monitoring, analyzing, measuring and interpreting digital interactions and relationships of people, topics, ideas and content	16.4 (2023)	28%



Gartner determines some principle investment rationales, ranging from early an aggressive, to cautious and delayed to minimize risk

Technology priority matrix investment rationale



Mainstream adoption Benefit	<2 years	2-5 years	5-10 years	10 years+
Transformational	Invest aggressively if not already adopted	Type C investment profile	Type B investment profile	Type A investment profile
High	Type C investment profile	Type B investment profile	Type A investment profile	Invest with caution
Moderate	Type B investment profile	Type A investment profile	Invest with caution	Invest with extreme caution
Low	Type A investment profile	Invest with caution	Invest with extreme caution	Invest with extreme caution

- Type A: Deliberately try to adopt more innovations early in the Hype Cycle because they are prepared to brave the risks associated with early adoption in return for the reward
- Type B: Try to hit the middle of the Hype Cycle to learn from the Type As but not wait so long that they lag behind their competitors and become Type Cs
- **Type C**: Deliberately try to **minimize risks by adopting late** in the Hype Cycle, once the innovation hits the Plateau of Productivity

Source: Gartner, Arthur D. Little

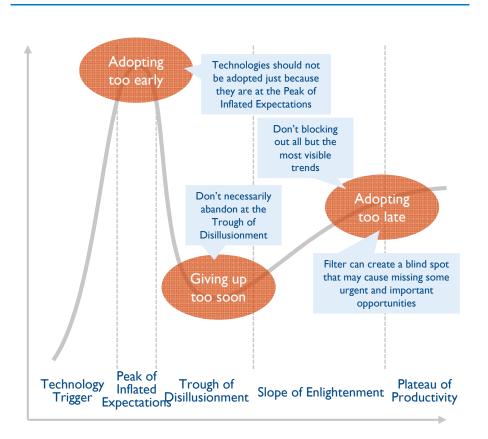


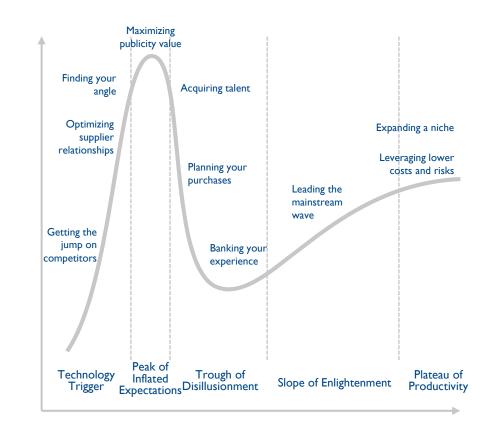
Typical traps along the Hype Cycle include early/late adoption, and giving up too soon, however, opportunities arise along the way

Hype Cycle traps

Hype Cycle opportunities







Source: Gartner, Arthur D. Little



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The initiatives are estimated to cost OMR 498 mn till 2023 and are

expected to result in 9-10x benefit over 5 years once implemented					
 I. Broadband expansion BB strategy update BB implementation monitoring Implementation subsidy 	 2. Emerging infra Infrastructure blueprint development Smart city pilot Infrastructure sharing + GIS Data center development IXP costs 	3. Regulatory liberalizationRegulatory costs	 4. Company incubation Creating startup database, financing products, stock exchange rules Government share of VC funding Fund provided by other markets for startups to go 	 5. Company incer Free zone setup ITHRAA support Special visa progr Research co-fund companies International mar ICT report on Or Omanis salary special 	

 I. Broadband expansion BB strategy update BB implementation monitoring Implementation subsidy 	 2. Emerging infra Infrastructure blueprint development Smart city pilot Infrastructure sharing + GIS Data center development IXP costs 	3. Regulatory liberalizationRegulatory costs	 4. Company incubation Creating startup database, financing products, stock exchange rules Government share of VC funding Fund provided by other markets for startups to go abroad 	 5. Company incentivization Free zone setup ITHRAA support (local) Special visa program Research co-funding for int'l companies International marketing ICT report on Oman Omanis salary sponsorship
 6. Technology innovation Research center co-invest + tech testbeds Grants and patent support Crowdsource technology R&D 	7. Gov. service enhancemnte-governmentOpen data	8. Digital people inclusionInclusion campaignsTraining	 9. Digital business inclusion SME/MSME enrollment Digital advisory services 	 I 0. Digital safety National cybersecurity plan National and int'l cooperation framework Awareness programs
 II. ICT school education Teacher training Teacher salary costs Curriculum updates ICT competition ICT equipment cost 	 ICT tertiary education Scholarship ICT curriculum collaboration Establishing a new campus (of global institution) 	 ICT workforce Certification program Studying supply-demand gaps and updating program 	 IA. Institutional governance ICT executive league ICT GDP contribution mechanism ICT sector decision making 	Total 44 cost items with a total requirement of ~ OMR 500 mn



We propose a total of 35 initiatives along the three OMN clusters, with the majority targeted towards enhancing the market & removing barriers

